

**PENN STATE UNIVERSITY'S
DICKINSON SCHOOL OF LAW**

2009-2010

***Guide to*
PUBLIC
INTEREST
OPPORTUNITIES**



PENNSTATE



PENN STATE UNIVERSITY'S DICKINSON SCHOOL OF LAW

Compliments of the
Public Interest Law Fund (PILF)
Miller Center for Public Interest Advocacy
Public Interest Office
and Career Services Office

717.240.5000
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INTRODUCTION

All lawyers, and therefore law students, have a professional responsibility to provide legal services to those unable to pay. This guide book aims to encourage Penn State Law students to explore that responsibility as well as to assist students with their public interest job searches. By providing a map of the opportunities available at Penn State Law, as well as collecting some of the best resources for public interest jobs, internships, fellowships, loan repayment assistance programs and public interest non-profit organizations, we hope to help students turn their interest in providing back to their community into a significant part of their legal career. While this resource is updated annually, deadlines, Web sites, and contact information change often. Therefore,

use this resource as a guide to understanding local and national public interest opportunities but refer to Career Services, Public Interest Office, and your own sound judgment to verify information.

This project was first made available to students in the 2004-2005 academic year. It was made possible thanks to the hard work, support, and funding of the student-run Public Interest Law Fund, Public Interest Office, and Career Services Office. Professor Gary S. Gildin and Valerie Burch '04 are credited for envisioning and organizing this project. Over the years, many students, faculty, and staff members have contributed time, energy, and expertise into seeing the project continue.

WHAT IS PUBLIC INTEREST LAW?

There is no single definition of “public interest law.” Some construe public interest law narrowly to embrace only provision of legal services to the under-represented. A broader definition extends to work for the interests of people not traditionally served by the for-profit legal sector, including representation of government entities and officials. For more information about the definition of public interest law, please see the *Language of Service at Penn State Law* document.

Students may begin acquiring public interest experience while in law school by accepting pro bono assignments through the Miller Center for Public Interest Advocacy; procuring a summer position funded by PILF’s Cherie Millage fellowships or Interest on Lawyer Account (IOLTA) grants; working in the Law School’s in-house clinics; enrolling in externships in public interest settings such as the Pennsylvania Immigrant Resource Center, legal services and public defender offices; or enrolling in the Semester in Washington, D.C., program in a public interest setting. This handbook will identify how to locate and pursue public interest employment through summer internships or externships and employment after graduation. For more information on the specific opportunities available at Penn State Law, please refer to the section “Public Interest Opportunities at Penn State Law.”

PUBLIC INTEREST PRACTICE AREAS

(Much of the information in this section is derived from the University of Illinois College of Law *Public Interest Handbook 2002-2003* and Harvard Law School's *Public Interest Job Search Guide 2001-2002*.)

Listed below are examples of practice areas available in the field of public interest.

Agriculture
AIDS/HIV
Alternative Dispute Resolution
Animal Rights
Arts
Bankruptcy and Consumer Debt
Children/Youth
Civil Liberties/Civil Rights
Community Economic Development
Constitutional Law
Consumer Rights
Criminal Law
Death Penalty
Disability Rights
Domestic Violence
Education
Elder Law
Employment
Environmental
Family
Farm and Migrant Worker Advocacy

PUBLIC INTEREST SETTINGS

PUBLIC INTEREST ORGANIZATIONS

- *Direct Service Organizations* provide legal assistance to people who could otherwise not afford representation. Legal assistance providers usually handle matters involving government benefits, housing, family law, consumer law, and employment issues. Some organizations specialize in particular matters such as housing for the elderly. Lawyers in legal assistance programs have significant client contact through interviewing and counseling, negotiations, assistance with legal documents, research, and representation.
- *Policy Oriented Organizations* specialize in larger scale strategies to protect legal rights or bring about social change in a particular area. These organizations rely on impact and class action litigation, lobby for legislation, and provide information on current developments in their specialty area. Examples of such organizations are the American Civil Liberties Union and the Lawyer's Committee for Civil Rights Under Law.

PUBLIC SERVICE

- *Public Defenders* are responsible for providing legal services in criminal matters to people who could not otherwise afford representation by a lawyer. While the structure of public defenders' offices depends on location, lawyers typically engage in pretrial, trial, and post-trial proceedings.

- *Prosecuting Attorneys* represent a particular level of government in criminal proceedings. Office structure and caseload differ depending on the level of government and location. Prosecutors will also engage in significant pretrial, trial, and post-trial activities. Prosecuting attorneys include county District Attorneys, State Attorneys General, and United States Department of Justice and United States Attorneys Offices.
- *Executive Agencies* employ lawyers as in-house counsel to develop regulations, monitor compliance, draft and research legislation, and participate in administrative hearings. Opportunities for lawyers interested in this type of employment are available in both the state and federal arenas. The Federal Trade Commission and Pennsylvania Department of Education are examples of executive agencies.
- *Elected Offices* provide another outlet for people with legal backgrounds. Lawyers elected to office are in an excellent position to pursue public interest initiatives through introducing legislation and community advocacy.
- *Legislatures*, both state and federal, hire lawyers as staff for legislative committees. Individual legislators also employ lawyers as staff members and legislative counsel. Lawyers working for committees and representatives may draft and research legislation and offer legal advice. For most committee positions, previous relevant employment is required. Many legislative committees and offices hire summer interns and externs.
- *Courts* afford judicial clerkships and staff attorney positions at the state and federal levels. Judicial clerks work as close legal assistants to judges. Clerks analyze briefs, perform additional legal research, write memoranda, draft opinions, and consult with the judges on various issues.

LAW FIRMS

- *Public Interest Firms* offer legal services on public interest issues in a traditional setting. Public interest firms may represent individual clients as well as organizations or labor unions.
- *Private Law Firms* might encourage lawyers to participate in pro bono activities similar to those associated with public interest firms. These firms permit lawyers to apply a portion of their billable hours to public interest work. Some large firms also offer pro bono experiences for summer associates. Information about a firm's pro bono commitment can be determined through interviews and reviewing the firm's materials regarding their pro bono policy and commitment to public service. Depending on the firm's goals, many law firms are actively engaged in representing lower income clients. In fact, according to NALP, 75 percent of low and moderate-income citizens have their legal needs met through small and medium-sized law firms.

OTHER

- *Labor Unions* representing both public and private sector employees offer a significant number of opportunities. Almost all national and international unions have a central legal department that provides overall legal direction and advice for both the leadership and local constituents.
- *International Public Interest* opportunities vary widely as do the settings in which you can practice. The United States government, non-profit organizations including human rights organizations, and international fellowships all offer opportunities in this field.

LANGUAGE OF SERVICE AT PENN STATE LAW

PUBLIC INTEREST

Broad Definition: The field of law that involves the provision of legal services in the public as opposed to private sector. In this sense, the term often includes public interest firms, non-profits, public defenders, government positions, and judicial clerkships.

Narrow and Common: The provision of legal services designed primarily to address the needs of persons of limited means or underrepresented classes of people. This will often exclude most government positions, sometimes excluding prosecution and public defender positions. In most cases, the phrase “public interest attorney” is used to describe an attorney working with a non-profit or legal services organization.

PUBLIC SERVICE

The term most often used to describe work in various government positions. This invokes the traditional notions of government employees as “public servants.”

PRO BONO

Pro Bono Publico – “For the Public Good:” Pro bono does not translate to “for free.” While pro bono services are provided at low or no cost, the term “pro bono” is used to describe the representation of indigent persons and/or the representation of those seeking to secure or protect civil rights. In other words, pro bono is volunteer work done in the public interest. A private attorney who has taken on the case of an indigent person at low or no cost is the client’s “pro bono attorney.”

PRO SE

Many people represent themselves in court. These litigants are referred to as pro se litigants. Many people who cannot afford an attorney and cannot receive representation through public interest firms rely on pro se representation. Many jurisdictions have sought to make this process as accessible as possible by creating Self-Help desks at courthouses and providing Web sites, such as www.PALawHELP.org.

COMMUNITY SERVICE

Volunteer work in the community that is non-law related. Common examples are working in a soup kitchen, building homes for the poor, and organization donation drives.

PUBLIC INTEREST OPPORTUNITIES AT PENN STATE LAW

IN-HOUSE CLINICS

For more than thirty years, the Law School's clinical program has provided free legal services to persons who cannot afford an attorney. The clinics function as law offices operating through the Law School, with students representing clients under the supervision of professors and staff attorneys. In recent years the clinical program has doubled in size and now operates in six discrete public interest settings, providing desperately needed services to the community and uniquely valuable educational experiences for the students.

- *Center on Immigrants' Rights*: Students work on innovative advocacy and policy projects relating to U.S. immigration policy and immigrants' rights.
- *The Children's Advocacy Clinic*: Students represent children and engage in public policy advocacy in a multidisciplinary setting. Areas of advocacy include abuse and neglect, contested adoptions and domestic violence.
- *Civil Rights Appellate Clinic*: Clinical offering will provide exposure to drafting merits and *amicus* briefs in non-criminal civil rights cases in the state courts, federal appellate courts, and the United States Supreme Court.
- *Disability Law Clinic*: This clinic represents clients with issues related to disability, including social security, SSI, discrimination, guardianships, and special education.
- *Elder Law and Consumer Protection Clinic*: Students are a primary legal resource to elderly clients on issues concerning consumer contracts, health care, and family disputes.
- *Family Law Clinic*: This clinic extends legal assistance on issues concerning the family, such as divorce, child support, custody, and domestic violence.
- *The Inmate Assistance Clinic*: Students engage in problem solving through responding to the legal questions of incarcerated individuals.

FIELD PLACEMENT CLINICS

Penn State Law's externship program offers academic credit to second and third-year students for work performed outside the Law School in courts, public service law offices, and governmental agencies.

Field Placements Include:

United States District Court, Middle District of Pennsylvania

United States Attorney

Federal Communications Commission

Governor's Policy Office

Pennsylvania Supreme Court

Pennsylvania Immigration Resource Center

MidPenn Legal Services

Office of the Attorney General, Environmental Crimes Section

WASHINGTON, D.C. SEMESTER PROGRAM

Penn State Law students enrolled in the Washington, D.C., Semester program spend a semester of their final year of law school working for a government agency or a non-profit organization in the nation's capital. Students are encouraged to apply for internships related to their prior studies at the Law School and their future career goals.

Washington D.C., placements include:

U.S Department of Health and Human Services, Office for Civil Rights

U.S. Equal Employment Opportunity Commission, Office of Federal Operations Appellate Review Programs

Washington, D.C., Public Defender's Office

Legal Aid Society of the District of Columbia

THE MILLER CENTER FOR PUBLIC INTEREST ADVOCACY

The Miller Center for Public Interest Advocacy houses the Law School's voluntary pro bono matching program. The Center engages in outreach to legal services and public defender offices; public interest organizations; and federal, state, and local pro bono programs to offer student research assistance to attorneys providing access to justice for those unable to afford representation. After completing sixty hours of qualified service, students are formally recognized as Miller Center Public Interest Advocates.

Settings where students have performed Pro Bono hours:

Legal Aid Society of Orange County, CA

Federal Public Defender

Federal Bar Association

Pennsylvania Coalition Against Domestic Violence

Philadelphia Legal Assistance

Community Justice Project

American Civil Liberties Union

Center for Lesbian and Gay Civil Rights

YWCA Domestic Violence Legal Clinic

THE PUBLIC INTEREST LAW FUND (PILF)

PILF is a student organization dedicated to promoting the practice of public interest law. Its fundraising efforts raise thousands of dollars each year to underwrite the Cherie M. Millage Summer Fellowship Program. The fellowships permit students to pursue summer employment in public service organizations that otherwise are unable to offer compensation for their work as advocates. Fellowships have funded students at organizations throughout the country, including the Los Angeles Public Defender's Office, the Rosebud Sioux Indian Reservation, and the Children's Defense Fund. Please see Appendix A for more information regarding the fellowship application.

INTEREST ON LAWYER'S TRUST ACCOUNTS GRANT PROGRAM

Using IOLTA funds, the Law School annually sponsors approximately seventeen students' full time work in Pennsylvania legal services offices during the summer. Second-year grant recipients enroll in the Legal Problems of Indigents course preceding their placement and first-year recipients participate in a May Training session.

LOAN REPAYMENT ASSISTANCE PROGRAM (LRAP)

Ever-increasing student debt often requires financial assistance for students to afford to work in public interest settings. In response, Penn State Law created the Loan Repayment Assistance Program to assist graduates who pursue social justice careers. LRAP recipients receive substantial assistance with repayment of their education loan obligations. Please see Appendix B for more information regarding Penn State Law's LRAP program and Appendix C for information regarding alternate LRAP programs.

CAREER FAIRS, CONFERENCES AND RETREATS

Penn State Law regularly sponsors its students' attendance at network-building public interest events. The school provides students with an opportunity to attend the Equal Justice Works Career Fair in the fall as well as access the PSLawNet job database year-round. The school participates in the Consortium of Greater Philadelphia Area Law Schools' Public Interest / Public Service career fair, where students have the opportunity to interview with public interest employers. Penn State Law annually has sent students to the Peggy Browning Fund National Law Students Workers' Rights Conference, the annual Lavender Law Conference and Yale Law School's Annual Robert M. Cover Retreat. Penn State Law organized the 2006 Cover Retreat: The Faces Behind the Cases.

PUBLIC INTEREST ADVOCACY NEWSLETTER

The Public Interest Office publishes a monthly newsletter featuring public interest events on campus and in the community, fellowship deadlines, pro bono opportunities and spotlights on students and faculty who have demonstrated extraordinary dedication to public service.

STUDENT PUBLIC INTEREST ORGANIZATIONS

Penn State Law's diverse student body has a myriad of options for extra curricular public interest activities. The Student Bar Association, the umbrella organization for all student organizations, participates in independent public service activities while also financially supporting the individual groups in their public interest initiatives.

A sampling of Student Public Interest Groups:

Public Interest Law Fund	Amnesty International
Minority Law Students Association	Project S.T.A.F.F.
Asian Pacific American Law Students Association	OUTLAW
Latino/a Law Students Association	ACLU Student Chapter
Black Law Students Association	Women's Law Caucus
The Environmental Law Society	

VOLUNTEER INCOME TAX ASSISTANCE / TAX COUNSELING FOR THE ELDERLY

Students counsel area residents in preparing their federal, state, and local income tax returns. The program has assisted close to 400 taxpayers annually through the filing process. In 2004 and again in 2006, the American Bar Association cited the Law School as the Outstanding VITA Continuing Site.

CONFERENCES/ CAREER FAIRS

visit www.pslawnet.org for more information

FALL

LAVENDER LAW CONFERENCE

Sponsors: The National Lesbian and Gay Law Association and National Lesbian and Gay Law Foundation. For more information, please visit <http://www.lavenderlaw.org/>.

IMPACT CAREER FAIR FOR LAW STUDENTS AND ATTORNEYS WITH DISABILITIES

Sponsors: Georgetown University Law Center and the University of Arizona Rogers College of Law. The IMPACT Career Fair will be held in the fall. The Fair is open to law students and attorneys nationwide. To register, go to <http://www.law.arizona.edu/Impact/>.

NATIONAL BLACK LAW STUDENTS ASSOCIATION NATIONAL JOB FAIR

Sponsor: NBLSA. NBLSA will host seven regional job fairs across the country in the fall. For complete information about the NBLSA National Job Fair, visit <http://www.nblsa.org/>.

EQUAL JUSTICE WORKS PUBLIC SERVICE CAREER FAIR

The EJW Fair will be held in the fall. See <http://www.equaljusticeworks.org> for more information.

SPRING

PHILADELPHIA AREA PUBLIC INTEREST/ PUBLIC SERVICE CAREER FAIR

Sponsors: Seven law schools in and around Philadelphia. Traditionally held on the first Friday in February at Temple University Center City in Philadelphia, PA. For more information contact 215-898-3086.

ROBERT M. COVER PUBLIC INTEREST LAW RETREAT

Sponsored by Yale and organized by a different law school each year. Held in March in New Hampshire. Penn State Law organized the 2006 19th Cover Retreat and has sponsored many students to attend annually.

CALENDARS

DEADLINES FOR FELLOWSHIPS

The following list includes several opportunities for fellowships and was acquired from the Harvard Law School Office of Public Interest Advising and is available at www.law.harvard.edu/current/careers/opia/fellowships_deadlines_08-09.pdf. Please visit Web sites of the individual organizations for specific deadlines and more information.

CAREER SERVICES SUGGESTED TIMELINE:

The following table is provided by Career Services and suggests a timeline for Law Students to follow throughout their law school career. It is designed to assist those students who are interested in pursuing public interest post-graduate positions.

PUBLIC INTEREST FELLOWSHIPS CALENDAR OF DEADLINES 2008-2009

Some of the fellowships listed below have not yet announced their deadlines for the upcoming 2008-2009 application period. If you are interested in any of these fellowships, contact the organization and ask if they have announced the next deadline. Do not assume that the date will be the same as it has been in previous years. When applying for fellowships, check websites for deadlines often and meet with the Fellowships Director, Judy Murciano. Visit www.law.harvard.edu/students/opia to schedule an appointment.

CONTACT ORGANIZATIONS WELL IN ADVANCE OF THE APPLICATION DEADLINES TO VERIFY THAT THE DEADLINE HAS NOT CHANGED!

* Indicates the Fellowship is due sometime within the month. Check website for more specific information.

*** Indicates Internal Harvard University Deadline before this deadline

ROLLING

THE EARLIER YOU APPLY, THE BETTER YOUR CHANCES!

ACLU Dunn Fellowship in Civil Liberties	New York, NY
ACLU Immigrants' Rights Project Fellowship: New York	New York, NY
ACLU Reproductive Freedom Project	New York, NY
ACLU Women's Rights Project (WRP) Fellowship	New York, NY
AMERICORPS*VISTA Program	Multi-State
Annie E. Casey Foundation Grants	Multi-State
Ashoka Innovators for the Public Fellowship	Multi-State
Chesterfield Smith Community Service Fellowship	Washington, DC
Child Law Policy Fellow	Chicago, IL
Deborah Hauger International Public Interest Fellowship	Washington, DC
Democracy Fellows Program	Washington, DC
DePaul University School of Law - Senior Scholars Program	Chicago, IL
DePaul University School of Law - Research Fellow	Chicago, IL
Draper Richards Foundation Fellowships	San Francisco, CA
Eisenhower Legal Intern Fellowship	Arlington, VA
Environmental Management Fellowship Program	Edgewater, MD
Faegre & Benson Environmental Law Fellowship	Minneapolis, MN
Fellowship at Democracy Program, Brennan Center for Justice	New York, NY
Ford Foundation Grants	Multi-State
Heisler, Feldman, McCormick & Garrow Access to Justice Fellowship	Springfield, MA
International Center for Conciliation (ICFC) Fellowship	Brookline, MA
MacArthur Grants	Chicago, IL
Martin Luther King Jr. Fellowship Program	Harrisburg, PA
National Congress of American Indians - Legal Fellowship	Washington, DC
National Human Rights Institutions Initiative Fellow	Cambridge, MA
National Whistleblower Center Public Interest Law Fellowship	Washington, DC
National Women's Law Center Fellowships	Washington, DC
Natural Heritage Institute Environmental Fellowship	San Francisco, CA
Natural Resources Defense Council Urban Program Fellow	Santa Monica, CA
Nutrition Action Fellowship	Washington, DC
Open Society Fellowship	New York, NY
Pacific Legal Foundation - Conservative /Libertarian Public Interest Law Fellowship	Sacramento, CA
Pew Charitable Trusts Grants	Multi-State

The Richard Gilder Fellowship	New York, NY
Rockefeller Foundation Grants	New York, NY
Soia Mentschikoff Legal Research and Writing Program, and Faculty Fellows	Coral Gables, FL
State PIRGs Nationwide Fellowships	Multi-State
Taxpayers for Common Sense Fellowship Program	Washington, DC
U.S. Environmental Protection Agency Region 8 Legal Fellowship	Denver, CO
U.S. Internal Revenue Service (IRS) Honors Program	Washington, DC
U.S. Nuclear Regulatory Commission Honor Law Graduate Program	Washington, DC
U.S. Securities and Exchange Commission Advanced Commitment Program	Washington, DC
Visiting Researcher Fellowship	International

JULY—2008

1	American Institute of Indian Studies Fellowships	International
31	New York Lawyers for the Public Interest, Inc. (NYLPI) – Environmental Justice Fellowship	New York, NY
*	McCleary Law Fellows Program	Cambridge, MA

AUGUST—2008

1 (2009)	The Crane Rogers Foundation (for December 2009)	International
1	George N. Lindsay Civil Rights Legal Fellowship	Washington, DC
1	German Marshall Memorial Fellowships	Washington, DC
8	Fighting Discrimination Program Pennoyer Fellow	New York, NY
18	Frederick B. Abramson Memorial Foundation Public Interest Fellowship	Washington, DC
31	Immigrant Justice Project Fellowship	Montgomery, AL
31	International Criminal Tribunal of the Former Yugoslavia- Office of the Prosecutor Internship Programme	International

SEPTEMBER—2008

1	Abe Fellowship	International
2	U.S. Department of Justice, Attorney General's Honors Program	Washington, DC
5	The Mind Trust - Educators' Entrepreneur Fellowship	Indianapolis, IN
8	Senior Fellowships on International Peace and Conflict Issues	Washington, DC
11	The Sullivan Human Rights Fellowship Program	Chicago, IL
15	Chadbourne & Parke at The Door Legal Services Center Fellowship	New York, NY
15	Guggenheim Foundation Fellowships	Multi-State
15	Program on the People's Republic of China International Fellowship	Cambridge, MA
16	Equal Justice Works Fellowships (Formerly NAPIL Fellowships)	Multi-State
16	The Opportunity Agenda of the Tides Center - Equal Justice Works/ Equal Justice America	New York, NY
20	Michigan Society of Fellows	Ann Arbor, MI
24	Soros Justice Advocacy Fellowships	Multi-State
28	EPA's New England Honors Attorney Fellowship	Multi-State
30	ACLU - Northern California Legal Fellowship	San Francisco, CA
30	FDIC Honors Attorney Program	Washington, DC
30	Fernand Brandel Senior Fellowship	International
30	FTC Bureau of Competition Entry-Level Attorney Program	Washington, DC
*	Barton Clinic Law Fellowship	Atlanta, GA
*	Science & Technology Policy Fellowships	Washington, DC

OCTOBER—2008

1	Radcliffe Institute for Advanced Study Fellowship	Cambridge, MA
1	Sol and Helen Zubrow Fellowships in Children's law	Philadelphia, PA
1	Woodrow Wilson Center Fellowships	Washington, DC
3	Human Rights Watch Fellowship in International Human Rights	Multi-State/International

3	Robert L. Doan Honors Program	New York, NY
6	***George J. Mitchell Scholarship	International
6	Skadden Fellowship Program	Multi-State
13	The Berlin Prize Fellowship	International
15	ABA Section of Taxation Public Service Fellowship Program	Washington, DC
15	Herbert Scoville, Jr. Peace Fellowship	Washington, DC
15	Office of the Solicitor General Bristow Fellowship	Washington, DC
15	Relman & Dane Civil Rights Fellowship	Washington, DC
15	The Robert Bosch Foundation Fellowship Program	International
17	BPI Polikoff-Gautreaux Fellowship	Chicago, IL
17	Frank M. Coffin Family Law Fellowship	Hallowell, ME
17	Reprieve Fellowships	International
18	Public Interest Law Fellowship Program	Philadelphia, PA
20	Fulbright Scholar Program	International
25	Jean Monnet Fellowships	International
25	Max Weber Fellowship	International
31	Belgian American Educational Fellowship	International
31	Faculty Fellowships in Ethics	Cambridge, MA
31	German Chancellor Fellowship Program	International
31	International Affairs Fellowships	New York, NY
31	International Affairs Fellowship in Japan	International
*	California Senate Fellows Program	Sacramento, CA

NOVEMBER—2008

1	American Scandinavian Foundation Fellowships	International
1	Clifton W. Everett, Sr. Community Lawyer Fellowships	Raleigh, NC
1	Orrick Pro Bono Fellowship	New York, NY
1	Paul & Daisy Soros Fellowships for New Americans	Multi-State
1	Shute, Mihaly & Weinberger Fellowship	San Francisco, CA
1	Thurgood Marshall Civil Rights Fellowship	San Francisco, CA
2	NY Unified Court System - Legal Fellows Program 2009-2010	New York, NY
3	Prettyman/Stiller Fellowship Program	Washington, DC
3	Reagan-Fascell Democracy Fellows Program	Washington, DC
4	Spencer Dissertation Fellowships	Multi-State
7	Herbert Semmel Elder Law Fellowship	Washington, DC
11	Supreme Court Fellows Program	Washington, DC
12	American Research in the Humanities in China	International
14	Dorot Judicial Selection Project Fellowship	Washington, DC
15	Environmental Attorney Fellow	Chicago, IL
15	Ralph Menapace Fellowship in Urban Land Use Law	New York, NY
17	Graduate Fellowship in Ethics	Cambridge, MA
*	McCleary Law Fellows Program	Cambridge, MA

DECEMBER—2008

1	Alfa Fellowship Program	New York, NY
1	American Political Science Association Congressional Fellowship	Washington, DC
1	Appellate Litigation Clinic Teaching Fellowship	Washington, DC
1	Center for Applied Legal Studies (CALS) Teaching Fellowship	Washington, DC
1	EPA Region 9 - Honors Attorney Fellowship	San Francisco, CA
1	Esther Peterson Fellowship	Washington, DC
1	Institute for Public Representation (IPR) Environmental Law Graduate Fellow/Staff Attorney	Washington, DC
1	Mickey Leland International Hunger Fellows Program	International
1	Robert M. Cover Fellowship in Public Interest Law	New Haven, CT
1	Service Employees International Union (SEIU) Law Fellowship	Washington, DC
1	Williams Institute - Law Teaching Fellowship	Los Angeles, CA

1	Williams Institute - Public Policy Research Fellowship	Los Angeles, CA
1	Williams Institute - Sexual Orientation Public Policy Fellowship	Los Angeles, CA
3	Echoing Green Fellowships	Multi-State
5	Rockefeller Brothers Fund Fellowships in Nonprofit Law and National Center on Philanthropy Fellowship in Non Profit Law	New York, NY
12	Greenwall Fellowship in Bioethics and Health Policy	Baltimore, MD
15	Alan B. Morrison Supreme Court Assistance Fellowship	Washington, DC
15	Center for Democracy & Technology (CDT) - Ron Plesser Public Interest Fellowship	Washington, DC
15	Foreign Policy Studies Predoctoral Fellowship Program	Washington, DC
15	Institute for Public Representation (IPR) First Amendment and Media Law Graduate Teaching Fellow/Staff Attorney	Washington, DC
30	Blakemore Freeman Fellowship Grants for Advanced Study of Asian Languages	Seattle, WA
31	Berkman Center Residential Fellowship	Cambridge, MA
31	Environmental Law Fellowship	Washington, DC
31	Postdoctoral Bioethics Fellowship	Bethesda, MD
31	Pride Law Fund - Tom Steel Post-Graduate Fellowship	Multi-State

JANUARY—2009

4	Capital City Fellows Program	Washington, DC
5	Constance Baker Motley Civil Rights Fellowship	San Francisco, CA
5	Peace Scholar Dissertation Fellowships	Washington, DC
11	Dorot Fellowship in Israel	International
15	Crowley Program Fellowship In International Human Rights	New York, NY
15	International Women's Human Rights Clinic Teaching Fellowship	Washington, DC
15	Madison Fellowship	Washington, DC
15	Oak Fellowship	Waterville, ME
15	Villers Fellowship for Health Care Justice	Washington, DC
16	Impact Fund Equal Justice Litigation Fellow	Berkeley, CA
18	Berkeley Law Foundation (BLF) Public Interest Law Grants	Multi-State
23	Coro Fellows Program in Public Affairs	Multi-State
23	Public Defender Service for DC - Forensics/Special Litigation Fellowship	Washington, DC
23	Ruth Chance Law Fellowship	San Francisco, CA
26	Robert H. Mundheim Appleseed Fellowship	Washington, DC
31	Fair Trial Initiative Fellowship	Durham, NC
31 (2010)	Vulnerable Populations Fellowship	Atlanta, GA
*	Equal Justice America Fellowship	Multi-State

FEBRUARY—2009

1	Bergstrom Child Welfare Law Summer Fellowship	Ann Arbor, MI
1	Congressional Research Award	Pekin, IL
1	The Crane Rogers Foundation (for June 2009)	International
1	Litt Fellowship Program - Civil Rights Fellowship	Los Angeles, CA
1	Reporters Committee for Freedom of the Press Fellowships (Jack Nelson and Reporters Committee Legal Fellowships)	Arlington, VA
1	Switzer Foundation - Environmental Fellowship Program	Multi-State
1	White House Fellows Program	Washington, DC
2	Housing Rights Center (HRC) - Summer Clerkship	Los Angeles, CA
6	Wellstone Fellowship for Social Justice	Washington, DC
15	Belfer Center - Research Fellowships	Cambridge, MA
15	Media Law Resource Center Fellowship	New York, NY
20	Greenlining Academy Fellowship	Berkeley, CA
28	California Judicial Administration Fellows Program	Sacramento, CA
28	U.S. EPA - Michael F. Vaccaro Honors Attorney Fellowship	Multi-State

*	California Executive Fellowship Program	Sacramento, CA
*	Information Society Project Resident Fellowship	New Haven, CT
*	San Francisco Foundation Multicultural Fellowship	San Francisco, CA
*	Switzer Foundation - New England/California Fellowship Program	Multi-State

MARCH—2009

1	Clinical Fellow for Immigrant Rights Project	Baltimore, MD
3	Distinguished Environmental Law Scholar	Portland, OR
10	International Criminal Tribunal of the Former Yugoslavia - Office of the Prosecutor Internship Programme	International
15	Harrison Institute for Public Law Teaching Fellowship	Washington, DC
15	William H. Hastie Fellowship	Madison, WI
27	Natural Resources Law Center Research Fellows Program	Boulder, CO
30	Fernand Brandel Senior Fellowship	International
*	Bart J. Gordon Fellowship Program	Boston, MA
*	McCleary Law Fellows Program	Cambridge, MA

APRIL—2009

11	New York State Senate Graduate/Postgraduate/Mid-Career Fellowships	Albany, NY
15	Borchard Foundation Center on Law and Aging Fellowship	Salt Lake City, UT
30	Asian Pacific American Bar Association Educational Fund (AEB) - Fellowships	Washington, DC
30	Reporters Committee for Freedom of the Press Fellowships (McCormick Tribune Legal Fellowship)	Arlington, VA

MAY—2009

1	ACLU - Prison Litigation Fellow	New York, NY
1	New York Social Justice Fellowship	New York, NY

JUNE—2009

12	New York Law School - Graduate Fellow at Center for Professional Values and Practice (CPVP) / Justice Action Center (JAC)	New York, NY
30	Jerusalem Center for Public Affairs (JCPA) - International Law Fellow	International

NOT OFFERED IN 2009-2010

	Abraham Fuchsberg Fellowship	Washington, DC
	Albert M. Sacks Clinical Law Fellowship	Cambridge, MA
	The American Diabetes Association (ADA) -- Novo Nordisk Legal Advocacy Fellowship	Alexandria, VA
	Aryeh Neier Fellowship	New York, NY
	Clinical Fellow for Civil Advocacy	Baltimore, MD
	Coalition for Debtor Education Fellowship	New York, NY
	Community Development Clinic Fellowship	Baltimore, MD
	Council of Senior Centers & Services of New York City- Public Policy Department Legal Fellow	New York, NY
	Cousins Public Interest Fellowship	Athens, GA
	Criminal Justice Legal Foundation - Fellowship in Criminal Law	Sacramento, CA
	David C. Lincoln Fellowship in Land Value Taxation	Cambridge, MA
	Earthjustice Associate Attorney	Seattle, WA
	Federal Legislation Clinic Teaching Fellowship	Washington, DC
	Fellowships at the Institute for Ethics	Chicago, IL
	Hunton & Williams Pro Bono Fellowship	Richmond, VA
	International Reproductive Rights Fellowship	New York, NY
	Georgia Capital Defender Fellowship	Atlanta, GA
	John J. Gibbons Fellowship in Public Interest and Constitutional Law	Newark, NJ

Judy Clarke/Nelson, Mullins, Riley & Scarborough Fellowship	Columbia, SC
NAPABA Partners Community Law Fellowship	Washington, DC
National Immigrant Justice Center	Chicago, IL
New Media Legal Fellowship	Arlington, VA
New York State United Teachers Internship Program	Latham, NY
Nonprofit Advocacy Project Fellowship	Washington, DC
Petrie-Flom Center for Health Law Policy - Post-Graduate/ Mid-Career Fellowship Program	Cambridge, MA
Public Advocates' Public Interest Fellowship Program	San Francisco, CA
Public Justice – Public Interest Fellowship	Washington, DC
Roxana C. Arsht Fellowship	Wilmington, DE
UCLA/Frankel Fellowship in Environmental Law and Policy	Los Angeles, CA
U.S. Department of the Interior Office of the Solicitor Honors Program	Washington, DC
William R. Davis Clinical Fellowship	Hartford, CT
W.K. Kellogg Foundation Fellowships and Grants	Multi-State

CONTACT ORGANIZATION AND UPDATED WEBSITE FOR DEADLINE

AAUW Selected Professions Fellowship	Multi-State
ACLU - Applied Research Fellowship in Civil Liberties and National Security	New York, NY
ACLU - Civil Liberties Fellowship – Illinois	Chicago, IL
ACLU - Drug Law Reform Project Fellowship	Santa Cruz, CA
ACLU - Immigrants' Rights Project Fellowship – California	Oakland, CA
ACLU Ira Glasser Racial Justice Fellowship	New York, NY
ACLU Marvin M. Karpatkin Fellowship in Civil Liberties	New York, NY
ACLU William J. Brennan First Amendment Fellowship	New York, NY
ACORN Fellowship	New Orleans, LA
AFL-CIO Fellowship Program	Washington, DC
Africa Regional Sexuality Resource Center (ARSRC) – Visiting Fellows' Programme	International
Alabama Disabilities Advocacy Program (ADAP)	Tuscaloosa, AL
American University in Cairo International Graduate Fellowship	International
Amnesty International Ralph J. Bunche International Human Rights Fellowship	Washington, DC
Anheuser-Busch/Frank Horton Fellowship	Washington, DC
Attorney/Teaching Fellow -- Family Law	Baltimore, MD
Bet Tzedek Public Interest Law Fellowship	Los Angeles, CA
Boston College - Human Rights/Immigration Fellow	Newton, MA
***British Marshall Scholarships	International
The Broad Residency in Urban Education	Multi-State
Cahill Human Rights Fellowship	
California Appellate Project Law Graduate/Attorney Fellowship	San Francisco, CA
California Sea Grant State Fellows Program	La Jolla, CA
Carr Center for Human Rights Policy - Academic/Scholar Fellowship	Cambridge, MA
Carr Center for Human Rights Policy - Activist/Practitioner Fellowship	Cambridge, MA
CBCF Congressional Fellows Program	Washington, DC
Center for Human Rights and Constitutional Law Fellowship	Los Angeles, CA
Center for International Environmental Law (CIEL) Fellowship	Washington, DC
Chatten-Brown & Carstens Fellowship	Santa Monica, CA
Charles Koob Environmental Litigation Fellowship	Santa Monica, CA
CISAC Pre/Postdoctoral Fellowship Program	Stanford, CA
Center Fellows Program	Washington, DC
Center for Internet and Society Fellowship	Stanford, CA
Center for Social Justice Clinic Fellows	Newark, NJ

Central Intelligence Agency (CIA) Legal Honors Program	Washington, DC
Commonwealth Scholarships and Fellowships Plan	International
Conservation Law Foundation - Environmental Research Fellow	Boston, MA
Consumer Law Fellowship	Washington, DC
Consumers Union Economic Justice Fellowship Program	San Francisco, CA
Columbia - Earth Institute Fellows Program	New York, NY
Columbia - Public Interest Law Fellowship	New York, NY
Columbia - Teaching Human Rights Fellowship	New York, NY
***Deutscher Akademischer Austauschdienst (DAAD) Fellowships	International
***The Dolores Zohrab Liebmann Fellowship	International
Domestic Legal Program Fellowships	New York, NY
Domestic Violence Clinic Teaching Fellowship	Washington, DC
EarthRights International (ERI) Justice Fellowship	Washington, DC
EEOC Attorney Honors Program	Washington, DC
Eleanor Roosevelt Fellowships	Cambridge, MA
Environmental Litigation Fellowship	San Francisco, CA
***Equal Justice America - Legal Services Fellowship	Multi-State
Equal Justice Initiative Fellowship	Montgomery, AL
Equal Justice Works AmeriCorps Fellowships	Washington, DC
Family Violence Program Fellowship	Columbia, MO
Fascell Fellowship Program	International
Federal Public Defender Attorney Fellowship	Spokane, WA
Fellowship on Women and Public Policy	Albany, NY
Frederick A.O. Schwarz Public Policy Fellowship	New York, NY
Gates Cambridge Scholarship	International
George Aratani/Daniel K. Inouye Fellowship	Washington, DC
Georgetown - Environmental Law Research Fellowship	Washington, DC
***Fulbright U.S. Student Fellowships	International
Global Health and Human Rights Fellowship	Cambridge, MA
Graduate Fellowship for Future Law Professors	Washington, DC
Graduate Fellowship Program	Bozeman, MT
Hanna S. Cohn Equal Justice Fellowship	Rochester, NY
Harry H. Dow Memorial Legal Assistance Fellowship	Boston, MA
Henigson Human Rights Fellowships	Cambridge, MA
Hewlett Fellowship Program in Conflict Resolution and Legal Problem Solving	Washington, DC
HRP Global Human Rights Fellowship	Cambridge, MA
Humane Society of the United States (HSUS) Litigation Fellowship	Washington, DC
Humane Studies Fellowship	Arlington, VA
Human Rights Program Visiting Fellowships	Cambridge, MA
Ian Axford Fellowship In Public Policy	International
IFEEO Legal Fellowship Program	Washington, DC
Indian Law Fellowship	Vermillion, SC
Initiative for Public Interest Law at Yale Grants	Multi-State
inMotion Fried Frank Fellowship Program	New York, NY
Institute on Race and Poverty Fellowships	Minneapolis, MN
International Fellows Program	Chicago, IL
International Human Rights/Rule of Law Fellow	Newark, NJ
International Legal Fellow for Africa	New York, NY
Kosciuszko Foundation Scholarships	International
International Legal Fellow for Latin America and the Caribbean (LAC)	New York, NY
Jesse Marvin Unruh Assembly Fellowship Program	Sacramento, CA
Josephine Merck Environmental Policy Fellow	New York, NY
The Judge Samuel J. Ervin, III Fellowship	Morganton, NC
Justice Now Human Rights Fellowship	Oakland, CA
LDF Fried Frank Fellowship Program	New York, NY
Leadership and Advocacy for Women in Africa (LAWA) Fellowship	Washington, DC

Legal Services for New York City - Government Benefits Fellow	New York, NY
Louis B. Sohn Fellowship in Human Rights and Environment	Washington, DC
The Louis Stokes Urban Health Policy Fellowship Program	Washington, DC
***Luce Scholars Program	New York, NY
MALDEF Fried Frank Fellowship Program	New York, NY
Mary Elvira Stevens Traveling Fellowship	International
Mental Health Law and Clinical Ethics Fellowship	Charlottesville, VA
Microsoft IAPA Fellowship	Princeton, NJ
Milberg Weiss Legal Fellowship	New York, NY
Murnaghan Appellate Advocacy Fellowship	Baltimore, MD
National Environmental Law Center Fellowships	Multi-State
***National Security Education Program David L. Boren Graduate Fellowships	International
National Senior Citizen Law Center - Borchard Fellowship	Oakland, CA
New Voices Fellowship Program	Multi-State
New Voices Gulf Coast Transformation Fellowship	Washington, DC
New York State Assembly Graduate Intern Program	Albany, NY
Next Generation Leadership	New York, NY
NRDC - Litigation Fellow	Washington, DC
Organizational Learning for Homeland Security Fellowship	Palo Alto, CA
Organization of American States (OAS) Fellowships	Washington, DC
Oregon Department of Justice Honors Program	Salem, OR
Pennoyer Fellow On China	New York, NY
Post-Graduate Fellowship - Juvenile Justice Clinic	Los Angeles, CA
Presidential Management Fellows Program	Washington, DC
Princeton - Fellowship in Law and Public Affairs (LAPA)	Princeton, NJ
<i>Pro Bono</i> Legal Corps	Washington, DC
PSLawNet Fellowship	Washington, DC
Public Interest Fellowship at the Domestic Violence Institute	Roxbury, MA
Public Interest Law Initiative (PILI) Fellowship Program	Chicago, IL
Public Interest Law Foundation Seed Grants	Multi-State
Reginald F. Lewis Fellowships for Law Teaching	Cambridge, MA
Residency in Social Enterprise	Boston, MA
***Rhodes Scholarships	International
Robert Wood Johnson Foundation Grants	Princeton, NJ
Rotary Foundation Ambassadorial Scholarships	International
Santa Clara County Counsel Impact Litigation and Social Justice Section Fellowship	San Jose, CA
Satter Human Rights Fellowships	Cambridge, MA
Shartsis Friese Public Interest Fellowship	Oakland, CA
Shaw Graduate Fellowship	Washington, DC
Simon Karas Fellowship	Columbus, OH
Soros Justice Senior Fellowships	Multi-State
South Centre IAKP Fellowship Programme	International
Southern Environmental Law Center Fellowship	Charlottesville, VA
Stanford - Clinical Teaching Fellowship in Human Rights	Palo Alto, CA
Stanford Public Interest Law Foundation (SPILF) Fellowship	Multi-State
Street Law Clinic Teaching Fellowship	Washington, DC
Sullivan & Cromwell, LLP - <i>Pro Bono</i> Fellowship	New York, NY
Third Millennium Foundation - Human Rights Fellowship	New York, NY
Truth Commission, Tribunals, or NGOs Fellowship Program	Notre Dame, IN
Turner Environmental Law Clinic Fellowship	Atlanta, GA
University of Arizona - Fellowship in Higher Education Law	Tucson, AZ
University of Montana Law School - Legal Writing Fellowship	Missoula, MT
Urban Fellows Program	New York, NY
Urban Revitalization Fellow	Newark, NJ
U.S. Department of Commerce Honors Program	Washington, DC

U.S. Department of Homeland Security - Honors Attorney Program	Washington, DC
U.S. Department of HUD Legal Honors Intern Program	Washington, DC
U.S. Department of Justice Fellowship Grants	New York, NY
U.S. Department of Transportation Honors Program	Washington, DC
U.S. Department of Treasury Honors Program	Washington, DC
U.S. Postal Service Honors Attorney Program	Washington, DC
U.S. Schweitzer Fellows Programs	Boston, MA
Vermont Poverty Law Fellowship (VPLF)	Burlington, VT
Wellstone Fellowship	Minneapolis, MN
Westerfield Fellows Program	New Orleans, LA
Women's Law and Public Policy Fellowship (WLPPF)	Washington, DC
Women's Research and Education Institute Congressional Fellows	Arlington, VA
Workers' Rights Fellowship	New York, NY
Yale University Office of the General Counsel Law Fellowship	New Haven, CT
***Zuckerman Fellowship	Cambridge, MA

Public Sector Job Search Strategies Suggested Time-Line: Fall

Month	Activities
September	Get acclimated to law school.
	Sign up to participate in Career Services Alumni Mentor Program.
	Get involved with related student groups such as Public Interest Law Fund (PILF).
	Meet with the Director of Public Interest Programming
October	Attend the Public Interest Office Program for 1Ls.
	Pick up a PILF summer fellowship application from the CSO, PILF, or online at http://www.dsl.psu.edu/groups/pilf.cfm .
	Attend the Equal Justice Works Conference
	Attend speaker events
	Get to know your professors.
	Attend Career Services Orientation Program.
November	Set up individual baseline counseling session with career counselor.
	Attend Resume and Cover Letter Workshop for 1Ls.
	Find and peruse the Harvard Public Interest Job Search Guide in the CSO.
	Begin making lists of organizations you would be interested in applying to for the summer.
	Register for the Public Interest/Public Service Career Fair in Philadelphia.
	Attend the Public Interest Law Fund Presentation on the Cherie M. Millage Summer Fellowship

Public Sector Job Search Strategies Suggested Time–Line: Fall/Winter

Month	Activities
November Cont.	Become familiar with job listing web sites including DSL's, www.PSLawnet.org, and www.internships-usa.
	Speak to other students about their experiences with public sector employment by using the Summer Surveys in the CSO.
	Apply for the IOLTA Summer Fellowship Program
	Identify organizations that you would like to meet with over break.
	Draft letter for such organizations.
December	Have letter reviewed by counselor.
	Review resume and cover letter information in 1L notebook and CSO website to draft resume.
	Send materials out to organizations you would like to interview with over break.
	Study for and take exams.
	Try to meet with organizations and alumni over break.
	Begin applying for jobs over break.
	Attend Resume and Cover Letter Writing Workshop.
	Draft resume and cover letter (if have not already).
January	Have resume reviewed by career counselor.
	Submit completed PILF fellowship application.
	Meet with career counselor and review cover letter.
	Meet with Director of Public Interest Programming.
	Continue to apply for summer jobs as identified by your list.
	Research all available sources of summer funding using PSLawnet.org and equaljusticeworks.org, as well as options on CSO's Job Postings.
	Apply for special programs such as Peggy Browning Fund Internship in Labor and Employment Law and the NLG Haywood Burns Internships.
	Research employers coming to PI/PS Fair and sign up for interviews.
	Apply for government programs with spring deadlines (DOJ, Treasury, EPA).

Public Sector Job Search Strategies Suggested Time-Line: Fall/Winter

Month	Activities
January Cont.	Participate in Spring Recruitment.
	Contact alumni working in public sector jobs and set up informational interviews.
February	Attend PI/PS Career Fair.
	Continue to check job sites: PSLawNet, Michigan, DSL
	Attend government and fellowship programs.
	Continue to research and contact organizations that hire 1Ls.
	Apply to government programs such as FCC, Smithsonian, NY City Law Department.

Public Sector Job Search Strategies Suggested Time-Line: Spring

Month	Activities
March	Continue to apply to government and public interest summer programs.
	Follow up with employers.
	Monitor job sites
	Attend job search programs to prepare for second year.
	Meet with organizations over spring break.
	Meet with counselor.
	Participate in Mock Interview.
April	Study for and take exams.
	If necessary, continue job search.
	Attend program regarding recruiting and other opportunities during second year.
	Try to meet with organization over summer break.
May	If necessary, continue job search.
	Leave contact information with Career Services and the Public Interest Office.

Public Sector Job Search Strategies Suggested Time-Line: Summer

Month	Activities
June and July	Research public sector employers participating in Fall Recruitment.
	Research potential employers and begin making lists regarding contact information and hiring information and deadlines.
	Meet with alumni and other people working in the organizations or subject areas of interest to you.
	Try to get a writing sample from your summer placement that can be used during interviews.
	Get to know the attorneys at your organization and ask for their advice regarding your second year job search.
	Research firms with strong pro bono programs and public interest split summers.
August	Have resume reviewed by CSO.
	Continue to research potential employers and begin making lists regarding contact information and hiring information and deadlines.
	Have cover letters reviewed by CSO.
	Begin contacting public interest law firms in your geographic area before leaving for school.

**PUBLIC INTEREST JOB SEARCH STRATEGIES
COMPILED BY PSU-DSL CAREER SERVICES 3/30/2004**

Public Sector Job Search Strategies Suggested Timeline: Summer

Month	Activities for 3Ls	Activities for 2Ls
June and July	<p>Begin updating resume.</p> <p>Research and contact potential fellowship sponsors.</p> <p>Research public sector employers participating in Fall Recruitment</p> <p>Meet with alumni and other people working in the organizations or subject areas of interest to you.</p> <p>Research potential employers and begin making lists regarding contact information, hiring information and deadlines.</p> <p>Alert potential recommenders that you will be applying for fellowships and make sure they know the time line.</p> <p>Research judges and prepare for the clerkship process.</p>	<p>Begin updating resume.</p> <p>Research public sector employers participating in Fall Recruitment.</p> <p>Research potential employers and begin making lists regarding contact information and hiring information and deadlines.</p> <p>Meet with alumni and other people working in the organizations or subject areas of interest to you.</p> <p>Try to get a writing sample from your summer placement that can be used during interviews.</p> <p>Get to know the attorneys at your organization and ask for their advice regarding your second-year job search.</p> <p>Research firms with strong pro bono programs and public interest split summers.</p>
August	<p>Have resume reviewed by CSO.</p> <p>Contact fellowship sponsors and begin preparing for Equal Justice Works and other fellowships.</p> <p>Begin getting letters of recommendation for fellowships and other public interest jobs.</p> <p>Have cover letters and fellowship proposals reviewed by CSO and others.</p> <p>Continue researching and contacting employers that hire 3Ls.</p> <p>Begin contacting public interest law firms in your geographic area before leaving for school.</p>	<p>Have resume reviewed by CSO.</p> <p>Continue to research potential employers and begin making lists regarding contact information and hiring information and deadlines.</p> <p>Have cover letters reviewed by CSO.</p> <p>Begin contacting public interest law firms in your geographic area before leaving for school.</p> <p>Contact employers in your geographic area and try to see them before you leave.</p>

Public Sector Job Search Strategies Suggested Timeline: Fall

Month	Activities for 3Ls	Activities for 2Ls
September	<p>Have resume reviewed by CSO if you have not already done so.</p> <p>Research and apply to federal and state court judges.</p> <p>Apply for Equal Justice Works and Soros Crime Community and Culture Fellowships.</p> <p>Apply for Department of Justice Attorney Honors Program.</p> <p>Research other fellowships and government programs.</p> <p>Participate in Fall Recruitment Program.</p> <p>Research employers coming to Equal Justice Works Career Fair.</p> <p>Research and make a list of other employers that may do entry level hiring. Note hiring deadlines.</p> <p>Prepare writing samples and reference lists.</p> <p>Order transcripts.</p> <p>Draft cover letters – ask CSO for review.</p> <p>Apply for Pro Se Staff Attorney jobs with U.S. Circuit Courts of Appeal.</p> <p>Meet with counselor.</p> <p>Apply for Equal Justice Works Fellowship</p>	<p>Update resume and have it reviewed if you have not already done so.</p> <p>Prepare writing samples and reference list. Procure transcripts.</p> <p>Apply for DOJ Summer Law Intern Program.</p> <p>Participate in Fall Recruitment Program.</p> <p>If applying to firms, check out pro bono and other public interest programs.</p> <p>Research employers coming to the Equal Justice Works Career Fair.</p> <p>Begin making lists of employers that hire second-year students.</p> <p>Research government programs that hire second-year students.</p> <p>Draft cover letters – CSO will review.</p> <p>Talk to third-year students who had public sector jobs last year.</p> <p>Review job sites: Michigan, USAJobs, www.nlada.org and pslawnet.org.</p> <p>Send out letters to public interest and progressive law firms.</p> <p>Meet with counselor.</p>

Public Sector Job Search Strategies Suggested Timeline: Fall

Month	Activities for 3Ls	Activities for 2Ls
October	<p>Apply for Skadden and Independence Fellowships.</p> <p>Research and apply for organizational fellowships through www.equaljusticeworks.org.</p> <p>Send out applications for public defenders, district attorneys, city law departments and other organizations doing entry level hiring.</p> <p>Research and apply for other governmental entry level programs such as PMI, EPA and HUD.</p> <p>Continue to contact organizations about job opportunities.</p> <p>Attend Equal Justice Works Career Fair for interviews and table talk.</p> <p>Review job sites.</p> <p>Apply for Pro Se Staff Attorney positions with Federal Courts and state and federal clerkships.</p> <p>Send out letters to public interest and other progressive law firms.</p>	<p>Begin contacting public sector employers on your list.</p> <p>Review postgraduate job listings to determine the skills and experience they require (this will help you decide what jobs to pursue this summer).</p> <p>Apply for government programs with early deadlines such as the Federal Reserve Board and the EPA, SEC.</p> <p>Continue to research other organizations that hire second-year students.</p> <p>Attend Equal Justice Works Career Fair for interviews and table talk.</p> <p>Review job sites.</p> <p>Send out letters to public interest and other progressive law firms</p> <p>Research alumni in the public sector.</p> <p>Consider applying for the IOLTA Summer Fellowship Program or the Martin Luther King Jr. Summer Fellowship (through the Pennsylvania Legal Aid Network)</p>
November	<p>Continue to apply for government programs such as FEC, Treasury and EEOC.</p> <p>Follow up with employers.</p> <p>Sign up for interview through PI/PS Fair (Spring).</p> <p>Continue to apply for fellowships with organizations offering entry level fellowships through pbsa.org.</p> <p>Network with alumni doing work in which you have an interest.</p> <p>Monitor job sites.</p> <p>Continue to apply for state clerkships.</p> <p>Meet with counselor.</p>	<p>Continue to apply to government and public interest summer programs.</p> <p>Follow up with employers.</p> <p>Sign up for interviews through PI/PS Fair (Spring).</p> <p>Continue to talk to students about their experiences with different organizations.</p> <p>Monitor job sites.</p> <p>Arrange phone and other interviews.</p> <p>Meet with counselor.</p>

Public Sector Job Search Strategies Suggested Timeline: Winter/Spring

Month	Activities for 3Ls	Activities for 2Ls
December	<p>Study for and take exams.</p> <p>Try to meet with organizations and alumni over break.</p> <p>Continue to apply for jobs over break.</p>	<p>Study for and take exams.</p> <p>Try to meet with organizations and alumni over break.</p> <p>Continue to apply for jobs over break.</p>
January	<p>Apply for other organizational fellowships through pslawnet.org.</p> <p>Apply for government programs such as NLRB, HUD.</p> <p>Research employers coming to PI/PS Fair and sign up for any open slots.</p> <p>Participate in Spring Recruitment.</p> <p>Follow up with employers.</p> <p>Contact alumni working in public sector jobs and set up informational interviews.</p> <p>Research and make a list of other employers that may do entry level hiring in the spring.</p> <p>Continue to apply for state court clerkships.</p> <p>Meet with counselor.</p>	<p>Continue to apply for summer jobs as identified by your list.</p> <p>Apply for all available sources of summer funding.</p> <p>Apply for special programs such as Peggy Browning Fund Internship in Labor and Employment Law and the NLG Haywood Burns Internships.</p> <p>Follow up with employers.</p> <p>Research employers coming to PI/PS Fair and sign up for empty slots.</p> <p>Apply for government programs with spring deadlines such as Treasury, EPA.</p> <p>Participate in Spring Recruitment.</p> <p>Contact alumni working in public sector jobs and set up informational interviews.</p> <p>Do mock interviews.</p> <p>Meet with counselor.</p>
February	<p>Attend PI/PS Career Fair.</p> <p>Continue to check job sites.</p> <p>Research state and local government offices that hire attorneys such as law departments, attorneys general offices and state environmental offices.</p> <p>Continue to contact organizations about job opportunities.</p> <p>Meet with counselor.</p>	<p>Attend PI/PS Career Fair.</p> <p>Continue to check job sites.</p> <p>Attend government and fellowship programs to prepare for next year.</p> <p>Continue to research other organizations that hire second-year students.</p> <p>Apply to government programs such as FCC, Smithsonian, NY City Law Department.</p>

Public Sector Job Search Strategies Suggested Timeline: Spring

Month	Activities for 3Ls	Activities for 2Ls
March	Monitor job sites.	Continue to apply to government and public interest summer programs.
	Follow up with employers.	Follow up with employers.
	Continue to contact alumni.	Monitor job sites.
	Continue to apply for government and public interest organizations with entry level programs.	Attend government and fellowship programs to prepare for next year.
	Meet with organizations over spring break.	Meet with organizations over spring break.
	Meet with counselor.	Meet with counselor.
	April	Study for and take exams.
Contact organizations as possible.		Try to meet with organization over summer break.
		Attend the Post-Graduate Fellowship Presentation
May	Meet with counselor to discuss post-graduation strategy.	Meet with counselor to discuss plans before leaving for the summer, including preparation for 3L year.
	Continue to contact and follow up with employers before bar exam studying begins.	Continue to contact and follow up with organizations.

The Career Services offices in both locations have a number of resources available to law students interested in public interest careers. The resources include:

- **BINDERS with details on a variety of Fellowship applications**
- **BOOKS with guidance on navigating the public interest job sector**
- **DIRECTORIES with information on Legal Services and Public Defender organizations**
- **GUIDES to law firm pro bono programs**
- **INDIVIDUAL FILES with specific information on over 50 post-graduate fellowship programs**

INTERNET RESOURCES

WHERE TO START? Top two internet resources for public interest:

PSLAWNET—THE PUBLIC SERVICE LAW NETWORK WORLDWIDE

www.pslawnet.org

This Web site is one of the best available for searching public interest jobs, internships, fellowships, organizations, etc. Because our Law School is a subscribing member, you may use this resource for free by filling out a one-time registration on the Web site. The Web site has a specific area for students to search jobs, fellowships, internships and other opportunities. Also available is a search engine that retrieves lists of organizations (with Web site links) in a specific practice area. See Appendix B for sample PSLawNet listings and guide to searching the Web site. The Web site also contains links to NGOs and governmental organizations worldwide. See Appendix C for the complete list of links. The Web site also lists sources of summer funding. See Appendix D for the complete list of summer funding sources appearing on PSLawNet.

EQUAL JUSTICE WORKS (formerly NAPIL)

www.equaljusticeworks.org or www.napil.org

This organization is the nation's leader in organizing, training and supporting public service-minded law students. This organization also creates summer and post-graduate public interest jobs, holds a career fair every fall and offers fellowships. Fellowships are listed on this Web site.

ADDITIONAL SITES

ALLIANCE FOR JUSTICE

www.afj.org

The goal of Alliance for Justice is to ensure an independent judiciary. Click on the "About AFJ" and then "Jobs" at left list to view public interest positions and fellowships.

AMERICAN BAR ASSOCIATION COMMITTEE FOR PRO BONO AND PUBLIC SERVICE

www.abanet.org/careercounsel/students.html

This Web site is less focused on public interest positions but contains links to pro bono information. Click on "State, Local and Specialty Bar Association Page" (www.abanet.org/careercounsel/statebar.html) for a list of state bar associations through which you can search for a post graduate position. The Pennsylvania Bar Association, for example, has an employer search engine (<http://pabar.legalstaff.com/>).

AMERICAN CIVIL LIBERTIES UNION

www.aclu.org/jobs/jobsmain.cfm

This Web site lists jobs available at the ACLU.

AMNESTY INTERNATIONAL

<http://web.amnesty.org/web/links>

This Web site includes a search engine for human rights related Web sites by theme or country.

COLUMBIA LAW SCHOOL, CENTER FOR PUBLIC INTEREST LAW

www.law.columbia.edu/center_program/public_interest/fellowships

This Web site provides a listing of fellowships and job postings in various public interest fields.

PENN STATE LAW CAREER SERVICES OFFICE

www.dsl.psu.edu/career/internetresources.cfm

In addition to listing job postings on its Web site (www.dsl.psu.edu/intranet/career/students/jobpostings.cfm), the CSO also lists lots of links to public interest, government and other Web sites/job search engines.

EQUAL JUSTICE AMERICA

www.equaljusticeamerica.org

This organization matches law students with public interest jobs and provides fellowships. You can apply on the Web site for an Equal Justice America Fellowship.

THE FOUNDATION CENTER

<http://www.fdncenter.org/>

This organization assists nonprofit organizations and individuals in obtaining grants to perform public interest work of all types. Includes a guide to writing grant proposals and a guide to obtaining funding to support advanced education. Lists grants, grantmaking foundations, scholarships, fellowships and awards, some of which fund students, artists, researchers, etc. The listings can only be viewed with a subscription to the service. DSL is not a subscriber, but individuals may subscribe for one month, three months or one year at a rate of \$9.95/month. This is a very sophisticated and complete Web site.

GEORGETOWN LAW SCHOOL

<http://www.law.georgetown.edu/opics/index.html>

This Web site includes a public interest job search index as well as information on post-graduate public interest fellowships. There is also a link to the Office of Public Interest and Community Service Fellowship Chart, which includes much of the information available on PSLawNet and is updated annually.

HARVARD LAW SCHOOL OFFICE OF PUBLIC INTEREST ADVISING

<http://www.law.harvard.edu/students/opia/details.php?id=home>

This Web site is tailored for students at Harvard Law School but contains some helpful advice on pursuing a public interest career. See the “Deadlines” section of this *Guide* where we have printed out this deadline list for you. Also, several Guides are available in the Public Interest Office and/or can be purchased on the Web site (i.e. International Public Interest Law, The Great Firm Escape). Under the tab “Publications” click on the link that reads “Specialty Guides” for short pdf guides to specific areas of public interest law including the following:

Careers in Foundations for Lawyers
Children's Rights Guide
Civil Rights/Civil Liberties Guide
Guide to Conservative Public Interest Law
How to Make the Most of Your Summer Job
Legal Services Guide
Private Public Interest Law Firms

HUMAN RIGHTS INTERNET

www.hri.ca/index.aspx

Searchable database of human rights Web sites recorded by site content, features, geographical focus, keywords/issues and more; job board lists full-time employment and internship opportunities. This site is geared towards Canadian students but could be a useful resource in finding international HR jobs and internships.

IDEALIST

www.idealists.org

This Web site lists international nonprofit organizations by region. The site contains listing of internships, jobs, and volunteer opportunities with international NGOs.

ONEWORLD.NET

www.oneworld.net/

This Web site includes links to job vacancies and volunteer opportunities provided by human rights organizations. Click on the "Get Involved" tab. The site also provides useful International Public Interest current affairs.

LAWYERS WEEKLY CLASSIFIEDS

www.lawyersweeklyjobs.com

This Web site is a search engine for all kinds of legal positions posted nationwide.

LAWYERS WITHOUT BORDERS

www.lawyerswithoutborders.org

This is a global association of lawyers dedicated to the advancement of Rule of Law, the promotion of human justice and pro bono work.

LEGAL INTERNSHIPS HOME PAGE

www.usd.edu/~legalint

This Web site contains links to various organizations with internship programs. However, many of the links do not function.

LEGAL SERVICES CORPORATION

www.lsc.gov

This organization aims to help underprivileged people succeed in court. They offer a paid summer internship and list their other job openings as well. Check the "Links" page (www.lsc.gov/links.htm) for links to legal aid organizations across the country.

MILLER CENTER FOR PUBLIC INTEREST ADVOCACY

www.dsl.psu.edu/centers/miller.cfm

This Web site provides links to other public interest Web sites, the *Directory of Pro Bono Bankruptcy Programs and Resources* as well as an online version of the *Guide to Public Interest Opportunities*.

NATIONAL LEGAL AID AND DEFENDER ASSOCIATION

www.nlada.org

This Web site contains lots of links and jobs listings. The “Jobs” area of the NLADA Web site includes positions in civil legal services, defender organizations, pro bono and public interest organizations, public interest law firms and academia. Anyone may browse this area of the site.

NEW YORK LAWYERS FOR PUBLIC INTEREST (NYLPI)

www.nylpi.org/jobs.html

This Web site provides links with listings for jobs, internships, and fellowships. NYLPI sponsors fellows from EJW and Skadden Arps among others. Fellows would be involved in advocacy on behalf of low income persons and communities of color in the areas of environmental justice, healthcare, and disability rights. For more information about NYLPI, visit www.nylpi.org/about.html.

NONPROFIT CAREER NETWORK

www.nonprofitcareer.com

This Web site contains job listings for public interest job seekers in all professions. For \$40 per year, you can list your resume here and search the job listings. The site provides free access to the “Directory of Nonprofit Organizations” and “Job Fairs, Conferences, Workshops and Conventions” by month.

NORTHWESTERN UNIVERSITY SCHOOL OF LAW

<http://www.law.northwestern.edu/career/publicinterest/>

This site provides links to fellowship guides as well as information on public interest employers.

PUBLIC INTEREST CLEARINGHOUSE

www.pic.org

This California-based organization lists summer fellowships and grants on its Web site. Click on “Other Summer Fellowships” (www.pic.org/pilp/summergrants.htm) for a listing of opportunities in many different organizations with links to the Web sites.

PUBLIC INTEREST RESEARCH GROUP

www.pirg.org

State PIRGs are non-profit organizations advocating public interest, mainly through research. This Web site provides job opportunities for recent graduates and internships for current students.

SOCIETY OF AMERICAN LAW TEACHERS (SALT)

www.saltlaw.org/jobs.htm

This Web site includes job announcements for lawyers and law students with links to organization Web sites.

TRIAL LAWYERS FOR PUBLIC JUSTICE

www.tlpj.org/jobs.htm

This Web site lists job openings with TLPJ, a public interest law firm headquartered in Washington, DC

UNITED NATIONS

www.unsystem.org

This is the official Web site of the UN organizations. This Web site includes job listings.

FEDERAL GOVERNMENT SITES

FEDERAL GOVERNMENT'S OFFICE OF PERSONNEL MANAGEMENT

www.usajobs.opm.gov

This is the official job site of the U.S. government.

FEDWORLD

www.fedworld.gov/jobs/jobsearch.html

Via this Web site, you can search for a job with the U.S. government.

INTERNATIONAL AND HUMAN RIGHTS JOB RESOURCES

IDEALIST

<http://www.idealists.org/if/idealists/en/Home/default>

Worldwide nonprofit job and internship listings. Updated daily, highly customizable, highly recommended!

RELIEFWEB

<http://www.reliefweb.int/rw/res.nsf/doc212?OpenForm>

International humanitarian job vacancies. Updated daily.

ONEWORLD.NET

<http://www.oneworld.net/job/list/professional>

For jobs in human rights, environment, and sustainable development worldwide.

HUMAN RIGHTS RESOURCE CENTER

<http://www.hrusa.org/field/joblinks.shtm>

INTERACTION

<http://www.interaction.org/jobs/index.html>

Lists jobs in international development at InterAction and at NGOs.

HUMAN RIGHTS JOBS (hosted by Boston University Law School)

<http://www.humanrightsjobs.com/>

THE HUMAN RIGHTS BLOG

<http://www.humanrightsblog.org/listings/>

EVERETT PUBLIC SERVICE SUMMER INTERNSHIPS

<http://www.everettinternships.org/search/internships.cfm>

INTERNATIONAL JOBS CENTER

<http://www.internationaljobs.org/>

INTERNATIONAL JOB VACANCIES

<http://intjobs.org/>

INDIVIDUAL ORGANIZATIONS/NONPROFITS/NGOs

HUMAN SOCIETY OF INTERNATIONAL LAW

<http://www.asil.org>

HUMAN RIGHTS FIRST

http://www.humanrightsfirst.org/about_us/about_us.htm

HUMAN RIGHTS WATCH

<http://www.hrw.org/jobs/>

AMNESTY INTERNATIONAL USA

<http://www.amnestyusa.org/about/employment.do>

AMNESTY INTERNATIONAL WORLDWIDE

<http://www.amnesty.org.uk/amnesty/jobs/>

OXFAM INTERNATIONAL

http://www.i-grasp.com/fe/tpl_oxfam.asp?newms=hm

Human Rights Organization, similar to Amnesty International.

GLOBAL RIGHTS

http://www.globalrights.org/site/PageServer?pagename=wwcd_index_12

THE INTERNATIONAL RESCUE COMMITTEE

http://ircjobs.org/jobs1.asp?page_id=6456&published=1

NATIONAL COALITION FOR HAITIAN RIGHTS

<http://www.nchr.org/mnd/internships.htm>

WOMEN'S COALITION FOR REFUGEE WOMEN AND CHILDREN

<http://www.womenscommission.org/about/employment/index.shtml>

INSTITUTE FOR JUSTICE

<http://www.ij.org/employment/index.html>

CATHOLIC RELIEF SERVICES

http://www.crs.org/about_us/careers/index.cfm

Jobs in international relief and development.

CHF INTERNATIONAL

<http://www.chfhq.org/section/employment>

An organization assisting developing communities worldwide.

INSTITUTE FOR HUMANE STUDIES

<http://www.theihs.org/subcategory.php/43.html?menuid=1>

ACLU

<http://www.aclu.org/jobs/index.html>

INSTITUTE FOR POLICY STUDIES INTERNSHIP

<http://www.ips-dc.org/projects/internship.htm>

CENTER FOR ECONOMIC POLICY & RESEARCH

http://www.cepr.net/pages/jobs_internships_page.htm

VERA INSTITUTE OF JUSTICE

http://www.vera.org/about/about_6.asp

INTER AMERICAN DEVELOPMENT BANK

<http://www.iadb.org/aboutus/V/index.cfm?language=English>

U.S. AGENCY FOR INTERNATIONAL DEVELOPMENT

<http://www.usaid.gov/careers/>

INTER AMERICAN COMMISSION ON HUMAN RIGHTS

<http://www.cidh.oas.org/intership.eng.htm>

Internship listing.

UNITED NATIONS JOB SITES

UNITED NATIONS JOB BANK (official site)

<https://jobs.un.org>

UNDP JOBS

<http://jobs.undp.org/index.cfm>

OHCHR (Human Rights)

<http://www.ohchr.org/english/about/vacancies/index.htm>

UNHCR (Refugees)

<http://www.unhcr.org/cgi-bin/texis/vtx/home?page=admin&id=3ba1bdcb7>

WTO

http://www.wto.org/english/thewto_e/vacan_e/vacan_e.htm

WHO

<http://www.who.int/employment/vacancies/en/>

UNESCO

http://portal.unesco.org/en/ev.php-URL_ID=11707&URL_DO=DO_TOPIC&URL_SECTION=201.html

UNIFEM

<http://www.unifem.org/about/jobs.php>

FAO

<http://www.fao.org/VA/Employ.htm>

UNEP

<http://hq.unep.org/vacancies/>

UNFPA

<http://www.unfpa.org/about/employment/index.htm>

WFP

http://www.wfp.org/contact_wfp/Vacancies/index.asp?section=8&sub_section=5

IFAD

<http://www.ifad.org/job/index.htm>

IMF

<http://www.imf.org/external/np/adm/rec/vacancy.htm>

UNRISD

[http://www.unrisd.org/80256B3C005BF3C2/\(httpPages\)/CF449C99ED103C95C1256E92004B7BD4?OpenDocument&subsection=The+Institute](http://www.unrisd.org/80256B3C005BF3C2/(httpPages)/CF449C99ED103C95C1256E92004B7BD4?OpenDocument&subsection=The+Institute)

INTERNATIONAL CRIMINAL COURT

<http://www.icc-cpi.int/php/show.php?id=guidelines>

ITC

<http://www.intracen.org/menus/itc.htm>

UNJOBS

<http://unjobs.org/>

Lists UN job vacancies, but not a UN-affiliated Web site.

ENVIRONMENTAL & SUSTAINABLE DEVELOPMENT JOBS

WORLD CONSERVATION UNION

<http://www.iucn.org/en/about/vacancies.htm>

CENTER FOR INTERNATIONAL ENVIRONMENTAL LAW

<http://www.ciel.org>

ENVIRONMENTAL LAW INSTITUTE

<http://www2.eli.org/about/employment.htm>

ENVIRONMENTAL DEFENSE

<http://www.environmentaldefense.org/aboutus.cfm?subnav=careers&linkID=13>

ECO: ENVIRONMENTAL CAREERS ORGANIZATION

<http://www.eco.org>

The EPA's site for their internship listings. (Paid positions.)

ENVIRONMENTAL CAREERS

<http://www.environmentalcareer.com>

EARTHWORKS

<http://www.earthworks-jobs.com>

CONSERVATION INTERNATIONAL

<http://www.conservationinternational.org/xp/CIWEB/about/jobs/>

FRIENDS OF THE EARTH

<http://www.foe.org/about/jobs/index.html>

GREENBIZ JOBS

<http://www.greenbiz.com/jobs/>

GREEN DIRECTORY

<http://www.greendirectory.net/jobs/>

SUSTAINABLE BUSINESS JOBS

<http://www.sustainablebusiness.com/jobs/>

FELLOWSHIP/INTERNSHIP HOTLIST

Note: Always check with individual organization for specific deadlines as they may change from year to year.

SKADDEN PUBLIC INTEREST FELLOWSHIP

www.skadden.com/Index.cfm?contentID=23

- Post-graduation fellowship for one year of public interest work
- Application due in October of the third year of law school
- Applicant chooses a public interest organization of her choice and Skadden pays her salary to work for the organization

INDEPENDENCE FOUNDATION PUBLIC INTEREST FELLOWSHIP

www.independencefoundation.org/fellow_law.html

- Post-graduation fellowship for one year of public interest work
- Application due in October of the third year of law school
- Applicant chooses a public interest organization to work for and the Foundation pays her salary to work for the organization (\$37,500 + up to \$10,000 in student loan repayment assistance)

EQUAL JUSTICE WORKS FELLOWSHIPS

www.equaljusticeworks.org

- Post-graduation fellowship for two years of public interest work
- Application due in September of third year of law school for route A fellowships and spring for route B fellowships
- For route A fellowships, the applicant chooses a sponsoring organization to work with
- For route B fellowships, the applicant applies for fellowships with specified organizations

SOROS JUSTICE ADVOCACY FELLOWSHIP

<http://www.soros.org/initiatives/justice>

- Post-graduation fellowship
- Applications due in October of third year
- Applicants must implement innovative projects that address the Open Society Institute's Justice Fund criminal justice priorities

ECHOING GREEN

www.echoinggreen.org

- Post-graduation fellowship for two years
- Applications due in November of third year
- Applicants must propose to work on a social problem in an innovative way

BERKLEY LAW FOUNDATION

www.boalt.org/BLF

Post graduation grants for individual lawyers undertaking public interest projects that serve legally disadvantaged or underrepresented groups

ROBERT BOSCH FOUNDATION

www.cdsintl.org/fromusa/bosch.htm

- Post-graduate fellowship for young professionals with two years of relevant work experience
- Applications due in October
- Applicants will work in the German government and may receive language training prior to the fellowship

PACIFIC LEGAL FOUNDATION NATIONAL LITIGATION FELLOWSHIPS

www.pacificlegal.org/EmploymentDetail.asp?iID=7

- Post-graduate fellowship
- Fellows will work with the Pacific Legal Foundation to protect private property rights, individual and economic liberties, limited government and the free enterprise system
- Fellows will work on major litigation

FRIED FRANK MALDEF FELLOWSHIPS

www.ffhsj.com/probono/fellowships.htm

- Post-graduate or post-clerkship fellowship
- Applications due in October
- Fellows will work with MALDEF, the nation's leading Latino litigation, advocacy and educational outreach program
- Applicants must email or call in advance for an application

FRIED FRANK LDF FELLOWSHIP

www.ffhsj.com/probono/fellowships.htm

- Post-graduate or post-clerkship fellowship
- Applications due in October of third year
- Fellows will work with LDF, a leader in the fight for equality and empowerment of African-Americans and disenfranchised groups
- Applicants must email or call in advance for an application

ROCKEFELLER BROTHERS FUND FELLOWSHIP IN NONPROFIT LAW

www.law.nyu.edu/ncpl/carrframe.html

- Post-graduate fellowship to work for one year at the Vera Institute of Justice in New York City
- Applicants due in December of third year

SOUTHERN POVERTY LAW CENTER FELLOWSHIP AND SUMMER INTERNSHIP

www.splcenter.org/employment/employment.jsp

- Post-graduate fellowship for two years to work at the Southern Poverty Law Center in Montgomery, Alabama
- Fellows are selected in November of third year
- Paid summer internship (\$600/week + a furnished apartment!) to work at the Southern Poverty Law Center in Montgomery, Alabama
- SPLCenter works for civil rights, tolerance and winning legal victories over hate-groups

THE SHESTACK PUBLIC INTEREST FELLOWSHIP SPONSORED BY WOLFBLOCK

www.wolfblock.com/wbroot/pbfellow.asp

- Post-graduate fellowship
- Fellow will work on Philadelphia public interest projects 50 percent of the time, for the law firm 50 percent of the time
- Fellows are paid as first-year associates

THE LAWYER'S COMMITTEE FOR CIVIL RIGHTS THURGOOD MARSHALL FELLOWSHIP AND INTERNSHIPS

www.lawyerscomm.org/jobs/jobs.html

- Post-graduate fellowship and summer internship to work on civil rights issues at the Lawyer's Committee
- Fellows receive \$42,000/year + \$2,000 loan repayment assistance
- Summer interns are unpaid, but the Committee works with students to set up outside funding

PENNSYLVANIA LEGAL SERVICES-THE MARTIN LUTHER KING, JR. INTERNSHIP PROGRAM

www.palegalservices.org/mlk_program_information.htm

- Summer internship aimed at attracting minority students
- Interns are placed in one of Pennsylvania's legal services offices across the Commonwealth

IOLTA GRANTS

www.dsl.psu.edu/centers/milleriolta.cfm

- The Dickinson School of Law sponsors students to work in paid positions in legal services offices during the summer
- Applications are generally due late in the fall semester.

ROBERT MASUR FELLOWSHIP IN CIVIL LIBERTIES

www.nationinstitute.org/awards/masur/

- The fellowship competition is open to first-year law students who intend to carry out significant activities during the summer in the areas of civil rights and/or civil liberties. Proposed activities may include a writing or research project, work with a public interest organization in the areas of civil rights or civil liberties, work on a civil rights or civil liberties law case under the supervision of a faculty member or lawyer, or any other work in the areas of civil rights or civil liberties. Fellowship recipient receives a \$1000 honorarium.

PUBLIC INTEREST LAW INITIATIVE

www.pili-law.org

- Fellowships and paid summer internships
- Chicago area

ACLU-REPRODUCTIVE RIGHTS PROJECT FELLOWSHIP

www.aclu-il.org/aboutus/jobs/civil.shtml

- The Reproductive Rights Fellow will assist senior staff counsel in all aspects of reproductive rights litigation, including trial and appellate work
- The Fellow will also do public speaking and work on legislative matters
- The fellowship is for one year renewable terms

ACLU-INTERNSHIP

www.aclu-il.org/aboutus/intern.shtml

- There are many opportunities for law students to work with lawyers at the ACLU of Illinois
- They have an active docket of over forty cases in federal and state trial and appellate courts, including the Illinois and U.S. Supreme Courts
- There are summer and school-year positions, and a limited number of funded positions

HUMAN RIGHTS WATCH

<http://www.hrw.org/about/info/fellows.html>

- Fellowships and internships

Fellowships:

Fellows work full time for one year with one or more divisions of Human Rights Watch, based in New York City or Washington, DC. Fellows monitor human rights developments in various countries, conduct on-site investigations, draft reports on human rights conditions, and engage in advocacy aimed at publicizing and curtailing human rights violations.

Internships:

Graduate interns monitor human rights developments in various countries, draft reports on human rights conditions, and engage in advocacy efforts aimed at curtailing human rights violations. Undergraduate internships are primarily administrative and clerical in nature, but other projects can be assigned as they arise and match the student's interests and abilities, including research, drafting documents, translating, and helping researchers prepare for missions. Internships are generally unpaid, although work-study funds are available. Academic credit can usually be arranged.

CORO FOUNDATION—CORO FELLOWS PROGRAM IN PUBLIC AFFAIRS

www.coro.org/programs/programs.html

The Coro Fellows Program is the most long-standing and well known of the Coro programs. It is an intensive nine-month, full-time, graduate-level program. Unconventional by traditional academic standards, the program is rigorous and demanding, and is an unparalleled opportunity for personal and professional growth. Each year, after a rigorous national selection process, sixty-four Coro Fellows are chosen from across the country to serve as Coro Fellows at one of the following Coro Centers: Los Angeles, New York, Pittsburgh, St. Louis, and San Francisco.

CONSUMER LAW FELLOWSHIP PROGRAM

www.nlada.org/Civil/Consumer_Law_Fellowships

- Launched by National Consumer Law Center and National Legal Aid and Defender Association due to settlement of class action lawsuit challenging racial discrimination
- Focus on credit financing and consumer law issues as they pertain to African-Americans and Latinos
- Applications due in August

FIRMS SPONSORING SPLIT PUBLIC INTEREST SUMMERS

The majority of this information had been compiled by Yale Law School.

Several law firms have instituted programs that enable law students to work part of the summer with the firm, and part of the summer with a public interest organization, with the firm paying the students' salaries for the entire summer. These generous plans allow law students to explore two types of legal practice and demonstrate the firms' strong commitment to pro bono work.

Students are encouraged to discuss these opportunities with firms and to seek firms that support public interest law and pro bono work through these and other programs.

Arnold & Porter offers a split summer opportunity for a 2L. The firm requires that the first half of the summer be spent at the firm, and the second half at a NYC-based public interest organization.

www.arnoldporter.com • 212-715-1384

New York, NY

Kelli Cooney, Legal Recruitment Manager • Kelli_Cooney@aporter.com

Bradley Arant Rose & White offers a split summer opportunity for a 1L or 2L student. The student will work a minimum of six weeks at the firm and the balance of the summer (a minimum of four weeks) at a public service organization approved by the firm.

www.bradleyarant.com • 205-521-8445

Birmingham, AL/Huntsville, AL/Jackson, MS

Amy Sheehan, Manager of Recruiting • asheehan@bradleyarant.com

Cadwalader, Wickersham & Taft offers two Cadwalader Public Interest Fellowships to 2L students. The fellow will work at the firm for the first 8 weeks of the summer and spend the last four to six weeks working at a NYC public interest organization approved by the firm. The firm will pay the standard 2L weekly summer associate salary for work at the firm and pay \$8,000 for work at the public interest organization.

www.cadwalader.com • 212-504-6044

New York, NY

Monica Brenner • Monica.brenner@cwt.com

Crowell & Moring allows up to one-third of its 2L summer associates to work six weeks at the firm and five weeks at one of ten DC public interest organizations. The firm extends offers without a commitment for the split summer option and inquires about interest in the program in January.

www.crowell.com • 202-624-2771

Washington, DC

Torey P. Melroy, Attorney Recruiting Manager • legalrecruiting@crowell.com

Day, Berry & Howard and the Day, Berry & Howard Foundation offer one split summer opportunity to a 1L or 2L (preference is given to 2Ls). The fellow works half of the summer as a DBH summer associate and the other half on projects of the DBH Foundation, in furtherance of its mission: "To promote positive developments in the law, legal scholarship and legal education, locally, nationally and internationally."

www.dbh.com • 860-275-0468

Hartford, CT

Jill Little, Legal Recruitment Coordinator • jlittle@dbh.com

Goodwin Procter offers two summer associates the opportunity to spend a minimum of the first half (8 weeks) of the summer at the firm and the second half working at a DC-based public interest organization of their choice. Students interested in applying should, after they receive an offer, submit a letter to the firm describing their interest in working at a specific public interest organization and, if possible, confirm the organization's willingness to participate in the program.

www.goodwinprocter.com • 202-346-4171

Washington, DC

Cindy Jahr, Legal Recruitment Manager • cjahr@goodwinprocter.com

Hughes Hubbard & Reed offers a split summer Schell Fellowship to a 1L or 2L student. The fellow will work as a summer associate at the firm's NYC office for the first five to six weeks and spend the rest of the summer at a public interest organization of the student's choice.

www.hugheshubbard.com • 212-837-6057

New York, NY

Bianca A. Moore, Mgr. of Law School Recruitment • moore@hugheshubbard.com

Kelley Drye & Warren offers a split summer opportunity to one 2L student, who will spend the second half of the summer at a nonprofit organization of the student's choice.

www.kelleydrye.com • 212-808-7721

New York, NY

Randy J. Liss • rliss@kelleydrye.com

King & Spalding offers several summer associates the opportunity to work the first six weeks of the summer at the firm, and up to six weeks at a public interest organization.

www.kslaw.com

Washington, DC • 202-626-2387 • Rebecca Grady

Houston, TX • 713-751-7319 • Ann Harris

Atlanta, GA • 404-572-4990 • Patty Harris

New York, NY • 212-556-2200 • Anna Lesce

Kirkpatrick & Lockhart Nicholson Graham has endowed the Pittsburgh Foundation to create the K&LNG Public Interest Fellowship Program to encourage law students to assist selected public service organizations in Pittsburgh. Participating organizations are the Allegheny Conference on Community Development, Education Law Center, KidsVoice and Neighborhood Legal Services Association. Up to three 1L, 2L or 3L students receive a \$4,000 stipend for a four-week fellowship. Students are not required to apply to the K&LNG summer program for the remainder of the summer.

http://www.klng.com/about/ps_support.asp?psid=000026270512 • 412-355-6247

Pittsburgh, PA

Jessica Schneider, Pittsburgh Recruiting Assistant • jschneider@klng.com

Deborah L. Turner, Scholarship Coordinator • turnerd@pghfdn.org

The Pittsburgh Foundation • 412-394-2649

LeBoeuf, Lamb, Greene & MacRae offers two sponsored split summer opportunities to 2L students. The students will work at the firm for the first 6-8 weeks of the summer and spend the last four to six weeks working at a public interest organization in an area approved by the pro bono committee of the firm. LeBoeuf will pay the standard 2L weekly summer associate salary while working at the firm and a stipend of \$9,000 while working at the public interest organization.

www.llgm.com • 212-424-8266

New York, NY

Jill Cameron, Manager of Legal Recruiting • jcameron@llgm.com

Miller & Chevalier offers summer associates the opportunity to work in one of three DC public interest organizations for up to 6 weeks after they have spent at least the first eight weeks of the summer at the firm. The three organizations are the Legal Aid Society, the Public Defender Service and the Washington Lawyers Committee for Civil Rights and Urban Affairs. The firm extends offers without a commitment for the split summer option and inquires about interest in the program in January. To date, the firm has not declined any summer associate who wanted to participate.

www.millerchevalier.com • 202-626-5938

Washington, DC

Allyson Sparks, Manager of Recruiting • asparks@milchev.com

Munger, Tolles & Olson offers up to 4 1Ls the opportunity to work a minimum of 8 weeks with the firm and 4 weeks with an approved nonprofit organization in the Los Angeles or San Francisco area, receiving \$2,400 per week for the entire summer. Candidates who will bring any type of diversity to the firm are especially encouraged to apply.

www.mto.com • 213-683-9242

Los Angeles, CA

Ms. Kevinn C. Villard • Director of Legal Recruiting • kevinn.villard@mto.com

Paul Hastings Janofsky & Walker offers a limited number of students the opportunity to spend half the summer with the firm and half doing pro bono work of their choice with a nonprofit public interest organization or government agency. Students are advised to express their interest in this opportunity during the screening interview process.

www.paulhastings.com • 213-683-5018

Atlanta/Beijing/Brussels/Hong Kong/London/Los Angeles/Milan/New York/Orange County, CA/Palo Alto/
Paris/San Diego/San Francisco/Shanghai/Stamford, CT/Tokyo, Japan/Washington, DC

Demetrius Greer, Manager, Firmwide Attorney Recruiting • demetriusgreer@paulhastings.com

Pillsbury Winthrop Shaw Pittman offers its summer associates the opportunity to spend the first 7 or 8 weeks at the firm and the rest of the summer at a DC public interest organization of their choice at full summer associate salary. The firm will help interested summer associates find appropriate public interest opportunities.

www.shawpittman.com • 202-663-8394

Washington, DC

Thomas Hill • thomas.hill@pillsburylaw.com

Kathy Kelly • kathy.kelly@pillsburylaw.com

Simpson Thacher & Bartlett offers four split summer opportunities. These students will work for the first eight weeks at the firm and then at a domestic public interest organization of their choice. The firm also offers the Cyrus Vance Fellowship, which allows one Yale student (no 1Ls) to work at the firm for a minimum of the first eight weeks and then to work on an international human rights project approved by the Schell Center at Yale.

www.simpsonthacher.com • 212-455-2698

New York, NY

Dee Pifer • dpifer@stblaw.com

Swidler Berlin offers two 2Ls the opportunity to spend the first six weeks with the firm and the remainder of the summer with a public interest organization of their choice.

www.swidlaw.com • 202-424-7658

Washington, DC

Kai Wilson, Recruiting Manager • kewilson@swidlaw.com

Vinson & Elkins offers a split opportunity for two 2Ls. The firm requires that the first half of the summer be spent at the firm and the second half at a public interest organization approved by the firm.

www.velaw.com • 512-542-8471

Austin/Dallas/Houston/New York/Washington, DC

Jena Ehlinger, Attorney Employment Specialist • Jehlinger@velaw.com

Weil, Gotshal & Manges LLP offers split summer opportunities to 2Ls. Students will work the first eight weeks of the summer at the firm, and spend the last four weeks at a government agency or public interest organization approved by the firm. In addition, Weil offers 2-week externship opportunities to 1Ls and 2Ls with public interest organizations that are clients of the firm.

www.weil.com • 212-735-4553

New York, NY

Petal Modeste, Director of Legal Recruiting • recruit@weil.com

Wiggin and Dana offers a split summer opportunity for one 2L to spend the first 5 weeks at the firm and the remainder of the summer at a public interest organization approved by the firm.

www.wiggin.com • 203-498-4472

New Haven, CT

Kathy Gilloran, Director of Attorney Hiring and Training • kgilloran@wiggin.com

Inclusion on this list assumes the firm will assure full associate pay during the public interest placement unless otherwise specified. Sometimes not all offices of a firm participate in the sponsored split program. We have listed, with the firm contact information, only the participating offices.

Yale Law School Career Development Office would like to thank the listed firms for their generous support of legal work in the public interest.

**THE CHERIE M. MILLAGE
PUBLIC INTEREST LAW FUND
SUMMER FELLOWSHIP
2010**

Information Packet & Fellowship Application

THE PENNSYLVANIA STATE UNIVERSITY
DICKINSON SCHOOL OF LAW
PUBLIC INTEREST LAW FUND

PILF's summer fellowship program was established by the student members of the Dickinson Public Interest Law Fund in 1990. The annual student fundraising efforts of PILF underwrite each fellowship. The fellowships are named in honor of Cherie M. Millage, who served as the Director of Career Services at the Dickinson School of Law. Cherie was a source of inspiration and encouragement for law students committed to excellence in the public interest sector. Upon Ms. Millage's untimely passing, PILF named its summer fellowship program as a tribute to her memory.

The objective of the Cherie M. Millage Fellowships is to enable first and second year students at PSU-DSL to work in non-paying areas of public interest law for the summer. This includes government agencies, non-profit organizations with 501(c)(3) tax-exempt status, and private firms engaged in public interest practice. The Millage Fellowships are intended to encourage students to work with individuals who might not otherwise be able to procure legal representation. The Fellowships provide a financial benefit to those students who are dedicated to public interest legal work, but who might not otherwise be able to work without pay for the summer.

The Cherie M. Millage Fellowships are grants that fund individual students for ten weeks of full-time summer work. For the summer of 2010, the rate anticipated will be at least \$14.00 per hour, which will be based on an expected 400 hours of work, totaling \$5,600.00 (less applicable taxes which will be withheld from each paycheck accordingly). PLEASE NOTE: PILF does not control the distribution of funds. The Penn State University payroll department will be responsible for issuing all paychecks to recipients. There may be some lag-time between your start date of work and your first paycheck, so please turn in your payroll forms as soon as possible and plan your finances accordingly. Also, students will be funded for 400 hours of work which is to be performed over the course of 10-12 weeks of the summer. Students are permitted to work a maximum of 40 hours per week. PILF intends to award as many Cherie M. Millage Fellowships as funding allows for the summer of 2010.

The Pennsylvania State University Dickinson School of Law
Public Interest Law Fund
Fellowship Chair: Susham Modi (hereafter referred to as 'Modi')
Modi's email - smm548@dsl.psu.edu

IMPORTANT DATES

Wednesday March 17, 2010 – Fellowship applications DUE by 5 pm to Susham Modi's mail folder (UP). Carlisle students, please have your application in intercampus mail by this deadline. Please send an email to Susham Modi, at smm548@dsl.psu.edu, to notify him that your application has been sent to UP.

Monday March 29, 2010 – Selected applicants notified.

Friday April 2, 2010 – Acknowledgement of acceptance or rejection of the Fellowship DUE by 5 pm to Modi's mail folder (UP), Carlisle students please use intercampus mail.

FELLOWSHIP ELIGIBILITY & OBLIGATIONS

First-year Students who will have completed at least 21 credits prior to summer 2010, and Second-year Students are eligible for the Cherie M. Millage Summer Fellowships.

Eligible Public Interest Organizations: Public interest organizations include government agencies, non-profit organizations with 501(c)(3) tax-exempt status, and private firms engaged in public interest practice. Although all of the above organizations will be considered, preference will be given to 501(c)(3) organizations. However, creative projects with governmental agencies or other private firms are also eligible. The applicant collaborates with an eligible organization of their choice in creating the fellowship proposal. The applicant must include in their application a firm, written offer from the organization they plan to work with, indicating agreement to the proposed project.

Commitment to PSU-DSL PILF: PLEASE NOTE: Past involvement with PILF is not mandatory, however, it is preferred and will be considered during the selection process. The applicant should understand the goals and objectives of PILF and should work to support the organization in its fundraising efforts, as fundraising is the sole source of funding for the Cherie M. Millage Fellowship program. Where two applications are evenly ranked, higher consideration may be given to an applicant who has demonstrated significant support for the Public Interest Law Fund at the Pennsylvania State University Dickinson School of Law.

Offers of Acceptance: Upon notice of fellowship offer, the applicant must accept or decline the offer in writing. Acceptance of a fellowship signifies that the fellow agrees to comply with the fellowship contractual obligations. A fellow may not later decline the fellowship unless extraordinary circumstances prevent the fellow from completing the fellowship. Extraordinary circumstances do not include other summer job offers.

Contractual Obligations: The fellow is required to sign a contract which specifies that if, for any reason, the fellow fails to complete the requisite 400 hours of work, the fellow shall return any unearned portions of his or her grant to PILF. Also, the fellow is required to volunteer a minimum of fifteen hours of time to PILF in the year following the fellowship. A failure to comply with the fellowship obligations may result in other sanctions as provided in the fellowship contract, including but not limited to repayment of a portion of the grant or notation from the PILF president to the Assistant Dean regarding the lack of commitment and breach of contract demonstrated by the student's actions.

Post-Fellowship Statement & Presentation: For the benefit of future applicants and the PSU-DSL community, each fellow will submit a post-fellowship statement to PILF at the beginning of the fall semester summarizing the work undertaken and the results of such work, including how the work served the public interest. The statement should contain information that will give PILF a general understanding of the student's experience. PILF traditionally submits the statements to school/alumni publications with the fellow's permission. Examples are available for reference in the PILF Fellowship binder at the Career Services Office. The fellow will also provide a brief presentation of his or her experience to PILF and to future Fellowship applicants, traditionally at the PILF general body meeting at the start of the fall semester.

FELLOWSHIP SELECTION CRITERIA & PROCEDURE

Fellowship awards will be decided by a committee comprised of at least two (2) members of the law school faculty, one (1) fellowship alumni and two (2) PILF Executive board members.

The committee considers whether the fellowship proposals espouse PILF's commitment to providing services to a diverse group of organizations and individuals. In addition, the committee considers the following:

- Is the student truly committed to the field of public interest law, as evidenced by the letters of recommendation and the student's statement of interest?
- Is the project currently under-staffed and / or under-funded, such that the project's needs would go unmet without the Fellowship?
- Is the proposed project with a 501(c)(3), private firm doing public interest work, or a governmental agency?
- Does the project seem likely to produce concrete results within the duration of the Fellowship, and does the project have a noticeable positive effect upon the community it serves?
- Does the project have clear educational value, including substantive supervision from at least one practicing attorney?
- Does the project include practical work experience that will enrich and enhance the student's legal education?
- Are the application and accompanying written materials well written and do they conform to the application requirements?

REQUIRED APPLICATION MATERIALS

The documents required for submission are described below. Applicants should prepare their own documents, and bind each of the (6) application packets separately. PLEASE DO NOT SEND THE DOCUMENTS TO PILF TO COMPILE FOR YOU, OR YOUR APPLICATION MAY BE REJECTED OR SENT BACK TO YOU. Applicants are encouraged to refer to past proposals in the Career Services Office for guidance. Please feel free to inquire if you have further questions.

Applicant and Employer Identification Form: See attached. These forms are only for PILF use.

Project Proposal: An applicant may submit more than one proposal, depending on the number of public interest job possibilities that are available to the student. Each proposal should be written in the applicant's own words, and must include, but is not limited to, the following:

- Description of the prospective employer, including background information on the organization;
- List of the student's prospective responsibilities;
- Description of the clientele to be served by the student's work; and
- Description of the types of legal actions and work in which the student will participate.

Student Transcript: This information will only be used to determine that each applicant is in good standing, not as part of the selection criteria. In the interest of protecting your confidentiality, please forward a copy of your transcript to Kate Lawrence ONLY at kmc32@dsl.psu.edu, and do not include a hard copy in your application packets.

Resume

Statement of Interest: This statement should demonstrate the applicant's commitment to public interest law in general and to the proposed project in particular. The statement should indicate previous volunteer work, community service, and related projects the applicant has worked on, including any involvement in PILF.

Employer's Offer Letter: The applicant must have an existing offer from the employer at the time of submission of the proposal. The application must include a letter from the prospective employer with the following:

- Confirmation of the nature of the offer or position;
- Indication that the student and employer understand that the employer is not obligated to hire the student (and vice versa, if desired) should funding not be provided;
- Verification of the classification of the employer (501(c)(3), private firm, or governmental agency);
- Verification that without the Fellowship funding, the work or project in question would likely go undone; and
- Verification that there are no like positions for summer interns within the organization which are paid or that without the Fellowship funding the applicant could potentially be paid by the organization for the proposed work.

Letters of Recommendation: The applicant must submit two (2) letters of recommendation in support of his or her application. One (1) of these letters of recommendation should come from a supervisor, employer, mentor, etc. who is familiar with the applicant's commitment to public service, and can verify and substantiate the student's commitment. One (1) of the letters of recommendation

must be from a law school professor. Additionally, the recommendations should attest to the applicant's ability to serve in the proposed position. At the request of the recommender, letters of recommendation can be sent directly to Modi via email or placed in his mail folder at UP.

THE CHERIE M. MILLAGE 2010 SUMMER FELLOWSHIP
The Dickinson Public Interest Law Fund – PILF
Penn State Dickinson School of Law, 150 South College Street, Carlisle PA 17013-2899

Employer Identification Form

The following information should be completed by the applicant's proposed supervisor and submitted by the applicant.

General Information:

Name of Organization: _____

Address: _____

Tel: _____ Fax: _____

Application's Supervisor & Title: _____

Type of Organization:

Legal Services [] Government Agency [] Non-profit [] Other: _____

Briefly identify the type of work your organization does (or attach equivalent materials):

Has your organization worked with Penn State Dickinson School of Law students previously? Y / N

Please indicate your organization's willingness to comply with the Cherie M. Millage Fellowship's conditions by initialing the following provisions. Please use the back of this form to discuss any concerns or limitations you may have with these provisions.

_____ I understand that the applicant may not wish to pursue the proposed project if a fellowship is not awarded.

_____ Should the applicant receive the fellowship, I agree to supervise the student throughout the proposed project, and I agree to inform PILF immediately if the student fails to perform the work proposed.

Signature of Supervisor

Date

THE CHERIE M. MILLAGE 2010 SUMMER FELLOWSHIP
The Pennsylvania State University Dickinson School of Law
Public Interest Law Fund—PILF

Applicant Identification Form

Name: _____ Year: _____

Permanent Mailing Address:

Local Mailing Address:

Telephone: _____

Telephone: _____

Email address: _____

Please list your activities at PSU-DSL:

Please indicate your participation in PILF activities or projects:

Are you considering other summer employment (paying or non-paying) possibilities this summer? If so, please describe:

APPLICATION SUBMISSION

Six (6) copies of the completed application packets must be submitted to Susham Modi's mail folder (UP) by 5 pm on Wednesday, March 17, 2010. Carlisle students, please have your applications into intercampus mail by this deadline, and also email smm548@dsl.psu.edu to let Modi know to expect them. **The full complement of documents listed below should be collated, bound by a binder clip or other device, and included in each of the six (6) submitted packets.**

- € Applicant Identification Form
- € Employer Identification Form
- € Statement of Interest
- € Project Proposal(s)
- € Employer's Confirmation Letter
- € Two (2) Letters of Recommendation (1 letter MUST be from a law school professor)
- € Resume

The student transcript is **NOT** to be submitted in each of the six (6) application packets. Transcripts are only to be emailed to Kate Lawrence. This process will allow PILF to ensure that the appropriate application criterion have been met while also insuring the confidentiality of your grades. To email your transcript to Kate Lawrence, you must first request through e-lion that your transcript be emailed to you. You can then forward this email to Kate Lawrence at kmc32@dsl.psu.edu.

FELLOWSHIP AWARD NOTIFICATION

Selected applicants will receive fellowship offers on **Monday, March 29, 2010**. Please be advised that all decisions by the selection committee are final. Neither the selection committee members nor PILF officers will be required to reveal evaluation scores or ranking.

THANK YOU FOR YOUR COMMITMENT TO PUBLIC INTEREST LAW!

If you have questions at any time during the application process, please contact
Susham Modi, Fellowship Chair, at smm548@dsl.psu.edu.

Good luck!

LOAN REPAYMENT ASSISTANCE PROGRAM (LRAP)



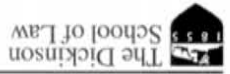
Photograph by Stephen Wisbauer
Getty Images

For more information, contact:

SUSAN BOGART
Director, Financial Aid
717-240-5256
sab36@psu.edu

The Pennsylvania State University
The Dickinson School of Law
150 South College Street
Carlisle, PA 17013
Web site: www.dsl.psu.edu

PENNSTATE
The Dickinson School of Law
150 South College Street
Carlisle, PA 17013-2899



PENN STATE
The DICKINSON
SCHOOL of LAW



Loan Repayment Assistance Program

LRAP

LOAN REPAYMENT ASSISTANCE PROGRAM

ABOUT THE PROGRAM

The Penn State Dickinson School of Law Loan Repayment Assistance Program (LRAP) was created to encourage and enable Penn State Dickinson graduates to pursue careers in public interest law. Recognizing the salary disparity between private and public practice, the Law School's LRAP assists qualified graduates working in public interest law with their law school loan obligations. The assistance is considered a loan unless the recipient remains in the qualifying public interest field for five years, at which time the loan is forgiven.

The first awards were granted in July of 2003.

After years of saving money through the Public Interest Law Fund's student-run fundraisers, the program received a significant contribution when The Dickinson School of Law joined with The Pennsylvania State University in 1997. The Law School later received a generous gift of \$811,000 from the estate of Howard C. Bare '48, half of which was applied to the LRAP program. The school continues to build the LRAP endowment and currently grants awards twice a year from the interest earned on the endowment. A committee made up of faculty, staff, students and alumni developed the operating guidelines and meets regularly to review the applications and decide upon the award recipients.

If you would like to contribute to the Penn State Dickinson LRAP, please contact Susan Bogart at sab36@psu.edu or telephone 717-240-5256.

WHAT IS PUBLIC INTEREST LAW

The Law School's LRAP defines Public Interest Law as work for a not-for-profit organization that qualifies for tax exemption under IRS code 501 (c) (3), (c) (4), or (c) (5), excluding judicial clerkships, and is work that provides legal assistance to underserved people or interests.

WHO CAN APPLY

- A person working in public interest law as defined above;
- A person making less than \$45,000 per year;
- Law students in their third year or graduates in the two-year period following graduation.

HOW TO APPLY

Applications are considered twice each academic year. Applications are available in the Financial Aid Office and must be submitted by **June 1** or **December 1**. The disbursement is coordinated by the Financial Aid Office, and payments from the program are distributed twice a year in July and January. For more information and to download an application form please visit www.dsl.psu.edu/finaid/lrap.cfm.



VALERIE BURCH '04
Pennsylvania Immigration Resource Center, York, PA

Valerie Burch is the managing attorney at the Pennsylvania Immigration Resource Center. She represents clients in Convention Against Torture cases through the Detained

Torture Survivors Project and presents weekly "Know Your Rights" seminars to the detained immigrant population in York County. Without LRAP funding, Ms. Burch believes that she would be forced to seek a second job, filling valuable time which her clients cannot afford for her to take.

“ We are doing something here, and it is changing some lives— saving them even. ”

JENNIFER HEVERLY '03
North Penn Legal Services, Williamsport, PA

Jennifer Heverly works at North Penn Legal Services, an agency providing free legal services to low-income people in twenty Pennsylvania counties. Without the loan repayment assistance, her loan payments would consume thirteen percent of her gross income.

“ It is no exaggeration to say that everyday I have the opportunity to make a significant difference in someone's life. ”



**The Dickinson School of Law of
The Pennsylvania State University
Loan Repayment Assistance Program**

Operating Guidelines*

Law students often graduate from Penn State Dickinson with an educational debt exceeding \$80,000. The median salary for entry-level public service jobs precludes heavily indebted law graduates from pursuing public service positions. Due to this concern, The Penn State Dickinson School of Law implemented its Loan Repayment Assistance Program (LRAP) in the spring of 2003. The goal of the LRAP is to encourage careers in public interest law by assisting law graduates with their educational loan repayment obligations and, for those who continue in public interest employment, absolving them of repayment obligation. The LRAP is available to graduates of the class of 1997 and members of successive classes. Graduates are entitled to apply for LRAP in their third year or in the two-year period following graduation.

PROGRAM ADMINISTRATION

The Penn State Dickinson LRAP is administered through the Financial Aid Office by a seven-person standing committee. The committee is comprised of two faculty members, two students, two law school alumni, and one staff member. The committee may change the dates and program rules when necessary to further the mission of the program by an affirmative vote of five of the seven committee members.

Committee members each serve staggered, two-year terms. The dean may authorize term extensions of committee members. The committee's chair, named by the dean, is responsible for preparing and distributing an agenda to the members. No later than November 1 of each academic year, the committee will review and determine the financial eligibility requirements of the program. The committee will review all applications and determine whether the applicant's job or offer of employment meets the requirement of "public interest employment."

The program administrator in the Financial Aid Office is responsible for the day-to-day administration of the program, including responding to routine inquiries, verifying information provided by applicants, distributing funds, determining repayment obligations, etc.

A subcommittee of the standing committee shall hear appeals of decisions.

ELIGIBILITY CRITERIA

The applicant must secure an offer of full-time “public interest” employment or be presently employed full-time with a “public interest” organization in a position that substantially utilizes the legal training and skills of the graduate. “Public interest” employment is defined as: work for a not-for-profit organization that qualifies for tax exemption under IRS Code §§ 501(c)(3), (4), or (5); and is work that provides legal assistance to under-served people or interests. Applicants who seek to meet the public interest employment definition by other employment bear the burden of persuading the committee that their work is designed to serve the public interest and that the employment is consistent with the purposes of the program.

The applicant’s adjusted gross income for the year for which assistance is sought should not exceed an amount established annually by the committee. The committee annually determines an income guideline amount to provide applicants with an income figure, to be considered when applying for LRAP. However the income figure is to be used as a guideline, not a bar. For 2006, the guideline figure of \$45,000 was selected.¹ In determining adjusted gross income, the committee will view the married applicant as having either the higher income of the couple or half the joint income, whichever is greater. In considering the spouse’s income, the committee will take into account the spouse’s educational debt. In addition to the adjusted gross income, the committee will consider the following factors in determining an applicant’s eligibility:

- cost of living in geographic area of employment;
- benefits provided to the applicant by his/her employer or through spouse’s employer;
- amount of applicant’s debt;
- other factors raised to the committee by the applicant.

In selecting the recipients, the committee will consider the applicant’s demonstrated commitment to pursue a public interest law career and the applicant’s financial need for assistance.

LRAP recipients are required to notify the program administrator within ten days upon any change of employment, income, change of address, or marital status. In addition, all applicants will be required to submit continued eligibility verification forms to the Financial Aid Office twice a year. Assuming adequate revenue and continued eligibility status, recipients of loan repayment assistance may continue to receive program funds at the same level.

¹ The figure of \$45,000 is based on a salary amount that is lower than the average salary for full-time legal positions in the private sector for new Penn State Dickinson graduates and it is within the range of salaries for full-time legal positions with small private law firms for Penn State Dickinson new graduates.

APPLICATIONS

Applications for loan repayment assistance will be considered twice each academic year. The applications must be submitted by June 1 or December 1 of each year. Committee decisions will be finalized by July 31 and January 31. Applications are available in the Financial Aid Office or on the Law School's website.

Applications must include: completed application form; resume; personal statement which includes information on applicant's commitment to pursue a public interest law career; list of references; loan information form; employer certification form (proof of an offer of full-time or present full-time employment in a public interest setting that substantially utilizes the legal training and skills of the applicant); signed applicant certification form; and copy of federal income tax return of prior year with all schedules attached and W-2 forms. If applicant is married, the application must also include the employer's certification form for applicant's spouse and the spouse's educational debt information. The committee, in its discretion, may request additional information.

Late or incomplete applications will not be considered until after consideration of all on-time, complete applications. Due to the financial limitations of the program, late applicants will only be considered on an as-funds-permit basis. Incomplete applications will only be reviewed when all necessary information has been provided.

ASSISTANCE

The goal of the program is to assist the applicant sufficiently to meet his/her total monthly debt payment, which is attributed to his/her law school expenses. The payments will be distributed twice a year, by July 31 and January 31. The Financial Aid Office is responsible for distributing the payments. The committee will determine the exact amount that the successful applicant is permitted to borrow. Some individuals may receive only partial loan assistance. However, it is the LRAP policy goal to fully fund as many students as possible. The LRAP assistance is a loan until forgiven, as indicated in the schedule below.

If a successful applicant works in qualifying employment for five consecutive years, all of his/her LRAP loans will be forgiven (principal and interest). If a successful applicant works in qualifying employment for less than five years, LRAP loans will be forgiven in accordance with the following schedule:

Loan Repayment Schedule

<u>Amount of Time in Qualifying Employment</u>	<u>Percent of LRAP Loan (to be repaid)</u>	<u>Percent LRAP Loan Forgiven</u>
One year	100%	0%
Two years	75%	25%
Three years or more but less than four	50%	50%
Four years or more but less than five	25%	75%
Five years or more	0%	100%

The time in qualifying employment shall generally be considered to begin at the time of the first LRAP disbursement.

When the recipient leaves qualifying employment before serving five consecutive years in eligible employment, the recipient must contact the program administrator to determine the monthly amount of the repayment obligation. The standard repayment term will be ten years. The repayment amount is determined based on the amount of debt outstanding at the time the loan enters repayment status and the required rate of interest.

The repayment period for balances owed on program loans, including any accrued interest, will begin 90 days following:

- a. the date the recipient fails to meet eligibility criteria; or
- b. the date the recipient failed to provide any information requested by the committee or made any material misrepresentation.

The interest rate charged on program loans in repayment status will be consistent with standard University loan guidelines. Interest will be not charged for the period when the recipient:

- a. was receiving program loans; or
- b. continued employment in qualifying employment.

Continued eligibility of LRAP recipients who receive salary increases in their public interest employment which places them in an income range that is over the program eligibility guideline amount, will be evaluated and determined by the committee under the program eligibility criteria set forth above. LRAP recipients who remain in qualifying public interest employment but who have been determined ineligible for continued assistance by the committee due to salary

increases may still qualify to have their LRAP loans forgiven. If the recipients continue in qualifying public interest employment for at least five years, their loans will be forgiven.

LEAVES OF ABSENCE

Program participants may take a leave of absence from the program for up to a maximum of two years. The standing committee will consider leave requests on a case-by-case basis.

**Guidelines amended effective February 1, 2007.*

THE FEDERAL STUDENT LOAN FORGIVENESS LAW THE COLLEGE COST REDUCTION AND ACCESS ACT OF 2007

The College Cost Reduction and Access Act of 2007 helps public service lawyers in two main ways:

1. **Lowers monthly student loan payments on federally guaranteed student loans (Income Based Repayment or IBR)**
2. **Cancels remaining debt for public servants after 10 years of public service employment (Loan Forgiveness for Public Service)**

Income Based Repayment (IBR)

Congress created a new repayment program—income based repayment (IBR), which significantly reduces monthly payments for high debt/low income borrowers with “partial financial hardship.”

What will my monthly payment be under IBR?

Annual educational debt payments under IBR are capped at 15% of discretionary income (defined as adjusted gross income minus 150% of the poverty level for the borrower’s family size). The following example uses the 2007 Federal Poverty Guideline for a household of one of \$10,210.

Example: Jane Justice owes \$100,000 in qualifying debt at 6.8% interest and takes a job paying \$40,000 to start.

She elects the income-based repayment (IBR) plan. In her first year, **Jane’s monthly payments under IBR are \$309 (as opposed to \$1151 under standard ten-year repayment).**

As Jane gets annual salary increases of 5%, her monthly payments under IBR gradually rise, until in year 10 her monthly payments are \$526.

How does a spouse’s income affect IBR?

A married borrower **who files a separate Federal income tax return** will have the amount of the borrower’s income-based repayment calculated solely on the basis of the borrower’s student loan debt and adjusted gross income, rather than on the combined income of the borrower and the spouse.

Which student loans are eligible for IBR?

All Federal Direct Loans (FDL) and federally guaranteed loans (FFEL) are eligible including: subsidized and unsubsidized Federal Stafford loans; Federal Grad PLUS loans (but not Parent PLUS loans); and Federal Direct Consolidation loans; however only Federal Direct loans (including Federal Direct Consolidation loans) are eligible for Loan Forgiveness for Public Service.

Which student loans are not eligible for IBR?

Loans made by a state or private lender and not guaranteed by the federal government are never eligible. Also, Parent PLUS loans are not eligible for IBR. Federal Perkins Loans are only eligible when part of a Federal Direct Consolidation Loan. Borrowers should seek advice before consolidating a Perkins loan because Perkins loans include cancellation provisions.

When can I elect IBR?

IBR goes into effect July 1, 2009. Members of the Class of 2009 will be able to elect IBR within two months of graduation.

People who graduated or will graduate before IBR takes effect will have to wait to elect IBR. Borrowers may elect the previously established Income-Contingent Repayment (ICR) plan while waiting to switch into IBR in 2009. Monthly payments under ICR are higher than under IBR but still much lower than payments calculated using a standard 10 year repayment term.

Loan Forgiveness for Public Service Employees

Congress created loan forgiveness for public service employees—if a borrower makes 120 qualifying loan payments on a Federal Direct loan (including Federal Direct Consolidation loans) while working full-time for 10 years in public service employment, the unpaid balance on the loan is forgiven by the federal government.

Example: Jane Justice started out owing \$100,000 in qualifying debt at 6.8% interest and took a full-time public service job with a starting salary of \$40,000 with annual increases of 5%. Jane stayed in public service and paid \$49,132 over 10 years under the IBR plan. **The federal government cancels \$118,868, the principal and interest remaining.**

What is a “qualifying loan payment” for Loan Forgiveness for Public Service Employees?

A payment on a Federal Direct loan (including a Federal Direct Consolidation loan) of the amount calculated under either the Income-Contingent Repayment (ICR) plan, the Income-Based Repayment (IBR) plan, or not less than the amount required under a Standard Repayment plan based on a 10-year repayment schedule.

ONLY payments made on Federal Direct loans (including Federal Direct Consolidation loans) count toward the 120 payments required to qualify for Loan Forgiveness.

When can I begin counting my time in public service towards forgiveness?

Beginning October 1, 2007, borrowers who have Federal Direct loans (including Federal Direct Consolidation loans) may begin counting time in public service. Borrowers who have already consolidated their loans outside of Federal Direct must wait until July 1, 2008 for the right to “reconsolidate” into Federal Direct and begin counting time in public service.

Contact: Debtrelief@equaljusticeworks.org

Additional Resources:

- Equal Justice Works Resources: <http://www.equaljusticeworks.org/resource/ccraa>
- Read the law review article authored by Georgetown Professor Phil Shrag that provides detailed descriptions of IBR and Loan Forgiveness for Public Service Employees: <http://www.law.georgetown.edu/news/documents/Forqiveness.pdf>.
- Use the IBR monthly repayment calculator: <http://www.finaid.org/calculators/ibr.phtml>
- Use the ICR monthly repayment calculator: <http://www.finaid.org/calculators/icr.phtml>
- Federal direct consolidation loan information and applications: <http://loanconsolidation.ed.gov/>

ALTERNATE LRAP PROGRAMS

In addition to the state LRAP programs listed below, there are a number of employer Loan Repayment Assistance Programs. For a list of LOC funded LRAP programs, visit www.lri.loc.gov/sitepages/management/management_lrap.htm.

The following information had been provided by the ABA and is available at:

<http://www.abanet.org/legalservices/sclaid/lrap/statelraps.html>

Currently, there are twenty-two statewide loan repayment assistance programs operating in Arizona, DC, Florida, Indiana, Iowa, Louisiana, Maine, Maryland, Massachusetts, Minnesota, Missouri, Montana, New Hampshire, New Mexico, New York, North Carolina, Ohio, Oregon, South Carolina, Texas, Vermont, and Virginia. (See Program Contact information listed below). These programs range in age, size and scope. Some are administered by a state bar association or foundation while others are administered through stand-alone nonprofit organizations. Some are funded through state legislative appropriations while others rely on funding from the private sector or from Interest on Lawyers Trust Accounts (IOLTA) funding. The ABA Standing Committee on Legal Aid and Indigent Defendants is available to provide information and technical assistance to bar associations and other organizations that are interested in establishing a statewide LRAP. For more information contact the Committee's staff. In addition to the twenty-two states with actively operating LRAPs, other states are discussing or developing statewide loan repayment assistance programs, including California, Illinois, Nebraska, Pennsylvania, and Tennessee.

ARIZONA

Joannie Collins
4201 N. 24th St., Suite 210
Phoenix, AZ 85016
602-340-7235 • 602-271-4930 (FAX) • www.azflse.org/

DISTRICT OF COLUMBIA

Claudia Withers
District of Columbia Bar Foundation
1615 L Street NW, Ste. 850
Washington DC 20036-5622
202-467-3750 • 202-467-3753 (FAX) • www.dccbarfoundation.org

FLORIDA

Paul Doyle
Director, Legal Assistance for the Poor Grant Program
The Florida Bar Foundation
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407-843-0045 (FL 800-541-2195) • 407-839-0287 (FAX) • www.flabarfndn.org

INDIANA

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IOWA

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515-244-8617 • 515-244-8845 (FAX) • www.isba.org

LOUISIANA

Kevin Murphy
Louisiana Bar Foundation
601 Saint Charles Avenue, 3rd Floor
New Orleans, LA 70130
504-561-1046 • 504 566-1926 (FAX) • www.raisingthebar.org

MAINE

M. Calien Lewis, Executive Director
Maine Bar Foundation
40 Water Street, 1st Floor
Hallowell, ME 04347
207-622-3477 • 207-623-4140 • www.mbf.org/

MARYLAND

Tamika McKelvin
Janet L. Hoffman Loan Assistance Repayment Program (LARP)
Office of Student Financial Assistance
Maryland Higher Education Commission
State Scholarship Administration
839 Bestgate Road, Suite 400
Annapolis, MD 21401-1781
410-260-4569 or 800-974-1024 • www.mhec.state.md.us

MASSACHUSETTS

Lonnie Powers
Massachusetts Legal Assistance Corporation
11 Beacon Street, Suite 820
Boston, MA 02108-3009
617-367-1414 • 617-367-8815 (FAX) • www.mlac.org

MINNESOTA

Heather Rastorfer Vlieger, Executive Director
Loan Repayment Assistance Program of MN (LRAP-MN)
600 Nicollet Mall, Suite 380
Minneapolis, MN 55402
612-278-6315 • 612-333-4927 (FAX) • www.lrapmn.org

MISSOURI

Steve Murrell, Government Relations Consultant
Missouri Bar Foundation/Missouri Bar Association
PO Box 119
Jefferson City, MO 65102
573-638-2240 • 573-635-2811 (FAX) • <http://mobar.org/lrap/index.htm>

MONTANA

Amy L. Sings in the Timber
Montana Justice Foundation
PO Box 6169
Missoula, MT 59807-9169
406-523-3920 • 406-728-7416 (FAX) • www.montanabar.org

NEW HAMPSHIRE

David Snyder, Executive Director
New Hampshire Bar Foundation
112 Pleasant Street
Concord, NH 03301-2931
603-224-6942 • 603-224-2910 (FAX) • www.nhbar.org/

NEW MEXICO

Tashina Banks Moore
New Mexico Higher Education Department
1068 Cerrillos Road
Santa Fe, NM 87505-1650
505-476-6549 • 505-476-6511 (FAX) • <http://fin.hed.state.nm.us/>

NEW YORK

Gloria Herron Arthur
New York State Bar Association
One Elk Street
Albany, NY 12207
518-487-5640 • 518-487-5694 (FAX) • <http://www.nysba.org/slapi>

NORTH CAROLINA

Esther Hall
North Carolina Legal Education Assistance Fund
6070- J Six Forks Road
Raleigh, North Carolina 27615
919-845-6089 • 919-848-9259 (FAX) • <http://www.ncleaf.org/>

OHIO

Chuck Cook
Ohio Legal Assistance Foundation
10 West Broad Street, Suite 950
Columbus OH 43215
614-728-5396 • 614-728-3749 (FAX) • www.olaf.org

OREGON

Cathy Petrecca
Oregon State Bar
16037 SW Upper Boones Ferry Road
PO Box 231935 Tigard, Oregon 97281-1935
503-431-6355 • 503-684-1366 (FAX) • www.osbar.org

SOUTH CAROLINA

Shannon Scruggs
South Carolina Bar Foundation
PO Box 608
Columbia, SC 29202-0608
803-799-6653 • 803-799-4118 (FAX) • www.scbar.org

TEXAS

Lisa Melton
Texas Access to Justice Commission
PO Box 12886
Austin, TX 78711
512-320-0099 X112

VERMONT

Deborah Bailey
Vermont Bar Foundation
PO Box 1170
Montpelier, VT 05601-1170
802-223-1400 • www.vtbarfndn.org

VIRGINIA

Mark D. Braley
Legal Services Corporation of Virginia
700 E. Main Street, Suite 1504
Richmond, VA 23219-2604
804-782-9438 • 804-648-3917 (FAX)



PSLawNet is an online job bank and resource center focused exclusively on public interest law careers – www.pslawnet.org.

The New PSLawNet at a Glance

- PSLawNet is an online resource for law students and lawyers who are seeking public interest internships or full-time employment.
- PSLawNet's main feature is its searchable database of public interest job opportunities and over 12,000 employer organization profiles, including nonprofit and government employers around the globe.
- PSLawNet also includes a “virtual career services office” — a free library of substantive job-seeking resources and helpful tips. Our content includes a public interest career fair calendar, postgraduate fellowship application tips and deadlines, career financing and summer funding resources, and an array of guides focusing on specific types of public interest careers.
- PSLawNet is housed at and administered by NALP in Washington, D.C. NALP is a nonprofit educational association of law schools and legal employers dedicated to facilitating legal career counseling and planning, recruitment and retention, and the professional development of law students and lawyers.

Who Can Access PSLawNet?

- Over 195 law schools subscribe to PSLawNet, giving their students and alumni free and unlimited access to the database.
- Students and attorneys who are not affiliated with a subscriber school may sign up for a full-access subscription for \$25 per year.
- All of PSLawNet's career resources are made freely available in the left column navigation menu on our homepage.

- Our homepage contains event announcements, featured jobs, and other information for public interest job-seekers.

Signing up for PSLawNet – Creating Your User Account

- Whether you are affiliated with a subscriber school or are subscribing individually, all job seekers must create a user account.
- To create a user account, begin by going to www.pslawnet.org. Select the “Job Seekers” link in the orange Login box. You will be prompted to provide us with your email address – which will serve as your PSLawNet username – as well as your law school. (If your school is not a PSLawNet subscriber, select ‘Not Listed’, complete the registration process and we will contact you.)
- After this very brief process, a confirmation email will be sent to your (username) email account. Please click on the link in that email and you will be redirected to PSLawNet. You may be prompted to enter additional contact info on PSLawNet; this is kept confidential and is only used for security purposes.
- PSLawNet now offers job seekers the opportunity to upload a resume and employers have the option to accept applications directly through PSLawNet. You can upload your resume during registration or at any time when logged in to your account. An “Apply Now” button will appear on postings that are accepting applications through the website. Note that this is a new feature and it will take time for employers to use it regularly.
- If you forget your password, use the “Forgot Your Password?” link on the homepage. A new, temporary password will be sent to your email

account. If you have problems, contact your career services office or PSLawNet at pslawnet@nalp.org.

A Look Inside PSLawNet

Logging in and using your Homepage

- Once you log into the site, you will land on a personal homepage: "My Homepage." When you navigate away from this page, you may return via the "My Homepage" link in the upper right corner.
- The "User Options" menu at bottom left is your main site navigation tool, including the following options:
 1. Searching for employer organization profiles and job opportunity postings;
 2. Viewing organization profiles and job postings that you have stored as "Favorites";
 3. Creating email alerts, which will notify you of new job postings that match your pre-selected criteria.
 4. Edit your profile to update your username, password, or contact information.

Searching for Employer Profiles and Job Postings

- You may tailor your search for employer organization profiles in a number of ways, including:
 1. by organization type;
 2. by practice area;
 3. by a keyword search; and
 4. by geography, including city, postal code, state/province, and country.
- You may also search for job opportunities by various means, including:
 1. by job type (e.g. attorney positions, fellowships, internships, law-related and non-legal opportunities);
 2. by schedule type (full-time, part time, internship, etc.);
 3. by practice area;
 4. by geography, including country, state, city, metro region, and proximity to a certain zip code; and

5. by date posted.

- Flagging "Favorite" Organizations/Opportunities – You may also flag any employer profile or job posting so that it is conveniently stored on your personal homepage.
- Receiving Email Alerts – creating an email alert is just like searching for a job. You can tell PSLawNet to search, either daily or weekly, for jobs matching your pre-selected criteria. PSLawNet will then email those opportunities to you.
- New Feature – Applying for Jobs through PSLawNet! Employer organizations now have the option to accept applications directly from job seekers. It will take some time before employers use this feature regularly, but if the option is available on a job posting, an "Apply Online" button will appear at the bottom of the job listing.

Having Problems?

PSLawNet staff members are available to assist you with any questions or problems from 9:00AM to 6:00PM EST Monday through Friday. If you leave a message for us after hours, we will reply as soon as possible. You may contact us at pslawnet@nalp.org, or at 202-296-0076.

FAQ's

I forgot my password. What do I do?

On the homepage, in the orange login box, click on the "Forgot Your Password?" link. You will be prompted to provide the email address that serves as your PSLawNet username. An email will be sent to that address with a temporary password. When you log in with the temporary password, you will be prompted to enter a new, permanent password of your choosing.

I forget my username. What do I do?

Please contact PSLawNet. We can provide you with the email address that serves as your username, or change it for you.

NATIONAL SUMMER FUNDING SOURCES

ABA COMMISSION ON HOMELESSNESS AND POVERTY/JOHN J. CURTIN, JR. LEGAL INTERNSHIP

740 15th Street NW

Washington, DC 20005

202-662-1694 • homeless@abanet.org • <http://www.abanet.org/homeless/curtin.html>

Contact: Amy Horton Newell

- Requires 2 months of continuous work between May 1 and October 1
- Student must work for an organization run by a bar organization or legal services organization anywhere in the country that serves homeless clients or those at risk of becoming homeless. The ABA provides a list of organizations the student may consider, however this list is not exclusive. The student may work at any approved homeless advocacy project run by a bar association or legal services program
- \$2,500 stipend

AFL-CIO LAW STUDENT UNION SUMMER

815 16th Street, N.W.

Washington, DC 20006

202-637-5336 • Fax: 202-637-5232 • <http://www.aflcio.org/aboutunions/unionsummer/lus.cfm>

Contact: Nancy Schiffer, nschiffe@aflcio.org

- Ten-week internship program for law students that combines front-line legal work with grassroots organizing in real, on-going campaigns by AFL-CIO unions in various regions of the country
- Weekly stipend of \$450 - transportation and housing costs are also covered
- For more information and for application materials, see http://www.aflcio.org/aboutus/unionsummer/law_stu_app.cfm. Online application is also available from this site.

ARTHUR C. HELTON FELLOWSHIP PROGRAM

The American Society of International Law

2223 Massachusettes Ave, NW

Washington, DC 20008

202-939-6000 • <http://www.asil.org/index.html>

Contact: Ashley Palmer, apalmer@asil.org

- Funded by contributions from ASIL members, this one-time award will provide financial assistance, “micro-grants” of up to \$1000, for law students and young lawyers to pursue human rights work and research. Fellows will undertake their projects in affiliation with an established NGO or human rights organization
- For more information, and for online application, see <http://www.asil.org/aboutasil/HeltonApplication.html>
Asian American Bar Association of the Greater Bay Area (AABA)/AABA Law Foundation, P.O. Box 190517, San Francisco, CA 94119 • <http://www.aaba-bay.com>
- The AABA offers funding to qualified summer law clerks to work on legal projects that provide free legal services to the Asian American community
- Students must work a minimum of ten weeks
- Applications for the grant are available on the AABA’s Web site

BERGSTROM FELLOWSHIP - UNIVERSITY OF MICHIGAN LAW SCHOOL

The Michigan Child Welfare Law Program

University of Michigan Law School

611 Church Street, Suite 4C

Ann Arbor, MI 48104-3000

(734) 763-5000 • lixey@umich.edu • www.law.umich.edu/CentersandPrograms/clinical/calc/summerfellowship.htm

Contact: Alicia Lixey, Training Coordinator

- The University of Michigan Law School is offering places in the Bergstrom Child Welfare Law Summer Fellowship Class of 2006. Applicants should have completed their first year of law school but not yet graduated. Fellows work in various offices around the country specializing in representation of children, parents and social service agencies
- Placement in child welfare office can be found after acceptance into fellowship
- Fellows must attend a three-day training
- A limited number of stipends are available, and up to \$500 in travel expenses for training may be provided
- Interns must work a minimum of ten weeks. Students can obtain information and applications from the Web site.

BLAKEMORE FOUNDATION - BLAKEMORE FREEMAN FELLOWSHIPS FOR ADVANCED ASIAN LANGUAGE STUDY

1201 Third Avenue, Suite 4800

Seattle, WA 98101-3266

206-359-8778 • Fax: 206-359-9778 • blakemore@perkinscoie.com • <http://www.blakemorefoundation.org>

- Eligibility: Applicants should be pursuing an academic, professional, or business career that involves the regular use of a modern Asian language; have an undergraduate degree; be at or near an advanced level in the language as defined by the Grant Guidelines; be able to devote themselves exclusively to the language study during the term of the grant; be a U.S. citizen or permanent resident
- Selection Criteria: Applicants should have a focused, well-defined career objective involving Asia in which use of the language is an important aspect; the potential to make a significant contribution to a field of study or area of professional or business activity in an Asian country; good academic, professional, or business background, appropriate to the career program

ENVIRONMENTAL CAREERS ORGANIZATION (ECO)/ CEIP FUND, INC.

179 South St.

Boston, MA 02111

617-426-4375 • Fax: 617-423-0998 • info@eco.org • www.eco.org

- ECO offers a wide variety of paid internships in the fields of environmental protection, public policy and community development, and resource management
- There is no application deadline, but early applications generally receive the best responses
- Applications and information can be obtained from ECO directly
- Specific information about ECO's various placements can be located on the Web site

EQUAL JUSTICE AMERICA LEGAL SERVICE FELLOWSHIPS

Building 2, Suite 204

13540 East Boundary Road

Midlothian, VA 23112

804-744-4200 • Fax: 804-744-6789 • dan@equaljusticeamerica.org • www.equaljusticeamerica.org

- Students may work anywhere in the United States, provided that the hiring organization is a non-profit organization providing direct civil legal services to the poor. Equal Justice America generally funds over 100 students per summer
- Students must work full-time (35-40 hours per week) for at least ten weeks
- \$3,500 stipend
- To apply, applicants must send a cover letter describing their commitment and interest in providing legal services to the poor, a resume, two letters of recommendation, and an employment confirmation letter from the hiring organization to Equal Justice America at the above address. All application materials must be sent together.
- Applicants MUST attend an Equal Justice America participating law school to be eligible for this program. You may find a list of EJA law schools at <http://www.equaljusticeamerica.org/LawSchools.htm>.
- Students should indicate on the cover letter whether or not they have work-study funding. Students may apply prior to securing a placement, but an employment confirmation letter is required before a fellowship will be awarded.
- NYU students should apply directly through the PILC office
- Application materials are available at: <http://www.equaljusticeamerica.org/ApplicationSummer2006.htm>

EQUAL JUSTICE WORKS SUMMER CORPS PROGRAM

2120 L Street, NW, Suite 450

Washington, DC 20037-1541

202-466-3686 • Fax: 202-429-9766 • <http://www.equaljusticeworks.org> • summercorps@equaljusticeworks.org

Contact: Jessica Heaven, AmeriCorps Program Assistant

- Summer Corps is an AmeriCorps-funded program that provides 315 law students with the opportunity to earn a \$1,000 education award voucher for spending the summer in a qualifying internship at a non-profit, public interest organization
- Students must complete 300 service hours to receive the education award voucher, which can be used to pay current educational expenses or qualified student loans
- This year, Equal Justice Works is committed to setting aside 65 Summer Corps slots for law students who are providing disaster-related legal services in the Gulf Coast region. Students are eligible for these slots if the primary purpose of their internship is to assist hurricane victims or evacuees in Alabama, Louisiana, Mississippi, or Texas.
- The online application will be available via the Equal Justice Works Web site
- For more information about eligibility criteria and the application and selection process, visit <http://www.equaljusticeworks.org/summercorpsindex.php>

FEDERAL COMMUNICATIONS BAR ASSOCIATION FOUNDATION

1020 19th Street, NW, Suite 325

Washington, DC 20036-6101

202-293-4000 • heidi@fcba.org • www.fcba.org

- The FCBA will award at least four summer stipends to law students employed as unpaid summer interns in positions with the FCC and other government agencies or entities with jurisdiction over the communications industry (i.e., broadcasting, cable television, telephony, satellite and information technology)
- Applicants will be considered based on their demonstrated interest in the communications field; having secured or having pending, an unpaid summer position for at least eight weeks with a government agency; their involvement in community activities; and, their dependence on financial assistance in order to accept an unpaid internship

- Stipend is \$4,000. To see the application, go to http://www.fcba.org/foundation/internship_stipends.shtml.
Haywood Burns Memorial Fellowships for Social and Economic Justice / National Lawyer's Guild Summer

HAYWOOD BURNS MEMORIAL FELLOWSHIP FOR SOCIAL AND ECONOMIC JUSTICE

National Lawyers Guild, National Office

132 Nassau Street, Suite 922

New York, NY 10038

212-679-5100 • membership@nlg.org • <http://www.nlg.org/>

- Pay: The stipend is \$2,000 and is paid in two installments by the project. The stipend may be supplemented with work-study grants and student fellowships.
- Duration: Fellows are required to work full-time for ten weeks. Starting and ending dates are negotiated between the fellow and the project.
- 2009 Deadline: January 16, 2009.
- The Summer Projects Committee has expanded to place hundreds of students with public interest organizations that are working to protect and further the civil and criminal rights of oppressed people in the United States.
- Students apply for either an internship with a sponsoring organization or may submit a proposal for a student-initiated project.
- For more information and for application materials, see http://nlg.org/resources/HB_Packet_2008FULL.pdf.
Loyola Law School Center for Juvenile Law and Policy W.M. Keck Summer Fellowship

CENTER FOR JUVENILE LAW AND POLICY AT LOYOLA LAW SCHOOL

919 Albany Street

Los Angeles, California 90015

- 2009 Deadline: November 18, 2008 by 5pm.
- Application Process: Submit cover letter, resume, official law school transcript and one letter of recommendation to the contact above.
- Fellowship provides a generous stipend for two months beginning June 1, 2009 to law students who have demonstrated a commitment to public interest law, criminal defense and children's issues.

PEGGY BROWNING FUND SUMMER INTERNSHIP

Mary Anne Moffa

1818 Market Street, Suite 2300

Philadelphia, PA 19103

215-665- 6815 • 215-564-2262 (FAX) • mmoffa@peggybrowningfund.org • <http://www.peggybrowningfund.org/>

- Pay: minimum \$4,500 stipend for 10 weeks.
- 2009 Deadline: January 15, 2009.
- The Peggy Browning Fund will support between 40 and 50 funded Summer Fellowships in labor-related organizations throughout the United States.
- Participating labor organizations and application materials are available at <http://www.peggybrowningfund.org/apply.html>
- Only students from certain law schools are eligible to participate. See website or visit your career services/public interest office to determine if you are attending an eligible law school.
- A cover letter, resume and completed application form must be sent to each eligible work site to which you wish to apply. A copy of each complete application must also be sent to the Peggy Browning Fund.

- Both the Fund and the specific sites to which students are applying must have received your applications by the deadline. Students can apply for up to three positions.
- All recipients of summer funding are required to attend a one day (expenses paid) early Fall 2009 wrap-up program/evaluation session.

POLITICAL ECONOMY RESEARCH CENTER FOR GRADUATE FELLOWSHIP PROGRAM

2048 Analysis Drive, Suite A

Bozeman, MT 59718

406-587-9591 • perc@perc.org • <http://www.perc.org/>

- Pay: Fellows receive a monthly stipend of \$1,600 in addition to reimbursement for reasonable domestic round trip travel expenses to Montana.
- Duration: Three months.
- 2009 Deadline: 2009 Applications are due by February 15th for early decision and March 15th for regular decision.
- PERC'S fellowships for graduate students and law students offer the ideal opportunity for those who are interested in researching issues related to natural resources and the environment.
- Graduate fellows spend three months at PERC in Bozeman, Montana, researching and writing a paper under the supervision of a PERC senior fellow. While there, fellows are required to present two to three seminars to outline, report on, and summarize their research findings. A paper of publishable quality is the expected result.
- For more information and application materials see <http://www.perc.org/enviroprog/students/grad/basics.php>
Pride Law Fund Fellowship

PRIDE LAW FUND SUMMER FELLOWSHIP

P.O. Box 2602

San Francisco, CA 95126- 2602

415-788- 0900 • info@PrideLawFund.org • <http://www.pridelawfund.org/fellowships/summer.html>

- 2009 Deadline: All applications must be postmarked by March 19, 2009.
 - The Roberta Achtenberg, Steven Block, Mary Morgan, and Richter Fellowship Programs are open to law students working under the supervision of an attorney at a 501(c)(3) organization anywhere in the country. Applicants may apply for more than one fellowship by submitting a written proposal for a Summer project on which they seek to work, together with a letter of sponsorship by an attorney from a 501 (c)(3) organization, setting forth the attorney's commitment to supervise the applicant on the project.
1. The Achtenberg Fellowship supports the work of concern to the lesbian and gay community in the public sector, regarding public policy or of a public service nature.
 2. The Block Fellowship supports work in the area of lesbian, gay, bisexual, or transgendered civil rights and education.
 3. The Morgan Fellowship supports legal work on issues of concern to lesbians and bisexual women.
 4. The Richter Fellowship supports work in the area of HIV/AIDS, including legal services to people with HIV and/or AIDS.

QLAW SUMMER PUBLIC INTEREST GRANT PROGRAM

Cynthia Buhr

Spencer Anderson & Buhr, PLLC

1700 Seventh Avenue, Suite 2100

Seattle, Washington 98101

206-328-8048 • 866-592-8490 (FAX) • cynthia@spenceranderson.com • <http://www.q-law.org/>

- Pay: Up to \$500 per week for 10 weeks.
- 2009 Deadline: Applications and all supporting materials must be submitted by March 20, 2009. Applications are available online. For more information about the application process, go to <http://www.q-law.org/Default.aspx?pageId=167804>.
- The GLBT Bar Association of Washington (“QLaw”) will sponsor law student summer internships beginning in the summer of 2009. Law students seeking low or unpaid summer internships serving the lesbian, gay, bisexual, and transgender (“LGBT”) community or people with HIV/AIDS are encouraged to apply. The Public Interest Summer Grant Program is designed to encourage innovative new projects while developing the critical skills necessary for law students developing careers in the public interest. Students will design legal projects to be sponsored by a non-profit, government, or tribal organization. The sponsoring organizations will provide the student with legal supervision and administrative support over the course of the ten (10) week internship.

ROBERT MASUR FELLOWSHIP IN CIVIL LIBERTIES, THE NATION INSTITUTE

116 East 16th Street, 8th Floor

New York, NY 10003

212-822-0252 • info@nationinstitute.org • <http://www.nationinstitute.org/>

- Pay: \$1,000 honorarium.
- 2009 Deadline: All applicaitons must be postmarked by May 15, 2009.
- The Masur Fellowship enables a first year law student to pursue significant summer activities in the practice areas of civil rights or civil liberties.
- Proposed activities may include a writing or research project, work with a public interest organization, work on a case under the supervision of a law faculty member or lawyer, or any other work in the areas of civil rights or civil liberties.
- Applicants should send a one-to-two page proposal to the Institute describing their intended summer project, along with a resume and the name of their faculty or organization sponsor. For more information, visit <http://www.nationinstitute.org/p/masur>.

Visit <http://www.pslawnet.org/summerfundingresources> for additional regional summer funding sources.

SUMMER FUNDING SOURCES AVAILABLE IN SPECIFIC REGIONS

ABA SECTION OF ENVIRONMENT, ENERGY, AND RESOURCES MINORITY FELLOWSHIPS IN ENVIRONMENTAL LAW

Contact: Dana Jonusaitis, Section Director
312-988-5602 • jonusaid@staff.abanet.org

The ABA Section of Environment, Energy, and Resources is pleased to announce the sponsorship of several Fellowships for eligible minority law students during the summer. The program is designed to encourage minority law students to study and pursue careers in environmental law.

- Each successful recipient will receive a \$5,000 stipend in exchange for participation in the Fellowship program
- There is an eight to ten week minimum commitment wherein the Fellow will work on legal matters for a government agency or public interest organization in the fields of environmental, energy, or resources law, with emphasis on air pollution
- Currently, fellowship opportunities are available in California, Washington, DC, Florida, Hawaii, New Mexico, New York, North Carolina, Oregon, and Rhode Island
- For more information, visit the ABA Web site

ASIAN AMERICAN LAW FUND OF NEW YORK

c/o Sylvia Fung Chin, Esq.
White & Case LLP
1155 Avenue of the Americas
New York, NY 10036
<http://www.aabany.org>

Contact: Sylvia Fung Chin, schin@ny.whitecase.com

- AALF of NY will fund two stipends of \$3,500 each. Recipients must work a minimum of eight weeks (minimum of 35 hours per week)
- Projects must be with non-profit organizations and must serve New York's Asian American community. Applicants may propose their own projects. A proposed project should involve legal work and have a supervising attorney.
- Contact AALF for an application

ASIAN PACIFIC AMERICAN BAR ASSOCIATION EDUCATIONAL FUND (AEF) - WASHINGTON, DC

P.O. Box 23124

Washington, DC 20026-3124

202-347-5634 • apaba@apaba-dc.org • <http://www.aef-apaba.org/summer/summer.html>

- AEF awards summer fellowships to law students to work with public interest organizations (government agencies or non-profits) that benefit either the Asian Pacific American community or the metropolitan Washington, DC community-at-large
- Public interest organizations must be in metropolitan Washington, DC
- Students must secure sponsorship, then apply to AEF for funding
- Stipends are generally \$2,500 for ten weeks or 400 total hours
- Application materials and information are available on the Fund's Web site, at law schools, or from AEF

CALIFORNIA WOMEN'S LAW CENTER - HARRY A. BLACKMUN MEMORIAL PUBLIC INTEREST GRANT

3450 Wilshire Boulevard, Suite 1102

Los Angeles, California, 90010

213-637-9900 • Fax: 213-637-9099 • cwlc@cwlc.org • www.cwlc.org

- The grantee will receive a \$4,500 stipend. In addition, a portion of travel costs to and from Los Angeles may be reimbursed on a hardship basis.
- The grantee will be required to work full-time, under the supervision of a staff attorney, for ten weeks
- Qualifications: Completion of first or second year at an ABA-accredited law school; demonstration of strong commitment to public interest work and, in particular to legal and policy issues affecting the civil rights of women and girls; strong research, writing and legal problem solving skills; excellent communication skills; ability to work independently, take direction, and follow through on assignments
- A complete application must include: resume, personal statement (describing why you are applying for the grant and what you hope to achieve in your work with the Law Center - 500 words maximum), essay (1,000 words maximum; see topic at www.cwlc.org), and two written recommendations (one from a faculty member and one personal). All application materials must be sent together in one envelope.

CHARLES H. REVSON LAW STUDENTS PUBLIC INTEREST FELLOWSHIP PROGRAM (LSPIN) - NEW YORK CITY METROPOLITAN AREA

Public Interest Law Center

New York University School of Law

245 Sullivan Street, Room 430

New York, NY 10012

212-998-6686 • <http://www.law.nyu.edu/depts/publicinterest/summer/revson.html> • pilc.info@nyu.edu or

lspin@juris.law.nyu.edu

- Funds approximately forty students each summer to work with public interest organizations in the New York City metropolitan area, including certain cities in New Jersey and Connecticut. Only students attending one of the eighteen participating law schools in New York or New Jersey are eligible to apply.
- Requires ten weeks of full time work
- \$3,500 stipend

FLORIDA BAR FOUNDATION LEGAL SERVICES SUMMER FELLOWSHIP PROGRAM

P.O. Box 1553

Orlando, FL 32802-1553

Attn: Margaret Hepworth

407-843-0045 or 800-541- 2195 • 407-839-0287 • <http://www.flabarfndn.org/>

Contact: Margaret Hepworth, mhepworth@flabarfndn.org

- \$4,500 stipend for first year students, \$5,500 stipend for second-year students. Students must work full time for eleven weeks at a legal services organization in the state of Florida. Approximately twenty-five positions are available.
- Fellowship commences with a training seminar to be held in the spring. Housing and travel costs for the seminar will be provided.

FRANKEL FELLOWSHIPS, HUMAN RIGHTS FIRST

333 Seventh Avenue, 13th Floor

New York, New York, 10001 - 5004

Attn: Internship Coordinator

212-845-5200 • Fax: 212-845-5299 • <http://www.humanrightsfirst.org>

- Two \$1,000 stipends awarded each summer - one for a student working in the New York City office and in the Washington, DC office.
- Students will work ten weeks in HRF's Asylum Program
- For more information, and for application instructions, see http://www.humanrightsfirst.org/about_us/jobs/interns.htm. Applications by email are preferred.

GOLDMARK EQUAL ACCESS TO JUSTICE SUMMER INTERNSHIP

Legal Foundation of Washington

1325 Fourth Ave, Suite 1335

Seattle, WA 98101-2509

206-624-2536 • Fax: 206-382-3396 • <http://www.legalfoundation.org/intern.htm> • dtheories@legalfoundation.org

- Ten-week internship scheduled at the convenience of both the intern and the program • \$8,000 stipend
- Check the Legal Foundation's Web site for future host programs for the internship

HISPANIC BAR ASSOCIATION OF THE DISTRICT OF COLUMBIA - WASHINGTON, DC

P.O. Box 1011

Washington, DC 20013-1011

202-388-4990 • info@hbadc.org • www.hbadc.org

- Funds two fellowships for first and second-year law students to work in a not-for-profit legal services agency in Washington, DC
- Students must secure sponsorship on their own, then apply to the HBA-DC for funding
- Stipend is \$3,500
- For application procedures, see <http://www.hbadc.org/foundation.html>
- Eligible students are first and second year law students in Washington, DC

JANET STEIGER FELLOWSHIP

ABA Section of Antitrust Law

321 North Clark

Chicago, IL 60610-4714

312-988-5606 • Deborah Douglas - douglasd@staff.abanet.org • <http://www.abanet.org/antitrust/>

- Full-time, eight week minimum, summer fellowship program open to all first and second year law students. Through a working partnership with the National Association of Attorneys General, students will work in the consumer protection departments of the offices of state attorneys general. The following states have been selected to receive a Steiger Fellow during the summer: Illinois, Montana, Texas, Virginia, Iowa, Nevada, Pennsylvania, Utah, Washington, Mississippi, Northern Mariana Islands, Oregon, South Dakota, Vermont, and Wisconsin.

- \$5,000 stipend. The program does not pay either housing or travel expenses - with the exception of the actual travel expenses of the student selected to serve in the Northern Mariana Islands.
- Applicants must submit an application form; resume; writing sample; and, statement of interest. The application form is available at www.abanet.org/antitrust.

KIRKPATRICK AND LOCKHART PUBLIC INTEREST FELLOWSHIP PROGRAM

Kirkpatrick & Lockhart Nicholson & Graham

Henry W. Oliver Building

535 Smithfield Street

Pittsburgh, PA 15222

http://www.klng.com/about/ps_support.asp?psid=000026270512.

Contact: Jessica Schneider • jschneider@klng.com or Deborah Turner • turnerd@pghfdn.org

- Sponsors three four-week fellowships - \$1,000/week
- Fellows spend four weeks working at a designated non-profit organization in Pittsburgh. Recipients spend the remaining summer working as an associate at Kirkpatrick & Lockhart (note: this fellowship is included in PSLaw Net's summer funding sources list because the student only spends four weeks at a non-profit. Please see our Yale's Split Law Firm Summers list, also under the Helpful Resources tab, for a complete list of public interest/law firm split summers).

LEGAL AID ASSOCIATION OF CALIFORNIA, DAN BRADLEY SUMMER FELLOWSHIP PROGRAM

47 Kearny Street, Suite 705

San Francisco, CA 94108

415-834-0100 • Fax: 415-834-0202 • jwolitzer@pic.org

- LAAC will fund six law students to work at legal services programs (that are LAAC members) in the state of California
- Fellows must work a minimum of ten weeks and will receive a stipend of \$3,500
- Applicants must have a strong interest in working to defend and expand the legal rights of the poor and disadvantaged. People of color and students from low-income or working class backgrounds are particularly encouraged to apply.
- For more information, visit <http://www.calegaladvocates.org/link.cfm?4747>

MASSACHUSETTS BAR FOUNDATION - STATE OF MASSACHUSETTS

Grants Administrator

Massachusetts Bar Foundation

20 West Street

Boston, MA 02111

617-338-0534 • foundation@massbar.org • www.massbarfoundation.org

- Offers approximately four stipends to law students who intern for a non-profit civil legal services organization located in the state
- Students must work ten weeks

- Stipends have a maximum amount of \$6,000. Students may receive funding from other sources to finance the internship.
- To apply, students must submit a resume, an official law school transcript, one letter of reference, applicant information form, essay (details on applicant information form), and an organization supporting statement form. Applications may be obtained on-line at http://www.massbarfoundation.org/grant_programs/legal_intern/

MCCLEARY LAW FELLOWS PROGRAM

Human Rights Campaign
 1640 Rhode Island, NW
 Washington, DC 20036
 202-628-4160 • Fax: 202-347-5323 • <http://www.hrc.org>
 Contact: Laura Robertson, Laura.Robertson@hrc.org

- HRC awards four full time (11 week) summer fellowships. McCleary Fellows work with HRC attorneys, outside counsel with major national law firms, lobbyists, organizational allies and Congressional and White House staff members on legislative, regulatory and internal corporate matters.
- Applications are accepted on a rolling basis, so please apply early
- Application information, please see http://www.hrc.org/Content/NavigationMenu/About_HRC/Law_Fellowships.htm

NATIONAL LAWYERS GUILD, SAN FRANCISCO BAY AREA CHAPTER, THOMAS STEEL SUMMER LAW STUDENT INTERNSHIP

558 Capp Street
 San Francisco, CA 94110
 415-285-5067 • Fax: 415-585-5066 • <http://www.pridelawfund.org/fellowships/steel.html>
 Contact: Mel Campagna, mel@nlgsf.org

- Applicants should send resume and cover letter to address above
- Intern will be placed at Equality California (EQCA), the statewide legislative and civil rights advocacy organization for California's lesbian/gay/bisexual/transgender community. The intern will work out of the EQCA's San Francisco office. For more information, please see the Web site.
- \$5,000 for ten weeks of full time work

NEW JERSEY SUMMER PUBLIC INTEREST LEGAL INTERN PROGRAM - STATE OF NEW JERSEY

PO Box 1357
 Edison, NJ 08810-1357
 732-572-9100 • pkoncius@lsnj.org • <http://www.lsnj.org/internprog.htm>

- The program places law students in public interest legal organizations in New Jersey. Students must apply directly to Legal Services of New Jersey, which will refer prospective candidates to participating employers for final selection. Every year, more than twenty public interest and government organizations in New Jersey participate in the program.
- Program requires ten weeks of work

- Stipend for first-year students is \$500 per week; second-year students receive \$750 per week
- Applications available at: <http://www.lsnj.org/employment/intern2006.pdf>
- Applications accepted beginning in fall and are considered on a rolling basis until all positions are filled. Applicants are encouraged to apply early.

NEW YORK STATE BAR ASSOCIATION - MINORITY FELLOWSHIPS IN ENVIRONMENTAL LAW

New York State Bar Association

Environmental Law Section

One Elk Street

Albany, NY 12207

518-463-3200 • <http://www.nysba.org>

Contact: Lisa Batille

- For more information, see <http://nysba.org/MSTemplate.cfm?MicrositeID=54>
- Application available at: http://nysba.org/Content/ContentGroups/Environmental_LawSection2/2006application.pdf
- Recipient will receive \$6,000 stipend for ten weeks of summer employment
- Minority law students are eligible for consideration if they are enrolled in a law school in New York State or are permanent New York State residents enrolled in a law school in another state
- The fellowship winner must find his/her own placement

NEW YORK CITY LAW DEPARTMENT SUMMER HONORS PROGRAM

New York City Law Department

100 Church Street, 6th Floor

New York, NY 10007

www.nyc.gov/html/law/html/lawjobsdetail.html#intern

- Summer Honors Program interns are paid \$500 per week for nine weeks of employment. Free housing during the course of the program is available to law students enrolled in schools which are not in commuting distance of New York City and do not have permanent addresses within commuting distance of New York.
- For application information, see <http://www.nyc.gov/html/law/html/lawjobsdetail.html#intern>

PENNSYLVANIA LEGAL SERVICES MARTIN LUTHER KING INTERNSHIP PROGRAM-STATE OF PENNSYLVANIA

118 Locust Street

Harrisburg, PA 17101-1414

800-322-7572 • cnewcomer@palegalservices.org • www.palegalservices.org

Contact: Cynthia Newcomer

- Martin Luther King (MLK) Interns are assigned to local legal service programs across the Commonwealth of Pennsylvania. Interns are selected and assigned by the Martin Luther King Jr. Hiring and Training Committee.
- The Hiring Committee will assign selected interns to local legal service agencies
- Minority law students from any law school are invited to apply
- Applications are accepted on a rolling basis, usually through March.

For more information, see http://www.palegalservices.org/mlk_program_information.htm.

PUBLIC INTEREST LAW INITIATIVE (PILI) OF CHICAGO SUMMER INTERNSHIP PROGRAM - CHICAGO

C/O Foley and Lardner

321 North Clark Street, 28th Floor

Chicago, Illinois 60610-4764

312-832-5127 • scurry@pili-law.org • www.pili-law.org

Contact: Susan Curry, Executive Director

- PILI recruits law students from across the nation for summer internships with public interest law agencies in the Chicago metropolitan area
- \$4,500 stipend
- For more information about participating public interest law agencies in the Chicago area, and for application materials, please see <http://www.pili-law.org/internships/student.htm>
- Because each agency hires at a different time - including a few that start the hiring process as early as November - it is advisable to apply early
- Applicants should be first- or second-year law students
- Requires ten weeks of work

RAPPAPORT HONORS PROGRAM IN LAW AND PUBLIC POLICY

Suffolk University School of Law

Career Development Office

120 Tremont Street, Suite 120

Boston, MA 02108-4977

- A total of twelve Rappaport fellows are selected each year from the six law schools in the Greater Boston region: Boston College, Boston University, Suffolk, Harvard, New England, and Northeastern
- Fellows receive a \$7,000 stipend for working at their summer placement. The program includes year-round components, including educational programming in public interest law and public policy, participating in a mentoring program, and completing a paper on a public policy issue at the close of the fellowship.
- For more information, including application information, see: <http://www.law.suffolk.edu/offices/career/fellowships/rapp/>

SOUTH ASIAN BAR ASSOCIATION PUBLIC INTEREST FELLOWSHIP

Contact: Nadia Seeratan • nadiaseeratan@gmail.com

Two Public Interest Fellowships are available for outstanding law students who have demonstrated a commitment to public service. Students must be working for public interest legal organizations in the New York area during their summer internship.

- Opportunities are available to all first- and second-year law students
- Applications are available on the SABANY Web site

SOUTHERN DISTRICT OF TEXAS FELLOWSHIP GRANTS

Federal Bar Foundation, Southern District of Texas

c/o Mary Richardson

P.O. Box 17145

Sugar Land, TX 77496-7145

- Grants of up to \$3,000 are available for a limited number of law students who serve as interns for a minimum of six weeks during the summer.
- Interns must work in the offices of one of the following Southern District of Texas courts or agencies located within the Brownsville, Corpus Christi, Laredo, McAllen, or Victoria Divisions: U.S. District Court; U.S. Bankruptcy Court; U.S. Magistrate Judges; U.S. Trustee; FBI; Federal Public Defender; U.S. Attorney; EEOC; U.S. Immigration and Naturalization Service; U.S. Customs Service
- Eligibility requirements: full-time student at any accredited U.S. law school; U.S. citizen; GPA which ranks in the top half of law school class (measured at time of application); have secured or will secure an internship with one of the courts or agencies listed above
- To apply, send resume and a cover letter describing your interest in federal public service and any special circumstances you would like considered
- The applicant must provide a letter to the Federal Bar Association from one of the participating agencies or courts stating that the recipient has been accepted for a summer internship

THE ROBERT M. TAKASUGI SUMMER FELLOWSHIP PROGRAM-CALIFORNIA

c/o Edwin Prather

Rodgers, Joseph, O'Donnell & Phillips

311 California Street

San Francisco, CA 94104

415-788-9000 • <http://www.keithpr.com/takasugi/>

Contact: Edwin Prather, ekprather@takasugifellowship.com

- The Fellowship program has been created to honor Senior District Court Judge Robert M. Takasugi for his contributions to public interest law, pro bono work, and minority law students/attorneys throughout his twenty-four years of service on the federal bench
- Two summer fellowships will be awarded
- \$5,000 stipend
- For application instructions and materials, see <http://www.keithpr.com/takasugi/apply.html>

VIRGINIA LAW FOUNDATION FUND FOR JUSTICE AND EDUCATION PUBLIC SERVICE INTERNSHIPS

Virginia Law Foundation

700 East Main Street, Suite 1501

Richmond, VA 23219

804-648-0112 • Fax: 804-643-6340 • valawfdn@infionline.net • <http://www.virginialawfoundation.org>

- Grants given to law students in the state of Virginia working at legal aid offices, public defenders, or other organizations involved with poverty law, civil rights or public interest law
- Grantees must have Virginia-based positions

VIRGINIA STATE BAR CRIMINAL LAW SECTION FELLOWSHIPS

Virginia State Bar

707 E. Main Street, Suite 1500

Richmond, VA 23219-2800

804-775-0500 • <http://www.vsb.org/sections/cr/index.html>

- Funded by a grant from the VSB Criminal Law Section for Virginia-based positions involving criminal law/criminal justice

WOMEN LAWYERS PUBLIC ACTION GRANT FOUNDATION, WOMEN LAWYERS ASSOCIATION OF LOS ANGELES - SOUTHERN CALIFORNIA

C/O Bet Tzedek

145 South Fairfax Ave, Suite 200

Los Angeles, CA 90036

323-549-5840 • Fax: 323-939-1040 • info@wlala.org • http://www.wlala.org/action_grants.asp

Contact: Michelle Williams Court, mcourt@bettzedek.org

- The Foundation will make grants to law students for projects that make governmental and social services agencies more accessible and responsive to individuals or groups whose needs are not adequately met. The Foundation is interested only in proposals that will produce some tangible program, such as information booklets, brochures, educational curriculum and videotapes.
- Projects must benefit residents of Southern California
- The maximum stipend/grant amount is \$5,000
- Application available at: http://www.wlala.org/grant_application.asp

This list includes outside funding sources for students working in unpaid public interest summer positions as well as summer internship programs at organizations that hire a set number of paid interns/fellows each summer. Please be sure to check pslawnet.org regularly for other current paid and unpaid summer internships.

PSLawNet would like to thank the following member schools for their assistance in the creation of this list of summer funding sources: American University, Washington College of Law; City University of New York Law School; Loyola University Chicago School of Law; New York University School of Law; Stanford Law School; University of California at Davis School of Law; University of San Francisco School of Law; University of Virginia School of Law; William and Mary School of Law.

Martin Luther King, Jr. Fellowship Program

In 2003, an evaluation of the MLK Jr. Summer Internship Program revealed that while the internship experience had been a very positive one for PLAN, students, clients and programs, the goal to enhance cultural and ethnic diversity within the programs was not being realized.

In response, PLAN created the **Martin Luther King Jr. Fellowship Program** in 2004. In partnership with a sponsoring regional or specialty program, law school graduates and attorneys who are new to practice are hired as full-time staff attorneys for a two-year fellowship.

Fellows are assigned mentors and supervised by experienced attorneys. Salary and benefits are determined by the host program.

In addition, loan repayment assistance, up to \$11,000, is available during the first two years of employment.

The fellowship is intended to support and promote new lawyers who are interested in long term public interest careers. Employment **is not** limited to two years.

*“Injustice anywhere is a threat
to justice everywhere.”*

Martin Luther King, Jr.

*Letter from Birmingham Jail
April 16, 1963*

To Apply

- ◆ **Summer Internship:** Send a cover letter, resume and three references by January 31, 2009.
- ◆ **Fellowship:** Send a cover letter, resume, three references and a writing sample by December 31, 2008
- ◆

to
Cynthia G. Newcomer
Chief Administrative Officer
118 Locust Street
Harrisburg, PA 17101

For additional information about the summer internship or fellowship program contact
Cynthia Newcomer
Chief Administrative Officer:
1-800-322-7572, ext. 216
cnewcomer@palegalaid.net

**Pennsylvania
LegalAID** Network, Inc.

Louise Brookins Building
118 Locust Street
Harrisburg, PA 17101-1414
Phone 717-236-9486
(toll free): 800-322-7572
Fax: 717-233-4088

Funding for the Martin Luther King, Jr. program is provided by Pennsylvania IOLTA and the Pennsylvania Department of Public Welfare.

**Pennsylvania
LegalAID** Network, Inc.



**Martin Luther King,
Jr. Summer Internship
&
Fellowship Program**

2009

*A Program Established to
Honor Dr. Martin Luther King, Jr.
In Pursuit of Equal Justice For All*

**An Opportunity to
Make a Difference**

*Martin Luther King, Jr.
Summer Internship Program*

The Martin Luther King, Jr. (MLK) Internship Program was established in 1991 to promote and support minority attorneys to work in the Pennsylvania Legal Aid Network (PLAN) programs across the Commonwealth.

Initiated by the Pennsylvania Legal Services Black Caucus, the goal of the MLK internship program is to promote cultural and ethnic diversity in legal services and to honor Dr. Martin Luther King Jr.. Since its inception, over 270 law students have participated in the program.

Summer internships are available throughout the PLAN during the summer months for **current 1L or 2L law students** who are social justice oriented and desire an opportunity to make a difference.

The MLK Internship is an integral part of the PLAN goal to initiate new lawyers to the lifelong commitment of providing access to justice for all individuals regardless of their ability to pay.

Fourteen hours of poverty law orientation is provided at the beginning of the internship. Students engage in unique situations through which they can better understand the special legal issues facing individuals who live in poverty and low-income communities. In turn, the interns provide valuable and necessary service to clients of the PLAN offices in which they are placed.

The Pennsylvania Legal Aid Network, Inc. is the principal funding and oversight agency for organizations that comprise the Pennsylvania Legal Aid Network. The Pennsylvania Legal Aid Network (PLAN) is the community of legal services organizations that provide legal assistance to low income residents of Pennsylvania.



2008 Summer Interns

Law students experience the real world of legal advocacy. PLAN seeks opportunities for MLK Interns to experience direct client contact, participate in court and administrative hearings (for those certified), and conduct legal research and writing on actual cases under the supervision of seasoned legal aid attorneys. Each MLK intern is treated as a valuable member of the legal staff and is expected to participate in case strategy and contribute to overall case management.

PLAN awards **10 paid internships** each summer to law students who participate in legal services work over the traditional 10-week summer internship period.

*Words of Experience from
Student Drum Major Essays*

"Although only an intern, I was able to work directly with clients and their families. It was a tremendous learning experience to work with attorneys who have been practicing in the field for many years. Equally interesting was observing my own progression in being able to analyze a case and categorize it as the summer progressed"

Mutka Agrawal – Drexel School of Law
Pennsylvania Health Law Project
2008 MLK Summer Intern

"My experience in the family advocacy unit has challenged me to honor the humanity in each and every one of my clients. I am moved beyond social constructions of "deserving" and "undeserving" poor. All human beings deserve to be met with dignity."

Sakeenah S. El-Amin – Temple School of Law
Community Legal Services
2008 MLK Summer Intern

"I have always believed that the best thing about the law is that it gives the voiceless a means by which they can fight against social injustice and inequality. It has been an honor and a privilege to work with people who use their voices to fight for the voiceless."

Truniece L. White – Widener School of Law
MidPenn Legal Services
2008 MLK Summer Intern



Sheldon Smith, a student from Howard Law School interned at North Penn Legal Services

At 2008 MLK, Jr. Recognition Banquet

