

***Penn State--Penn State Law
Class of 2019 Summary Report***

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 143							
Gender Reported:							
Women							
Men							
Non-binary							
Subtotal							
Race Reported:							
People of Color							
White/Caucasian							
Subtotal							
Gender & Race Reported:							
Women of Color							
Men of Color							
Non-binary People of Color							
White/Caucasian Women							
White/Caucasian Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	110	76.9	96	50,000	65,000	81,569	78,873
JD Advantage	8	5.6	8	48,336	56,250	71,500	60,472
Other Professional	1	0.7	.	.	.	.	.
Continuing Studies Full-time	4	2.8	.	.	.	.	.
Start date after 3/16/2020	3	2.1	.	.	.	.	.
Not Employed-Seeking	12	8.4	.	.	.	.	.
Not Employed-Not Seeking	5	3.5	.	.	.	.	.
Subtotal	143	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	4	2.8	.	.	.	.	.
Employed	119	83.2	104	50,000	65,000	80,569	77,457
Subtotal	123	86.0					
Employment by Sector							
Private Sector	68	57.1	62	60,000	75,000	120,000	92,326
Public Sector	51	42.9	42	48,672	50,530	65,000	55,507
Subtotal	119	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	108	90.8	96	50,000	65,000	81,569	78,873
Bar Passage Req/Anticipated-Part-time	2	1.7	.	.	.	.	.
JD Advantage-Full-time	8	6.7	8	48,336	56,250	71,500	60,472
Other Professional-Full-time	1	0.8	.	.	.	.	.
Subtotal	119	100.0					
Employment Categories:							
Education	4	3.4	.	.	.	.	.
Business	8	6.7	7	70,000	75,000	90,000	78,177
Judicial Clerk	20	16.8	18	46,000	50,000	52,000	49,999
Private Practice	60	50.4	55	60,000	75,000	130,000	94,127
Government	23	19.3	18	50,000	61,000	71,000	60,536
Public Interest	4	3.4	.	.	.	.	.
Subtotal	119	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	25.0	.	.	.	.	.
JD Advantage	2	50.0	.	.	.	.	.
Other Professional	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	5	62.5	.	.	.	.	.
JD Advantage	3	37.5	.	.	.	.	.
Subtotal	8	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	58	96.7	53	60,000	75,000	130,000	95,989
JD Advantage	2	3.3	.	.	.	.	.
Subtotal	60	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	23	100.0	18	50,000	61,000	71,000	60,536
Subtotal	23	100.0					
Judicial Clerkships:							
Federal	1	5.0	.	.	.	.	.
State	14	70.0	14	47,000	50,000	52,000	49,416
Local	5	25.0	.	.	.	.	.
Subtotal	20	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	3	75.0	.	.	.	.	.
JD Advantage	1	25.0	.	.	.	.	.
Subtotal	4	100.0					
Size of Firm (by # of Attorney):							
1-10	21	35.0	19	48,000	52,000	70,000	57,664
11-25	6	10.0	5	60,000	63,375	65,000	63,675
26-50	7	11.7	7	70,000	78,000	130,000	92,000
51-100	10	16.7	9	80,000	105,000	167,000	119,667
101-250	8	13.3	8	86,000	110,000	140,000	113,375
251-500	2	3.3	.	.	.	.	.
501+	5	8.3	5	155,000	190,000	190,000	175,000
Solo practitioner	1	1.7	.	.	.	.	.
Subtotal	60	100.0					
Type of Law Firm Job:							
Associate	53	89.8	48	62,188	79,000	137,500	98,144
Law Clerk	4	6.8	.	.	.	.	.
Paralegal	1	1.7	.	.	.	.	.
Manager/administrator	1	1.7	.	.	.	.	.
Subtotal	59	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	3	2.5	.	.	.	.	.
Mid-Atlantic	61	51.3	52	50,000	60,500	77,500	76,085
E North Central	5	4.2	.	.	.	.	.
W North Central	2	1.7	.	.	.	.	.
South Atlantic	31	26.1	27	50,000	66,245	82,000	79,533
E South Central	1	0.8	.	.	.	.	.
W South Central	3	2.5	.	.	.	.	.
Mountain	3	2.5	.	.	.	.	.
Pacific	9	7.6	9	75,000	81,138	90,000	95,290
Non-US locations	1	0.8	.	.	.	.	.
Subtotal	119	100.0					
Location of Jobs:							
In-State	40	33.6	31	48,672	60,000	105,000	78,709
Out of State	79	66.4	73	51,000	66,245	80,000	76,926
Subtotal	119	100.0					
# States and Territories w/Employed Grads:							
	29	.	.	.	.	.	.
Total	29	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	7	5.9
Job fair/consortia	5	4.2
Job posting in CSO	7	5.9
Job posted online or in print	24	20.2
Clerkship application process or OSCAR	1	0.8
Return to prior job	2	1.7
Referral	18	15.1
Start own practice or business	1	0.8
Self-initiated/letter	40	33.6
Other	14	11.8
Subtotal	119	100.0
Timing of Job Offer		
Before graduation	66	58.4
After graduation	47	41.6
Subtotal	113	100.0
Search Status of Employed Grads		
Seeking a different job	9	8.6
Not seeking a different job	96	91.4
Subtotal	105	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	4	.
Business	8	.
Judicial Clerk	19	1
Private Practice	60	.
Government	23	.
Public Interest	4	.
Total Reported	118	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0	0	0
Job posting in CSO	0	0	1	12.5	2	10.0	2	5.7
Clerkship application process or OSCAR	0	0	0	0	1	5.0	0	0
Pre-law school employer	0	0	0	0	0	0	0	0
Referral from friend	1	25.0	1	12.5	5	25.0	6	17.1
Letter/self-initiated	0	0	3	37.5	7	35.0	15	42.9
All other	3	75.0	3	37.5	5	25.0	12	34.3
TOTAL	4	100.0	8	100.0	20	100.0	35	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	7	28.0	0	0	0	0	7	5.9
Job posting in CSO	1	4.0	1	4.3	0	0	7	5.9
Clerkship application process or OSCAR	0	0	0	0	0	0	1	0.8
Pre-law school employer	0	0	2	8.7	0	0	2	1.7
Referral from friend	3	12.0	2	8.7	0	0	18	15.1
Letter/self-initiated	7	28.0	7	30.4	1	25.0	40	33.6
All other	7	28.0	11	47.8	3	75.0	44	37.0
TOTAL	25	100.0	23	100.0	4	100.0	119	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Table prepared by NALP, August 2020

***Class of 2019--Penn State--Penn State Law
Table 13
Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
New England	Connecticut	1	0.8
	Massachusetts	1	0.8
	New Hampshire	1	0.8
		3	2.5
Mid Atlantic	New Jersey	5	4.2
	New York	16	13.4
	Pennsylvania	40	33.6
		61	51.3
E. North Central	Illinois	1	0.8
	Michigan	3	2.5
	Ohio	1	0.8
		5	4.2
W. North Central	Minnesota	1	0.8
	Nebraska	1	0.8
		2	1.7
South Atlantic	Delaware	4	3.4
	Washington, DC	5	4.2
	Florida	4	3.4
	Georgia	4	3.4
	Maryland	4	3.4
	North Carolina	2	1.7
	South Carolina	1	0.8
	Virginia	5	4.2
	West Virginia	2	1.7
		31	26.1
E. South Central	Alabama	1	0.8
		1	0.8
W. South Central	Texas	3	2.5
		3	2.5
Mountain	Arizona	1	0.8
	Montana	1	0.8

Excludes employed graduates for whom job location was not reported.

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***Class of 2019--Penn State--Penn State Law
Table 13
Number of Jobs Reported Taken by State***

Region	State	# of jobs	% of jobs
	New Mexico	1	0.8
		3	2.5
Pacific	Alaska	1	0.8
	California	6	5.0
	Oregon	1	0.8
	Washington	1	0.8
		9	7.6
Non US locations	Non U.S. locations	1	0.8
		1	0.8
<i>TOTAL</i>		119	100.0

Excludes employed graduates for whom job location was not reported.

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Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Altoona	1	2.5
Erie	1	2.5
Harrisburg	3	7.5
Lancaster	1	2.5
Other/unknown Pennsylvania	12	30.0
Philadelphia	5	12.5
Pittsburgh	8	20.0
Reading	1	2.5
Scranton	1	2.5
State College	3	7.5
Wilkes-Barre	1	2.5
Williamsport	1	2.5
York	2	5.0
	40	100.0

Excludes employed graduates for whom job location was not reported.

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***Class of 2019--Penn State--Penn State Law
Table 15
Full and Part-time Jobs by Employer Type***

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	7	87.5	1	12.5	8	100.0
Judicial clerkship	20	100.0	0	0	20	100.0
Law firm	60	100.0	0	0	60	100.0
Government	22	95.7	1	4.3	23	100.0
Public interest	4	100.0	0	0	4	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2020