I. Mission Statement

The name of this committee shall be the Diversity Committee of the Student Bar Association. The Diversity Committee of the Student Bar Association shall work to promote diversity by working with administrators, faculty, student organizations, and the admissions committee to ensure an open and inclusive nature in our law school's community. The Diversity Committee will sponsor events that foster diversity —such as, but not limited to, Diversity Week—throughout the academic year. It shall maintain an open door policy for every student organization and every member of the student body at The Dickinson School of Law of the Pennsylvania State University.

The Diversity Committee shall review student organization and individual student proposals for improving diversity in an objective, nondiscriminatory manner. It shall encourage student organizations and individual students to have respect for ethnic and cultural diversity within the student population and faculty staff communities.

II. Definitions

1. Diversity: The human characteristics that differentiate us from one another, as well as the characteristics that make us alike. Dimensions of diversity include but are not limited to: age, ethnicity, gender, physical abilities/qualities, race, sexual orientation, educational background, geographic location, income, marital status, military experience, parental status, religious beliefs, political affiliation, work experience, and job classification.

2. Nominate: To propose by name as a candidate for election. Each nominee must be approved by the Student Bar Association before assuming the respective position.

3. Appoint: A binding selection by the Student Bar Association for an office or position in the Diversity Committee.

III. Members of the Diversity Committee

The Diversity Committee shall have as its administrative and executive officers two Co-Chairs.

CO-CHAIRS

The Co-Chairs of the Diversity Committee shall be nominated by the SBA President and appointed through the majority consent of the SBA, and serve at the SBA President's pleasure. One Co-Chair shall be enrolled at the University
Park campus; the other Co-Chair shall be enrolled at the Carlisle campus. The terms of office shall be for one academic year. The Co-Chairs shall:
i. preside over all meetings;
ii. set the date, time, place, and agenda for all meetings;
iii. appoint and coordinate any such volunteers deemed necessary to effectuate the purpose of the Diversity Committee;
iv. communicate with his/her assigned Vice President bi-weekly to report any updates regarding the Committee's activities for the SBA;
v. vote in all actions undertaken by the Committee; and
vi. record the proceedings of all meetings of the Committee.

COMMITTEE MEMBERS
A. The Diversity Committee is open to all members of the student body.
B. The Committee shall include at least two other members of the student body.
C. Those interested should contact a Diversity Committee Co-Chair.
D. The Co-Chair will then provide the SBA Secretary and President with the names of anyone interested in joining the Diversity Committee before the next SBA meeting.
E. Membership is subject to nomination by the SBA President and approval by the SBA Board.
F. SBA Committee members may be removed from the Committee only by a decision of the SBA President.

IV. Meetings

The Diversity Committee shall meet no less than two (2) times during an academic year with at least one (1) meeting per semester. The Diversity Committee reserves the right to hold additional meetings when circumstances deem necessary. The Diversity Committee meetings are open to any interested member of the student body.

V. Meeting Procedure

1. The following guidelines shall govern each Diversity Committee meeting:
   A. Every meeting shall begin when the Chair calls the meeting to order;
   B. The Chair must take roll and determine whether a quorum is present for voting purposes;
   C. The Chair will read the minutes from the previous meeting;
   D. The Chair will announce all proposals for discussion at the present meeting;
   E. The Chair will then ask the individuals or designated representatives of all organizations working with the Diversity Committee to present their requests regarding enhancing diversity events or initiatives;
   F. After all individuals and representatives have presented, the discussion of the requests will commence;
   G. Each request will be discussed. At any time a member can move to vote on the request. Another member must second the motion;
   H. Proposals that do not obtain a majority vote will be denied;
I. Upon discussion of all proposals, the Chair will adjourn the meeting.

VI. Voting

To vote on any matter, a quorum must be present. Two-thirds of the student members constitute a quorum. Any time a vote is taken, the question shall be approved by a simple majority vote.

VII. Amendments

All amendments to these bylaws shall be adopted by a two-thirds vote of the SBA.