

PENN STATE LAW

PENNSTATE



SCHOOL of INTERNATIONAL AFFAIRS

DEAN LEADERSHIP PROFILE

UNIVERSITY PARK, PA



A UNIQUE OPPORTUNITY FOR LEADERSHIP

The Pennsylvania State University seeks an experienced and innovative leader to serve as dean of both Penn State Law and the Penn State School of International Affairs. The position presents a unique opportunity for an entrepreneurial and effective academic leader to shape the future of each school by building on their respective strengths while seeking to capitalize on programmatic and scholarly opportunities offered by the exciting intersection of the law and international affairs programs. The two schools are co-located in a state-of-the-art facility on Penn State's University Park campus in State College, Pennsylvania.





ABOUT PENN STATE LAW

Penn State Law is committed to the production of influential legal scholarship and the development of the next generation of exceptional lawyers and legal thinkers. The School provides a comprehensive, substantive, and practical curriculum to promote deep appreciation of legal theory, critical thinking and problem solving, superb written and oral communication abilities, awareness of specialized legal disciplines, and outstanding legal practice skills. In its J.D. program as well as its LL.M. and S.J.D. programs for foreign-trained attorneys, Penn State Law offers a learning environment that fosters a lifelong interest in law and justice, courage in the face of adversity, respect for diverse ideas, beliefs, and cultures, and commitment to leadership in service of others.

Penn State Law embraces the model of preeminent scholars leading students on the formative journey of rigorous classroom, clinical, and co-curricular learning. Its 51-member full-time faculty consists of renowned scholars and practitioners who are accessible and innovative teachers and are committed to advancing Penn State Law to a place among the country's leading law schools.

Capitalizing on its location on Penn State's largest campus, Penn State Law offers students the opportunity to take courses in nationally recognized Penn State Graduate programs, including in the co-located School of International Affairs, and to pursue joint degrees in agricultural science, business, education, employment relations, health care administration, and international affairs. These leading schools of business, engineering, science, and technology also foster opportunities for interdisciplinary scholarship concerning law and a wide array of other disciplines.

Penn State Law's diverse student body of 460 reflects the School's belief that students, faculty, and staff from different backgrounds and experiences enrich the learning community by providing varying perspectives and divergent views. The School is committed to fostering understanding and acceptance of differences in thought, background, age, life experience, gender, race, gender identity, abilities, religion, and culture.



Penn State Law's future depends greatly on expanding existing relationships and building new partnerships with alumni of both the law school and the University. The opportunity for the School's new dean in this area is immense, with Penn State's massive and dedicated alumni base of more than 645,000 graduates living around the world. The School's Board of Counselors, consisting mainly of law school graduates and Penn State undergraduate alumni, is committed to growing the School's support network and working with the dean to make Penn State Law a leading U.S. law school.



Today's legal education environment, however, means that Penn State Law is also working on enhancing the investment value of legal education. The School's estimated 2015-16 budget of \$24.5 million includes generous support from the University, but the School's leadership remains focused on managing resources efficiently, seeking new revenue sources, and controlling costs without compromising excellence in all aspects of the legal education programs.

Despite the challenging legal education environment, Penn State Law is positioned for success as a renewed and separately accredited law school on Penn State's Big Ten campus. Its core strengths in academics and student support services are bolstered by the School's state-of-the-art facilities, advanced classroom and communication technology, one of the world's finest research library systems, and all that Penn State has to offer on its University Park campus.



HISTORY

Penn State merged with the Carlisle, Pennsylvania-based Dickinson School of Law in 2000, forming the Penn State Dickinson School of Law. In 2006, the University began offering its law curriculum on the University Park campus, operating a single law school with two campuses. In 2014, the American Bar Association approved the University's request to operate the two campuses as two separately accredited law schools to allow each school to develop an individualized curriculum centered on the strengths of each school's faculty and geographic location. In fall 2015, Penn State Law in University Park and Dickinson Law in Carlisle admitted their first classes of students to the separately accredited schools. The two separate schools will continue to cooperate to provide a unified curriculum for students admitted to the unified, two-campus law school before fall 2015 until the last of those students admitted to the unified school graduate in spring 2017.



ABOUT THE SCHOOL OF INTERNATIONAL AFFAIRS

The Penn State School of International Affairs is committed to developing the next generation of exceptional international affairs scholars and global practitioners. The School was established in 2007 to provide advanced educational options and professional training pertaining to international affairs within the University. Beginning as a 30-credit, one-and-a-half year Master of International Affairs (M.I.A.) program, the School has grown its main educational offering into a 42-credit, two-year program requiring students to demonstrate skills in multiple areas. In addition to the M.I.A., the School offers a joint J.D./M.I.A., a joint B.A./M.I.A, and resident certificate programs in International Affairs, International Development Policy, and International Security Studies. The School is led by a director who is a member of the School of International Affairs faculty and reports administratively to the dean.

The School of International Affairs curriculum leverages the depth and breadth of Penn State by integrating a practical and theoretical international affairs curriculum with interdisciplinary studies in Penn State's leading graduate programs. Following the completion of core first-year courses taught by School of International Affairs faculty, students have the freedom to pursue interdisciplinary graduate coursework with faculty not only from the School of International Affairs but also from across the University, in disciplines such as business, education, engineering, law, science, and technology. Students must also meet a foreign language requirement.

The primary goal of the School of International Affairs is to provide students with both an in-depth understanding of international affairs and a sophisticated analytical toolkit to incorporate their knowledge and abilities into their professional and academic careers. The School's fundamental and motivating vision is to ensure long-term, outstanding contributions to the communities of international professional practitioners and academics nationally and internationally. The School aims to contribute to the training and education of that cadre of professionals by ensuring that its graduates have the capabilities to contribute to, and lead, decision-making on the existing and emerging global issues facing the world. Faculty members are engaged and passionate educators who are dedicated to the School's core values of excellence, knowledge, academic freedom, integrity, service, diversity, and professionalism.

The School of International Affairs, a tenure granting unit in the Penn State Graduate School, has recruited experts in international affairs from around the world and has a strong combination of leading, multidisciplinary scholars and experienced practitioners. The School of International Affairs faculty consists of internationally recognized scholars, whose work appears in top journals and whose books have been published by leading university presses, and seasoned former officials (including ambassadors, admirals, and faculty who have served with the African Union, CIA, FBI, National Counterterrorism Center, National Security Council, State Department, and UN). Faculty members actively shape global policy through research, advising, and publishing or being interviewed in the world's foremost news outlets.

The School of International Affairs enrolls about 100 students from approximately 15 different countries and has seen significant growth in applications over the past two years. The School's student population is approximately one-half domestic and one-half international, which brings varying viewpoints and backgrounds into the classroom and greatly enriches the learning experience. This diverse student body is consistent with the School of International Affairs' commitment to the core value of diversity in all respects: gender, race/ethnicity, national origin, sexual orientation, and disability.

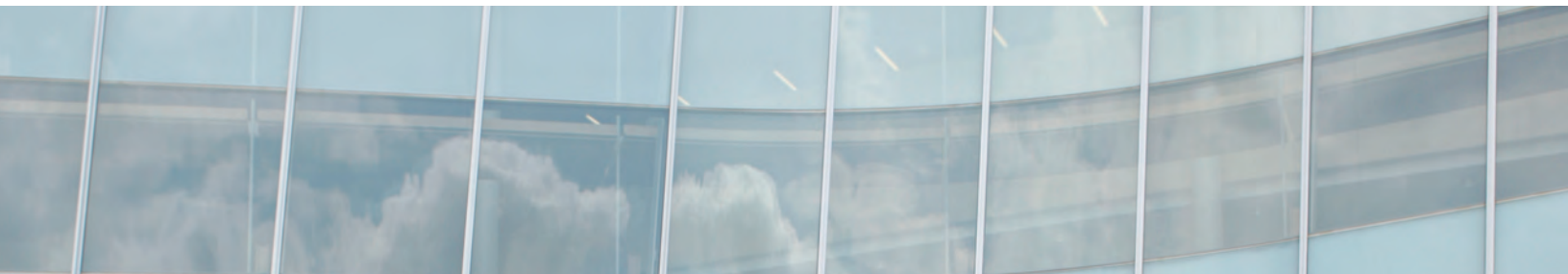
The curriculum's focus on experiential learning coupled with the capstone requirement of a research paper or a professional internship has contributed greatly to the success of the School of International Affairs alumni. The School's placement rate for the class of 2014 is 96 percent, and its graduates can be found working around the world at some of the leading international governing bodies, NGOs, educational institutions, governments, and corporations.

The School of International Affairs runs internship programs in Washington, D.C., and New York, and is working to expand globally. Recent development efforts have been quite successful, creating exciting new opportunities. As a young school with an estimated \$3 million operating budget for the 2015-16 academic year, the School of International Affairs' capacity for continued growth is vast, and identifying new academic offerings, delivery models, and development sources will be a priority for its next dean. Outstanding leadership that partners with students, faculty, and staff to build on recent energy and growth will help the School of International Affairs soar into a bright and exciting future.



JOINT ADMINISTRATION OF THE SCHOOLS OF LAW AND INTERNATIONAL AFFAIRS

In deciding to administer Penn State Law and The Penn State School of International Affairs under a single dean, Penn State recognized the tremendous potential of both schools, together, to create unique, mutually beneficial educational initiatives that promise to advantage their respective institutions, students, faculties, and staff. This partnership furthers Penn State's strongly embraced institutional objective of global engagement and, in the crowded and highly competitive law and international affairs higher education marketplaces, provides both schools with distinct and distinguishing attributes at the cutting edge of globalization.



ADMINISTRATION

The dean serves as the principal academic and administrative officer of both Penn State Law and the School of International Affairs. A member of the School of International Affairs faculty, reporting directly to the dean, serves as that School's director. Together, the two schools create tremendous opportunities to engage the rapid emergence of globalization through programs that recognize the international policy context that generates laws and norms and the legalization of international relations and policy. The connection facilitates the development of exciting hybrid programs and degrees, such as the joint J.D./M.I.A. degree, the Veterans and Servicemembers Legal Clinic, the Energy Law and Policy track, the Dispute Resolution International Affairs track, and the NGO Arbitrator Intelligence, each of which blends and reflects interests from both schools. Together with the LL.M. program, the schools support a vibrant international community for students, faculty, and staff.

FACULTY

The close association of Penn State Law and the School of International Affairs encourages faculty to collaborate in ways that would be more difficult in other environments. These collaborations may include co-authorship of scholarly articles, the creation of an NGO in which Penn State Law and School of International Affairs faculty are founding directors, publication by law faculty in more social science journals and, conversely, publication in law reviews by non-law School of International Affairs faculty.

STUDENTS

Students in both schools benefit in a variety of ways from the co-location of the two schools. Students have the opportunity to cross between schools to take classes, and a mix of students, faculty, and staff from both schools engage in unified student activities, exemplified by the joint production and publication of the *Penn State Journal of Law and International Affairs* online journal (elibrary.law.psu.edu/jlia/), law student participation in the School of International Affairs global simulation with the Army War College, and international affairs student participation in the international moot court trials. It is expected that programmatic synergies like these will make it possible for Penn State Law and School of International Affairs students to broaden the scope of their job prospects in the globally interconnected economy and draw on a wider range of placement opportunities.

STAFF

While each school administers its own separate Admissions and Career Services operations, operational efficiencies are realized in all administrative areas by assigning most staff jointly to Penn State Law and the School of International Affairs.

DESIRED EXPERIENCE, QUALIFICATIONS, AND SKILLS

As the academic and administrative leader of Penn State Law and the Penn State School of International Affairs, the dean must have the ability to work across units and boundaries to promote excellence of diverse scholarly programs, both individually and jointly.



DESIRED EXPERIENCE, QUALIFICATIONS, AND SKILLS INCLUDE:

- A distinguished record of scholarly achievement commensurate with an appointment to the school of law as a tenured full professor;
- A commitment to advancing the School of International Affairs and Penn State Law to the highest levels of academic reputation and service to students;
- A commitment to the promotion of research and the creation of excellent scholarship in law and international affairs;
- A record of professional accomplishments demonstrating the potential for effective leadership;
- A commitment to developing supportive affiliations with alumni and other individuals who are potential supporters of our schools;
- The ability to serve as an advocate for Penn State Law and the School of International Affairs while navigating complex internal and external relationships;
- A commitment to enhancing diversity among students, faculty, and staff;
- An understanding of the challenges facing legal and graduate education and the ability to plan strategically and implement needed changes;
- Strong communication and interpersonal skills.





ABOUT PENN STATE

The Pennsylvania State University, founded in 1855, is the Commonwealth of Pennsylvania's sole land-grant institution and its largest public university. Penn State's land-grant mission embraces teaching, research, and public service in order to support the citizens of the Commonwealth, collaborating with industrial, educational, and agricultural partners to create, disseminate, integrate, and apply knowledge that is valuable to society. The University generates approximately \$8.5 billion in direct and indirect economic impact annually within Pennsylvania.

Penn State has 24 campuses across the Commonwealth—a campus within practical commuting distance of virtually every Pennsylvanian. The University includes Penn State Great Valley School of Graduate Professional Studies, Penn State College of Medicine at The Milton S. Hershey Medical Center, Penn State Law (University Park), Dickinson Law (Carlisle, Pa.), Penn State World Campus (online programs), and the Pennsylvania College of Technology.

With more than 645,000 living graduates, Penn State receives incredible support from its friends and alumni and has the largest dues-paying alumni association in the world. In 2014, the University became one of only 12 public universities in the nation to exceed a \$2 billion fundraising goal when its "For the Future, The Campaign for Penn State Students" raised \$2.188 billion, including gifts from 176,000 alumni.

Penn State's University Park campus houses the University's central administration, its renowned graduate and undergraduate programs, and its NCAA Division I Athletics Department. University Park is home to more than 46,000 graduate and undergraduate students and more than 12,000 full-time employees (faculty and staff). The 13-square-mile campus is pedestrian and bike friendly and features an eclectic mix of historic classroom buildings, cutting-edge, modern architecture, and beautiful urban landscape.



PENN STATE AT A GLANCE

- **\$2.28 billion** endowment (total market value)
- **\$4.6 billion** annual operating budget
- **\$813.1 million** in total research support
- More than **98,000** students system-wide
- **160+** baccalaureate degree programs
- **160+** graduate degree programs, including doctorates and both academic and professional master's degrees
- **6,192** full-time faculty





ABOUT STATE COLLEGE, PENNSYLVANIA

Perhaps better known as Happy Valley, State College is a quintessential college town that offers residents many of the amenities of a larger urban environment in a clean, safe, and welcoming setting. Surrounded by the natural beauty of the Allegheny Mountains, State College boasts a low cost of living, excellent public and private schools, a rich local dining scene, friendly residents, ample community activities, and an abundance of outdoor recreational activities.

In fall, the city is bustling with students returning to class and thousands of fans filling the streets to cheer on the Nittany Lions football team. Beautiful and vibrant fall foliage makes the area a destination for visitors from throughout the Northeast.

GETTING HERE

State College is within a few hours' drive of New York, Washington, Philadelphia, Baltimore, Cleveland, and Pittsburgh. The University Park airport, located 10 minutes from Penn State Law's Lewis Katz Building, offers direct flights to Chicago, Detroit, Philadelphia, and Washington, with convenient connections to other major cities.

In winter, skiers take to the local slopes and residents enjoy live performances of theater and music at Eisenhower Auditorium, listen to a wide variety of nationally and internationally renowned speakers, or take in a classic film at The State Theatre.

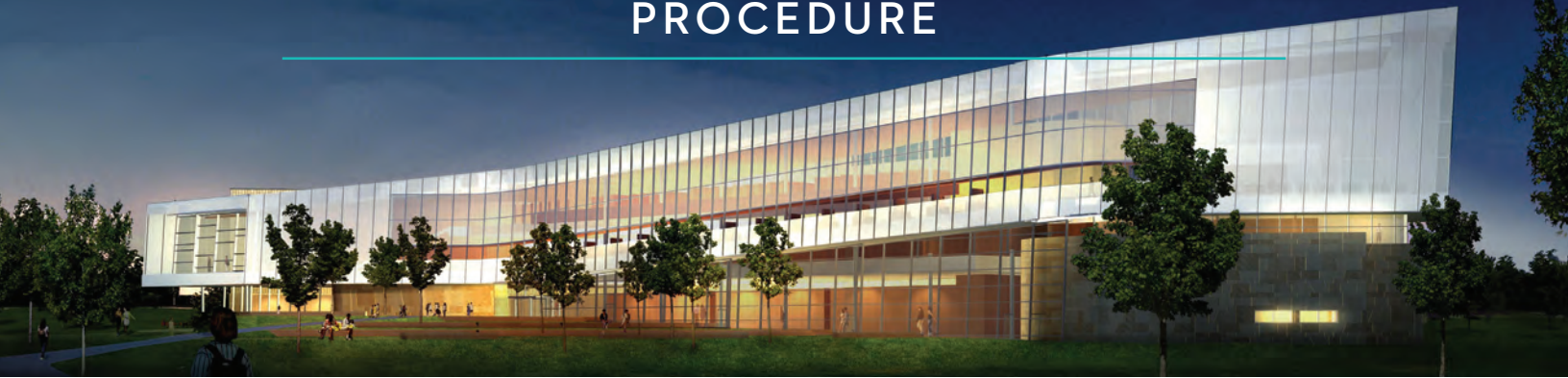
Spring arrives quickly, and when the snow clears, seasonal activities like Blue and White Weekend begin. Penn State Law and School of International Affairs students, faculty, and staff can be found enjoying the flowers at the Penn State Arboretum, which is adjacent to the building that houses the two schools.

When the students leave for summer break, the area's permanent residents enjoy the mild, warm weather during a variety of summer festivals, including the renowned Central Pennsylvania Festival of the Arts, the People's Choice Arts Festival, the Downtown Music Festival, and other community gatherings. Others spend their summers taking advantage of the area's miles of hiking and biking trails, its championship fishing streams, or its many golf courses.

No matter what season it is, it doesn't take visitors or new residents long to discover why State College is consistently ranked among the nation's smartest, safest, and most livable cities.



PROCEDURE



Applications, nominations, and inquiries should be sent to PSUSearch@psu.edu. Applications should include a cover letter, curriculum vitae, and names of four references. The Search Committee will begin to review applications on September 21, 2015, and will continue to receive them until the position is filled. Alternatively, you may send your application to the following address:

Susan Welch, Chair
Search Committee for Dean of Penn State Law and the School of International Affairs
The Pennsylvania State University
201 Old Main
University Park, PA 16802

Employment will require successful completion of background checks in accordance with University policies. Final candidates for the position will be required to complete a full background check process including education, employment, credit, motor vehicle verifications, criminal, and child abuse, as appropriate.

Additional information about Penn State Law and the Penn State School of International Affairs can be found on their respective websites: pennstatelaw.psu.edu and sia.psu.edu.

To review the Penn State Annual Security Report, visit: www.police.psu.edu/clery; a hard copy is available on request.

Penn State is an equal opportunity, affirmative action employer, and is committed to providing employment opportunities to all qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, disability, or protected veteran status.

Photos provided by Michelle Bixby, Ian Bradshaw Photography, Albert Vecerka/ESTO, Matt Gardner, Annemarie Mountz, Peter Olson Photography, Dyanna Stupar, Austin Shank, Mary Szmolko, and University Marketing.

Penn State Law, located in University Park, Pa., is one of two separately accredited law schools that compose the Penn State Dickinson Schools of Law.

