

Dear Members of the Penn State Law and SIA Community,

As promised, I wanted to follow up with an update on the implications of Penn State's actions through June 30 for Penn State Law and SIA.

First, we know that an issue of major concern is whether Penn State Law and SIA employees are impacted by the 50% salary reduction. I have worked closely with our HR Strategic Partner Kari Allatt and all Penn State Law and SIA supervisors to confirm that all full-time employees who report to Penn State Law or SIA are currently working remotely and will not be affected by the 50% salary reduction. We will provide an update on part-time employees as soon as we have one. Employees who report to other units should work with their supervisors on this issue.

Second, regarding the 3% budget cuts in Penn State Law and SIA, I have been working closely with Kim Wyatt and supervisors, in line with the university approach, to make cuts in a way that is supportive of our current employees and academic mission. Although, as mentioned yesterday, it is possible that stronger cost-saving measures will be required in the future, for both schools, we have developed a plan for the 3% cuts that continues to employ all of our employees; provides our students with a full complement of academic offerings, as well as opportunities to serve as research assistants and lead active student organizations; and supports faculty teaching and research. However, we will limit discretionary spending as much as possible in both schools for the foreseeable future.

I will continue to share additional updates as we have them. In the meantime, I want to wish students the best in their exam studying and everyone as good a weekend as possible. I am so grateful for our supportive community—let's continue to reach out, check in, and help each other and the broader community as we come into the final days of the semester.

Best,
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