Dear Penn State Law Community:

As some of you are aware, a public figure has been invited by a student organization at Penn State, Uncensored America, to speak on campus on November 3. The invited speaker has a history of denigrating statements against the LGBTQ+ community and other groups. Penn State University has released a <u>statement</u> denouncing his comments and tour. Penn State student organizations have <u>responded</u> to the event.

The Penn State Law community and the LGBTQ+ community in particular, are not immune from the harm caused by next week's event and the anti-LGBTQ+ rhetoric it promotes. We are here to support students, faculty, staff, and alumni directly impacted, and strive to make Penn State Law a place where everyone feels included.

Each of us has a role to play in building inclusivity through education and our everyday actions. Thanks to the leadership of our OutLaw chapter and other organizations, we will hold a forum in the near future to educate and build community. More details will follow.

We have some resources available on our Penn State Law <u>Diversity page</u> and invite you to share additional resources.

Student services at Penn State Law is here to support our students. I also wanted to share university resources to support students and employees:

- Penn State CAPS has a specific page for sexually and gender diverse students: <u>Sexually &</u> <u>Gender Diverse Student Services | Penn State Student Affairs (psu.edu)</u>
- The Center for Sexual and Gender Diversity provides resources and programming: <u>Center for Sexual and Gender Diversity</u> | <u>Penn State Student Affairs</u> (psu.edu)
- The Gender Diverse Team is a collaboration between UHS and CAPS to bring compassionate gender diverse care to Penn State's campus: <u>Transgender and Gender</u> <u>Diverse Care | Penn State Student Affairs (psu.edu)</u>
- For employees needing support, the Penn State Employee Assistance Program (EAP), through the EAP+Work/Life program, offers short-term counseling from licensed EAP professionals, by phone, e-mail, or in person to help employees better cope with personal, family, and work issues. EAP also offers access to Personal Health Advocates, who can help navigate healthcare and insurance systems, efficiently and dependably. More information is available at <u>https://hr.psu.edu/health-matters/employeeassistance-program</u>
- The Centre LGBTQA Support Network mission is to bring the community together through LGBTQA education and activities in the Centre region: <u>Centre LGBTQA Support</u> <u>Network (squarespace.com)</u>

Thank you.

Sincerely,

Shoba/Dean Wadhia