

**Penn State--Penn State Law
Class of 2018 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 125							
Gender Reported:							
Women							
Men							
Subtotal							
Race Reported:							
Minority							
Non-minority							
Subtotal							
Gender & Race Reported:							
Minority Women							
Minority Men							
Non-minority Women							
Non-minority Men							
Subtotal							
Employment Status Known:							
Bar Passage Required/Anticipated	88	70.4	78	50,000	63,300	75,000	70,367
JD Advantage	14	11.2	10	48,500	61,750	90,000	68,200
Other Professional	3	2.4	.	.	.	.	.
Continuing Studies Full-time	6	4.8	.	.	.	.	.
Start date after 3/15/2019	2	1.6	.	.	.	.	.
Not Employed-Seeking	11	8.8	.	.	.	.	.
Not Employed-Not Seeking	1	0.8	.	.	.	.	.
Subtotal	125	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2019

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Continuing Studies Full-time	6	4.8	.	.	.	.	.
Employed	105	84.0	89	50,000	62,600	77,000	69,751
Subtotal	111	88.8					
Employment by Sector							
Private Sector	51	48.6	42	60,000	75,000	95,000	85,143
Public Sector	54	51.4	47	48,183	55,000	64,000	55,997
Subtotal	105	100.0					
Full-time/Part-time Jobs:							
Bar Passage Req/Anticipated-Full-time	88	83.8	78	50,000	63,300	75,000	70,367
JD Advantage-Full-time	13	12.4	10	48,500	61,750	90,000	68,200
JD Advantage-Part-time	1	1.0	.	.	.	.	.
Other Professional-Full-time	3	2.9	.	.	.	.	.
Subtotal	105	100.0					
Employment Categories:							
Education	6	5.7	5	45,000	48,500	63,500	57,842
Business	6	5.7	.	.	.	.	.
Judicial Clerk	17	16.2	16	44,500	49,900	54,500	48,363
Private Practice	45	42.9	39	60,000	75,000	95,000	85,051
Government	20	19.0	16	58,000	66,000	71,500	64,224
Public Interest	11	10.5	10	46,500	55,000	62,600	54,128
Subtotal	105	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	5	83.3	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Business Jobs:							
JD Advantage	5	83.3	.	.	.	.	.
Other Professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	43	95.6	38	62,500	75,000	95,000	85,711
JD Advantage	2	4.4	.	.	.	.	.
Subtotal	45	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	17	85.0	14	59,000	66,000	69,000	65,470
JD Advantage	2	10.0	.	.	.	.	.
Other Professional	1	5.0	.	.	.	.	.
Subtotal	20	100.0					
Judicial Clerkships:							
Federal	2	11.8	.	.	.	.	.
State	15	88.2	14	44,000	49,400	50,600	46,914
Subtotal	17	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	11	100.0	10	46,500	55,000	62,600	54,128
Subtotal	11	100.0					
Size of Firm (by # of Attorney):							
1-10	11	24.4	10	50,000	60,000	75,000	60,500
11-25	8	17.8	7	65,000	70,000	75,000	76,357
26-50	7	15.6	6	65,000	68,000	80,000	69,750
51-100	10	22.2	9	77,000	90,000	100,000	98,556
101-250	5	11.1	5	95,000	100,000	122,000	114,400
251-500	1	2.2	.	.	.	.	.
501+	3	6.7	.	.	.	.	.
Subtotal	45	100.0					
Type of Law Firm Job:							
Associate	40	90.9	35	62,500	75,000	95,000	86,857
Law Clerk	3	6.8	.	.	.	.	.
Paralegal	1	2.3	.	.	.	.	.
Subtotal	44	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	1.9	.	.	.	.	.
Mid-Atlantic	60	57.1	52	49,400	60,000	69,500	61,392
E North Central	2	1.9	.	.	.	.	.
W North Central	3	2.9	.	.	.	.	.
South Atlantic	21	20.0	19	50,000	70,000	95,000	84,168
E South Central	2	1.9	.	.	.	.	.
W South Central	1	1.0	.	.	.	.	.
Mountain	8	7.6	5	60,000	67,000	74,000	71,800
Pacific	4	3.8	.	.	.	.	.
Non-US locations	2	1.9	.	.	.	.	.
Subtotal	105	100.0					
Location of Jobs:							
In-State	35	33.3	32	45,000	58,000	75,000	61,169
Out of State	70	66.7	57	54,000	65,000	80,000	74,570
Subtotal	105	100.0					
# States and Territories w/Employed Grads:							
	25	.	.	.	.	.	.
Total	25	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	8	7.8
Job fair/consortia	2	1.9
Job posting in CSO	7	6.8
Job posted online or in print	15	14.6
Return to prior job	2	1.9
Referral	20	19.4
Self-initiated/letter	42	40.8
Other	7	6.8
Subtotal	103	100.0
Timing of Job Offer		
Before graduation	60	57.1
After graduation	45	42.9
Subtotal	105	100.0
Search Status of Employed Grads		
Seeking a different job	14	13.5
Not seeking a different job	90	86.5
Subtotal	104	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	6	.
Business	6	.
Judicial Clerk	16	1
Private Practice	45	.
Government	20	.
Public Interest	11	.
Total Reported	104	1
Total Number of Jobs Reported as Funded by Law School		
	1	.
Total Reported	1	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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Table 12
Source of Job by Employer Type*

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	20.0	0	0	1	3.8
Job Posting in CSO	1	16.7	0	0	2	11.8	1	3.8
Pre-law school employer	0	0	1	20.0	0	0	1	3.8
Referral from friend	1	16.7	0	0	5	29.4	7	26.9
Letter/self-initiated	1	16.7	1	20.0	7	41.2	9	34.6
All other	3	50.0	2	40.0	3	17.6	7	26.9
TOTAL	6	100.0	5	100.0	17	100.0	26	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	31.6	0	0	0	0	8	7.8
Job Posting in CSO	0	0	0	0	3	27.3	7	6.8
Pre-law school employer	0	0	0	0	0	0	2	1.9
Referral from friend	2	10.5	5	26.3	0	0	20	19.4
Letter/self-initiated	9	47.4	11	57.9	4	36.4	42	40.8
All other	2	10.5	3	15.8	4	36.4	24	23.3
TOTAL	19	100.0	19	100.0	11	100.0	103	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

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Table 13
Number of Jobs Reported Taken by State*

Region	State	# of jobs	% of jobs
New England	Massachusetts	2	1.9
		2	1.9
Mid Atlantic	New Jersey	6	5.7
	New York	19	18.1
	Pennsylvania	35	33.3
		60	57.1
E. North Central	Ohio	1	1.0
	Wisconsin	1	1.0
		2	1.9
W. North Central	Minnesota	1	1.0
	Missouri	1	1.0
	Nebraska	1	1.0
		3	2.9
South Atlantic	Delaware	4	3.8
	Washington, DC	4	3.8
	Florida	3	2.9
	Maryland	4	3.8
	South Carolina	1	1.0
	Virginia	5	4.8
		21	20.0
E. South Central	Mississippi	1	1.0
	Tennessee	1	1.0
		2	1.9
W. South Central	Texas	1	1.0
		1	1.0
Mountain	Arizona	1	1.0
	Colorado	4	3.8
	Nevada	1	1.0
	New Mexico	1	1.0
	Utah	1	1.0
		8	7.6
Pacific	California	3	2.9
	Washington	1	1.0
		4	3.8
Non US locations	Non U.S. locations	2	1.9
		2	1.9
TOTAL		105	100.0

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Harrisburg	4	11.4
Johnstown	1	2.9
Lancaster	1	2.9
New Castle	2	5.7
Other/unknown Pennsylvania	16	45.7
Philadelphia	3	8.6
Pittsburgh	2	5.7
State College	2	5.7
Wilkes-Barre	2	5.7
Williamsport	1	2.9
York	1	2.9
	35	100.0

Excludes employed graduates for whom job location was not reported.

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*Class of 2018--Penn State--Penn State Law
Table 15
Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	5	83.3	1	16.7	6	100.0
Business	6	100.0	0	0	6	100.0
Judicial clerkship	17	100.0	0	0	17	100.0
Law firm	45	100.0	0	0	45	100.0
Government	20	100.0	0	0	20	100.0
Public interest	11	100.0	0	0	11	100.0

This table excludes jobs for which full or part-time information was not reported.

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