

**Penn State - Penn State Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 122							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	84	70.6	73	51,000	61,632	90,000	80,105
JD Advantage	12	10.1	10	50,000	60,000	77,000	64,100
Other Professional	2	1.7	.	.	.	.	.
Enrolled in Graduate Studies	1	0.8	.	.	.	.	.
Start date after March 15, 2021	3	2.5	.	.	.	.	.
Not Employed-Seeking	15	12.6	.	.	.	.	.
Not Employed-Not Seeking	2	1.7	.	.	.	.	.
Subtotal	119	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.8	.	.	.	.	.
Employed	98	82.4	84	50,000	60,000	87,000	77,766
Subtotal	99	83.2					
Employment by Sector:							
Private Sector	50	51.0	43	65,000	80,000	150,000	100,949
Public Sector	48	49.0	41	44,000	51,000	59,000	53,452
Subtotal	98	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	84	85.7	73	51,000	61,632	90,000	80,105
JD Advantage: Full-time	11	11.2	10	50,000	60,000	77,000	64,100
JD Advantage: Part-time	1	1.0	.	.	.	.	.
Other Professional: Full-time	2	2.0	.	.	.	.	.
Subtotal	98	100.0					
Employment Categories:							
Education	4	4.1	.	.	.	.	.
Business	6	6.1	5	36,000	60,000	75,000	62,800
Judicial Clerk	22	22.4	17	42,000	51,000	52,000	49,386
Private Practice	44	44.9	38	65,000	87,000	155,000	105,968
Government	13	13.3	12	49,500	58,498	72,837	60,180
Public Interest	9	9.2	9	47,632	50,000	55,000	52,902
Subtotal	98	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	2	50.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
JD Advantage	6	100.0	5	36,000	60,000	75,000	62,800
Subtotal	6	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	43	97.7	37	65,000	84,000	155,000	106,400
JD Advantage	1	2.3	.	.	.	.	.
Subtotal	44	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	11	84.6	11	44,000	57,996	70,673	58,651
JD Advantage	2	15.4	.	.	.	.	.
Subtotal	13	100.0					
Judicial Clerkships:							
Federal	1	4.5	.	.	.	.	.
State	17	77.3	13	43,000	51,000	52,000	48,908
Local	4	18.2	.	.	.	.	.
Subtotal	22	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	8	88.9	8	47,316	50,115	59,630	53,265
JD Advantage	1	11.1	.	.	.	.	.
Subtotal	9	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	12	27.3	9	55,000	65,000	65,000	59,956
11-25	7	15.9	7	57,000	65,000	65,000	68,143
26-50	2	4.5	.	.	.	.	.
51-100	8	18.2	8	80,000	92,000	165,000	115,875
101-250	5	11.4	.	.	.	.	.
251-500	1	2.3	.	.	.	.	.
501+	9	20.5	8	147,500	172,500	190,000	162,500
Subtotal	44	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	41	93.2	35	65,000	90,000	170,000	110,148
Law Clerk	2	4.5	.	.	.	.	.
Manager/administrator	1	2.3	.	.	.	.	.
Subtotal	44	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	2.1	.	.	.	.	.
Mid-Atlantic	46	48.4	37	47,000	55,000	78,000	69,921
E North Central	3	3.2	.	.	.	.	.
W North Central	2	2.1	.	.	.	.	.
South Atlantic	21	22.1	20	51,115	78,500	165,000	101,904
E South Central	3	3.2	.	.	.	.	.
W South Central	5	5.3	.	.	.	.	.
Mountain	5	5.3	5	52,000	64,260	65,000	59,778
Pacific	8	8.4	6	70,673	84,500	100,000	99,779
Subtotal	95	100.0					
Location of Jobs:							
In-State	33	34.7	27	43,000	52,000	78,000	66,647
Out of State	62	65.3	54	52,229	65,000	98,200	84,795
Subtotal	95	100.0					
# States and Territories with Employed Grads:							
	26	.	.	.	.	.	.
Total #	26	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	13	13.7
Job fair/consortia	3	3.2
Job posting in CSO	12	12.6
Job posted online or in print	21	22.1
Returned to or continued with pre-law school employer	1	1.1
Referral	12	12.6
Self-initiated contact/networking	22	23.2
Temp agency	1	1.1
Other	10	10.5
Subtotal	95	100.0
Timing of Job Offer:		
Before graduation	60	61.2
After graduation	38	38.8
Subtotal	98	100.0
Search Status of Employed Grads:		
Seeking a different job	11	12.9
Not seeking a different job	74	87.1
Subtotal	85	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	4	.
Business	6	.
Judicial Clerk	22	.
Private Practice	44	.
Government	12	1
Public Interest	9	.
Total Reported	97	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	0	0	9	40.9	2	10.5
OCI	0	0	0	0	0	0	0	0
Returned to or continued with pre-law school employer	0	0	0	0	0	0	1	5.3
Referral	1	25.0	0	0	4	18.2	1	5.3
Self-initiated contact/networking	2	50.0	2	33.3	2	9.1	10	52.6
Temp agency	0	0	0	0	0	0	0	0
All other	1	25.0	4	66.7	7	31.8	5	26.3
TOTAL	4	100.0	6	100.0	22	100.0	19	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	0	0	1	11.1	12	12.6
OCI	11	47.8	2	16.7	0	0	13	13.7
Returned to or continued with pre-law school employer	0	0	0	0	0	0	1	1.1
Referral	4	17.4	1	8.3	1	11.1	12	12.6
Self-initiated contact/networking	4	17.4	2	16.7	0	0	22	23.2
Temp agency	1	4.3	0	0	0	0	1	1.1
All other	3	13.0	7	58.3	7	77.8	34	35.8
TOTAL	23	100.0	12	100.0	9	100.0	95	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

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Table 13
Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
New England	Massachusetts	1	1.1
	New Hampshire	1	1.1
		2	2.1
Mid Atlantic	New Jersey	7	7.4
	New York	6	6.3
	Pennsylvania	33	34.7
		46	48.4
E. North Central	Ohio	1	1.1
	Wisconsin	2	2.1
		3	3.2
W. North Central	Minnesota	1	1.1
	Missouri	1	1.1
		2	2.1
South Atlantic	Delaware	6	6.3
	Washington, DC	4	4.2
	Florida	1	1.1
	Georgia	1	1.1
	Maryland	2	2.1
	North Carolina	1	1.1
	South Carolina	1	1.1
	Virginia	5	5.3
		21	22.1
E. South Central	Tennessee	3	3.2
		3	3.2
W. South Central	Louisiana	1	1.1
	Texas	4	4.2
		5	5.3
Mountain	Colorado	3	3.2
	New Mexico	1	1.1
	Utah	1	1.1
		5	5.3
Pacific	California	5	5.3
	Oregon	1	1.1
	Washington	2	2.1
		8	8.4
TOTAL		95	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14
Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Harrisburg	4	12.1
Lancaster	1	3.0
Other/unknown Pennsylvania	18	54.5
Philadelphia	2	6.1
Pittsburgh	3	9.1
Reading	1	3.0
Scranton	1	3.0
State College	3	9.1
	33	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2020 - Penn State - Penn State Law
Table 15
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	5	83.3	1	16.7	6	100.0
Judicial clerkship	22	100.0	0	0	22	100.0
Law firm	44	100.0	0	0	44	100.0
Government	13	100.0	0	0	13	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

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